

# Chief Home Maintenance Officer & Chief Information Officer

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Recruitment pack  
October 2026



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# Contents

Your application ..... 04

Welcome to whg aspire ..... 07

About whg aspire ..... 08

**Role profile:** Chief Home Maintenance Officer ..... 10

Person specification: Chief Home Maintenance Officer .... 12

**Role profile:** Chief Information Officer ..... 14

Person specification: Chief Information Officer ..... 16

Leadership structure ..... 17

Key terms and conditions ..... 18

Key dates and the selection process ..... 18

The media advertisement ..... 19

# Your application

Thank you very much for your interest in one of these two senior leadership opportunities with whg aspire. On the following pages, you will find details of the roles and the selection process to assist you in completing and tailoring your application.

The Boards of whg and Aspire Housing have approved plans to merge, subject to completion of the remaining legal and regulatory requirements. Legal completion is expected in November 2026, when the combined organisation will become known as whg aspire. This recruitment is for two senior leadership roles within whg aspire. As the selection process is expected to conclude in December 2026, the successful candidates will join the new combined organisation and help shape its future and early integration.

## To apply, we will need the following from you:

- A CV. Make sure this confirms your current/most recent roles (you can sum up earlier roles, say before the last 15 years), tell us about your achievements so we get a picture of your skills and experience, and try to keep it to two pages or three at most;
- A personal statement. We want to hear about your motivation, why this role / organisation, and you will also want to evidence how relevant your offer is to the role specification; again ideally in two to three pages; and

- The declaration form, which is accessible via the role page on our website and includes space to indicate if you cannot attend any of the interview dates.

Please submit your completed application documents using the online form, which is accessible via our jobs page: [www.campbelltickell.com/jobs](http://www.campbelltickell.com/jobs). You will receive an email confirmation and see an onscreen confirmation message after submitting your application, but if you have any issues, you can call **020 3434 0990**.

The role closes at **9am on Thursday 5th November**. Please ensure we receive your application in good time.

Do contact one of us if you wish to have an informal discussion about the role and organisation, or if you have any other questions to help you decide whether to apply.

Kind regards,

### Isabella Ajilore

Executive Search Manager  
[Isabella.Ajilore@campbelltickell.com](mailto:Isabella.Ajilore@campbelltickell.com)

### Gemma Prescott

Director of Recruitment, HR & Assessment  
[Gemma.Prescot@campbelltickell.com](mailto:Gemma.Prescot@campbelltickell.com)





# Welcome to whg aspire

Dear Candidate,

Thank you for taking the time to find out more about whg, Aspire Housing and these two important opportunities within the new combined organisation, whg aspire.

The Boards of whg and Aspire Housing have approved plans to merge, following detailed consideration of the full business case, due diligence findings and feedback from more than 11% of customers across both organisations. Subject to completion of the remaining legal and regulatory requirements, the merger is expected to complete in November 2026, when the new organisation will become known as whg aspire.

whg aspire will bring together more than 32,000 homes across the West Midlands, Staffordshire and Cheshire. It will build on the strong local roots, experience and relationships of both organisations, each of which currently holds a C1 consumer grading from the Regulator of Social Housing.

Taking a “best of both” approach, the new organisation will remain firmly committed to existing communities while creating greater capacity to invest in homes, improve services and build more affordable homes. Its priorities will include consistently

excellent services, safe and energy-efficient homes, a strong local presence and a meaningful customer voice in decisions and service design.

These appointments offer the opportunity to join whg aspire at the beginning of its journey. With the selection process expected to conclude in December 2026, the successful candidates will join after anticipated legal completion and will help establish the leadership, culture and ways of working of the combined organisation.

We are looking for leaders who can combine strategic ambition with delivery discipline; who will place customers and colleagues at the heart of their decisions; and who can build trust across two legacy organisations. They will work collaboratively with the Board, Chief Officer Group, customers, colleagues and partners to protect service continuity while supporting effective integration and long-term organisational resilience.

These are rare opportunities to help shape an organisation of significant regional scale while retaining the local knowledge, relationships and commitment to place that distinguish whg and Aspire Housing. We would be delighted to hear from candidates who share that ambition.

If you are passionate about social housing and want to help translate the promise of this merger into excellent homes, services and outcomes for people and places, please speak with Campbell Tickell, who are supporting whg and Aspire Housing with these appointments.



**Gary Fulford**

**Group Chief Executive Designate,  
whg aspire**

# About whg aspire

On completion, whg aspire will own and manage more than 32,000 homes across the West Midlands, Staffordshire and Cheshire, combining whg's 22,000-home footprint with Aspire Housing's portfolio of more than 9,500 homes.

The merger is intended to create a stronger and more financially resilient organisation, better able to invest in existing homes, improve services, build more affordable homes and respond to increasing costs, regulatory requirements and other long-term challenges facing the housing sector.

Taking a "best of both" approach, whg aspire will build on the strengths, experience and local relationships of both organisations. It will maintain a strong local presence, remain committed to existing communities and ensure customers continue to have a meaningful voice in shaping priorities and services.

## Shaping the new organisation

The culture and identity of whg aspire will be shaped through integration, drawing on the strengths of both whg and Aspire Housing. Customers and colleagues will remain central to that work, with a shared commitment to good-quality homes, reliable services and thriving communities.

## Governance and leadership

Gary Moreton will become Chair of whg aspire, with Aman Dalvi appointed as Senior Independent Director. Gary Fulford, currently Group Chief Executive of whg, will become Group Chief Executive of the combined organisation.

The two successful candidates will join the leadership of whg aspire during its formative period and will work closely with the Board, Group Chief Executive and colleagues from both legacy organisations to support effective integration and delivery of the new organisation's priorities.





# Role profile:

## Chief Home Maintenance Officer

### Job Purpose

- As a member of the Chief Officer Group, responsible to the GCE and the Group Board to set and support the organisation's strategic objectives and priorities, in fulfilment of our vision, and in alignment to our values.
- Lead officer for the portfolio of responsibility as detailed below, ensuring well thought-through and evidence-based contributions, to deliver sound advice to the Board and Executive on these and related matters, and horizon scanning to anticipate future challenge and opportunity.
- Lead by example, through clear communication and collaborative working, fostering an environment where learning, diverse perspectives and collective success is valued.
- Represent whg aspire externally and internally, helping to establish and position whg aspire as the foremost housing provider and amplify our excellent reputation.
- Overall, responsible for leadership of home maintenance services across the Group, ensuring viability and compliance through effective planning, strategy development and the delivery of agreed services and results to support the business and the delivery of the corporate plan.

### Portfolio of Responsibility:

- Property management services
- Building safety
- Building compliance & safety servicing
- Fleet & stores

### Role Scope Estimate:

- Total directorate budget £60m;
- External contract value £10m;
- Colleague management responsibility c.550

### Key Relationships:

**Reports to:** Group Chief Executive

#### External

Regulators; contractors, professional advisors; internal auditors; community advocates and representatives; and trade bodies.

**Line manages:** Relevant Directors and Heads of Service

#### Internal

Group Board, its Committees; Executive including the GCE; senior leadership team; directorate colleague and wider colleague team; customer advocates and representatives.

### Key Responsibilities:

#### 1. Accountability & governance

- 1.1 Work with the GCE and Group Board to ensure effective accountability so that whg aspire meets all compliance, regulation and legislative obligations, placing a premium on probity, transparency, and working to high professional standards with integrity.
- 1.2 Provide the Board and its Committees with expert advice and timely and accurate information across all key functions within the directorate, to support effective decision-making and excellence in governance.
- 1.3 Be a member of any subsidiary Board or group entity as required.
- 1.4 Deputise for the GCE as may be required from time to time.
- 1.5 Support the development of the corporate plan, taking the lead across your portfolio of responsibility by maximising performance and business efficiency within a robust framework of risk management, the standing orders and in alignment to agreed policy.

#### 2. Leading the business

- 2.1 Deliver thoughtful leadership that helps create clarity through change, ensuring a focus on the essentials while helping to develop and support the organisational culture.
- 2.2 Provide leadership on the provision of all home maintenance services for the Group, ensuring high quality provision and satisfaction, and a positive impact upon our neighbourhoods and communities.

- 2.3 Work closely with the Chief Customer Officer to ensure customers receive a seamless and responsive housing service and estate service.
- 2.4 Develop and deliver the maintenance strategy, informed by customer involvement, so that meaningful customer influence and VFM positively impacts upon maintenance service design.
- 2.5 Lead the framework for building safety that is aligned to regulatory/compliance requirements, including RSH consumer standards, with consideration of how those are exceeded.
- 2.6 Develop a robust and effective approach that ensures compliance for building compliance & safety servicing across our portfolio of homes and buildings, with a focus on risk management, strategic planning and VFM.
- 2.7 Develop a robust approach to contract management for any services delivered by external contractors or other third parties, ensuring high standards, VFM and full compliance with all building safety requirements.
- 2.8 Develop a robust approach to external contract procurement and management, ensuring high standards, VFM and full compliance with all building safety requirements.
- 2.9 Co-ordinate internal technical teams, and external contractors and consultants to ensure effective, compliant delivery across building safety.
- 2.10 Ensure that home maintenance teams deliver consistent, high quality property services that are responsive to customer needs and deliver value for money.
- 2.11 Lead responsibility for fleet and stores across the Group, ensuring effective planning and management and supply of required resources, while delivering VFM.
- 2.12 Ensure a responsive customer repairs service, with attention to customer experience from first point of contact to resolution, with consistency in quality across our entire geography and across all tenure types.
- 2.13 Support the approach to considerations of diversity and inclusion for our customers.
- 2.14 Work closely with the Chief Customer Officer to support a robust approach to complaints management and resolution, with a focus on learning and compliance with Housing Ombudsman and other required standards.
- 2.15 Take a data-driven, proactive approach to maintenance service planning and delivery, and building safety compliance, supported by a comprehensive approach to the collection, analysis and use of property insight and intelligence.
- 2.16 Accountable for all key performance measures across the portfolio of responsibility, while supporting the risk management and assurance framework by undertaking regular risk assessments across the

directorate's portfolio of responsibility; ensuring operations are within agreed risk appetite.

### **3. Leading customer experience**

- 3.1 Act as a role model in ensuring your directorate appreciates the importance of positive customer experience.
- 3.2 Lead a strong performance culture and commitment to excellence with a focus on end-to-end quality services for the organisation's customers and where relevant, external stakeholders.
- 3.3 Ensure that service standards are established across all areas of responsibility.
- 3.4 Encourage an environment where customers' views are integral to service design and implementation so that customer voice is influential.
- 3.5 Be open to considering new technology and innovation, particularly where there is a clear benefit to our customers and business efficiency.

### **4. Leading people**

- 4.1 Ensure confident and considered leadership that inspires, motivates and builds trust and credibility with colleagues and stakeholders.
- 4.2 Act as a role model for the Group's values, supporting professional standards, high performance, and innovation, in compliance with all key policies including but not limited to health & safety, data protection, safeguarding, code of conduct etc.
- 4.3 Support a climate where diversity and inclusion are supported, valued and reflected within the directorate's planning and activities.
- 4.4 Translate the corporate plan into operational plans, including strategy and policy development and implementation.
- 4.5 Actively contribute to the effective management of change, transformation, integration and improvement.
- 4.6 Ensure leadership of the directorate's colleagues, actively managing their performance, identifying and implementing best practice, supporting a learning environment, encouraging creativity and innovation, pre-empting and resolving issues, and managing all aspects of people resources, including colleague recruitment, retention and development.
- 4.7 Act as a senior representative of whg aspire, developing effective networks and relationships that build our public profile and benefit the organisation, helping to ensure our work and impact is recognised locally, regionally and nationally.

A leadership role profile in an organisation of this scale and scope cannot feasibly cover every issue which may arise, particularly in a post-merger environment where roles and requirements will need to adapt as integration progresses. Therefore, the postholder is expected to be sufficiently flexible to carry out other duties as required.

# Person specification:

## Chief Home Maintenance Officer

### You can demonstrate:

- Education to degree level or equivalent track record in work. Relevant professional qualification and/or membership of a relevant professional body, and/or continuing professional development would be an advantage.
- A senior property/asset management professional in a substantial / national and multi-site complex organisation, with a focus on multi-tenure social housing, customer experience and business performance.
- Leadership oversight of multi-skilled teams that inspires performance excellence.
- Significant experience in contract specification, procurement and management.
- Oversight of a direct labour force business unit would be advantageous.
- Significant insight into property management service standards and building safety.
- Experience of successful business change and improvement.
- Direct experience of operating in a highly regulated environment, Knowledge of regulation, risk and compliance issues relevant to property management, asset management delivery and health & safety.
- Exposure at Board level, giving advice and understanding accountability to a Board.
- Insight into managing internal and external relationships with purpose, sensitivity and nuance.
- Be articulate with a high level of written, presentation and interpersonal communication skills, with the ability to tailor to a variety of audiences.
- Foster an environment that encourages collaborative working between operation and central service teams, building high levels of trust, with both support and challenge.
- Be a strategic thinker, with confidence to get others on board with the vision and strategy.
- Explore and be open to new opportunities that contribute to business improvement.
- Embed a risk and assurance framework, to promote risk awareness without being risk averse.
- Make sound judgements, give advice to others and be accountable for that advice.
- Value customer and colleague influence and feedback.
- Innovate and champion the optimisation of the use of IT and other new technology.

### You have:

- Integrity and an authentic leadership style which earns the respect and motivation of others.
- An unstinting commitment to diversity and inclusion that informs all you do.
- A commitment to learning for yourself and others, seeking out and valuing feedback.
- A willingness to work flexibility, with agility and visibility.

### You understand that it is important to:

- Have a passion for the delivery of social and affordable housing and how it transforms people and place.
- Be a credible leader, who works effectively through listening and collaboration, to navigate change and other complex challenges.
- Able to interpret and analyse finance and business performance information that enables effective decision making.



# Role profile:

## Chief Information Officer

### Job Purpose:

- As a member of the Chief Officer Group responsible to the GCE and the Group Board to set and support the organisation's strategic objectives and priorities, in fulfilment of our vision, and in alignment to our values.
- Lead officer for the portfolio of responsibility as detailed below, ensuring well thought-through and evidence-based contributions, to deliver sound advice to the Board and Executive on these and related matters, and horizon scanning to anticipate future challenge and opportunity.
- Lead by example, through clear communication and collaborative working, fostering an environment where learning, diverse perspectives and collective success is valued.
- Represent whg aspire externally and internally, helping to establish and position whg aspire as the foremost housing provider and amplify our excellent reputation.
- Overall, responsible for the leadership of ICT, and its related functions including integration in a post-merger environment; and transformation ensuring effective planning, strategy development and the delivery of agreed services and results to support the business and the delivery of the corporate plan.

### Portfolio of Responsibility in the Proposed Structure:

- ICT & digital
- Data integrity
- Performance management systems
- Integration & transformation

### Role Scope Estimate:

- Total directorate budget £8m;
- External contract value £8m;
- Colleague management responsibility c.120

### Key Relationships:

**Reports to:** Group Chief Executive

**External** Regulators; ICT contractors, professional advisors; internal auditors; and trade bodies.

**Line manages:** Relevant Directors and Heads of Service

### Internal

Group Board, its Committees; Executive including the GCE; senior leadership team; directorate colleague and wider colleague team; customer advocates and representatives.

### Key Relationships:

#### 1. Accountability & governance

- 1.1 Work with the GCE and Group Board to ensure effective accountability so that whg aspire meets all compliance, regulation and legislative obligations, placing a premium on probity, transparency, and working to high professional standards with integrity.
- 1.2 Provide the Board and its Committees with expert advice and timely and accurate information across all key functions within the directorate, to support effective decision-making and excellence in governance.
- 1.3 Be a member of any subsidiary Board or group entity as required.
- 1.4 Deputise for the GCE as may be required from time to time.
- 1.5 Support the development of the corporate plan, taking the lead across your portfolio of responsibility by maximising performance and business efficiency within a robust framework of risk management, the standing orders and in alignment to agreed policy.

#### 2. Leading the business

- 2.1 Deliver thoughtful leadership that helps create clarity through change, ensuring a focus on the essentials while helping to develop and support the organisational culture.
- 2.2 Establish and deliver an ICT & digital strategy that supports change and business efficiency, including considerations for cyber security and the use of AI.

- 2.3 Ensure the Group's ICT infrastructure is aligned to regulatory and compliance requirements.
- 2.4 Ensure a robust response to managing cyber security matters across the Group, linking in with the approach to business continuity.
- 2.5 Ensure a good understanding of technology and its role in delivering responsive, customer focussed and high-quality services, with quality business cases to inform tech investment.
- 2.6 Lead on the development of a robust performance measure/management system across the Group, ensuring targets are established and closely monitored, as well as providing additional management information when it is required to provide additional scrutiny and assurance.
- 2.7 Lead on ensuring the Group's data integrity, with responsibility for data control/business information, including data access, database structures, data warehouse and data validation; working closely with data owners across the Group.
- 2.8 Support the approach to considerations of diversity and inclusion for our customers.
- 2.9 Lead responsibility for the Group's post-merger integration plan, making certain of responding to opportunities to learn and improve, and ensuring that managers and colleagues understand their integration responsibilities.
- 2.10 Work closely with the rest of the Executive to develop that a comprehensive integration plan, providing assurance that integration activity is in alignment with our priorities, ambitions and transformation agenda.
- 2.11 Lead the Group's transformation programme, working closely with the Chief Governance and Strategy Officer, to ensure alignment to the post-merger integration plan.
- 2.12 Support the risk management/assurance framework, undertaking regular risk assessments across the directorate's portfolio; ensuring operations are within agreed risk appetite.
- 2.13 Provide a high-quality level of support for key group activity, particularly that requiring significant investment such as development, ICT infrastructure, asset management etc.

### 3. Leading customer experience

- 3.1 Act as a role model in ensuring your directorate appreciates the importance of positive customer experience.
- 3.2 Lead a strong performance culture and commitment to excellence with a focus on end-to-end quality services for internal customers, customers generally and, external stakeholders.

- 3.3 Establish service standards across all areas of responsibility, so that central services are seen as enabling business partners, supporting our ambitions, while keeping the business safe.
- 3.4 Encourage an environment where customers' views are integral to service design and implementation so that customer voice is influential.
- 3.5 Lead the drive to being open to considering new technology and innovation, particularly where there is a clear benefit to our customers and business efficiency.

### 4. Leading people

- 4.1 Ensure confident and considered leadership that inspires, motivates and builds trust and credibility with colleagues and stakeholders.
- 4.2 Act as a role model for the Group's values, supporting professional standards, high performance, and innovation, in compliance with all key policies including but not limited to health & safety, data protection, safeguarding, code of conduct etc.
- 4.3 Support a climate where diversity and inclusion are supported, valued and reflected within the directorate's planning and activities.
- 4.4 Translate the corporate plan into operational plans, including strategy and policy development and implementation.
- 4.5 Ensure leadership of the directorate's colleagues, actively managing their performance, identifying and implementing best practice, supporting a learning environment, encouraging creativity and innovation, pre-empting and resolving issues, and managing all aspects of people resources, including colleague recruitment, retention and development.
- 4.6 Act as a senior representative of whg aspire, developing effective networks and relationships that build our public profile and benefit the organisation, helping to ensure our work and impact is recognised locally, regionally and nationally.

A leadership role profile in an organisation of this scale and scope cannot feasibly cover every issue which may arise, particularly in a post-merger environment where roles and requirements will need to adapt as integration progresses. Therefore, the postholder is expected to be sufficiently flexible to carry out other duties as required.

# Person specification:

## Chief Information Officer

### You can demonstrate:

- Education to degree level or equivalent track record in work. Relevant professional qualification and/or membership of a relevant professional body, and/or continuing professional development would be an advantage.
- Significant experience of working as a senior ICT professional in a substantial/national and multi-site complex organisation, with a focus on customer experience and business margins.
- Senior experience in helping organisations design performance information systems, ensuring data integrity.
- Substantial experience in establishing and bringing together related business system frameworks to support compliance and efficiency.
- Experience of successful business change, integration, transformation and improvement across large scale operations and complexity.
- Ability to manage multiple complex work programmes, including technical projects.
- Direct experience of operating in a highly regulated environment. Experience in social housing, care, support or a related field, would be an advantage.
- Exposure at Board level, giving advice and understanding accountability to a Board.
- Insight into managing internal and external relationships with purpose, sensitivity and nuance.
- Be articulate with a high level of written, presentation and interpersonal communication skills, with the ability to tailor to a variety of audiences.
- Foster an environment that encourages collaborative working between operation and central service teams, building high levels of trust, with both support and challenge.
- Be a strategic thinker, with confidence to get others on board with the vision and strategy.
- Explore and be open to new opportunities that contribute to business improvement.
- Embed a risk and assurance framework, to promote risk awareness without being risk averse.
- Make sound judgements, give advice to others and be accountable for that advice.
- Value customer and colleague influence and feedback.
- Innovate and champion the optimisation of the use of IT and other new technology.

### You have:

- Integrity and an authentic leadership style which earns the respect and motivation of others.
- An unstinting commitment to diversity and inclusion that informs all you do.
- A commitment to learning for yourself and others, seeking out and valuing feedback.
- A willingness to work flexibility, with agility and visibility.

### You understand that it is important to:

- Have a passion for the delivery of social and affordable housing and how it transforms people and place.
- Be a credible leader, who works effectively through listening and collaboration, to navigate change and other complex challenges.
- Able to interpret and analyse finance and business performance information that enables effective decision making.

# Leadership structure



## Key terms and conditions

### Salary and reward package

Salary for the roles is as follows:

- Chief Home Maintenance Officer | £200k Plus competitive benefits package
- Chief Information Officer | £185k Plus competitive benefits package

### Holiday entitlement:

30 days paid annual leave per year, plus all bank holidays, and a 3 day Christmas closure period.

### Working hours:

Normal hours of work are 37 hours per week.

However, due to the seniority of these posts there is a requirement for flexibility in meeting the full responsibilities of the post. Attendance at evening meetings will be required from time to time.

### Probation and notice periods:

The probation period for the role is 6 months.

The notice period after probation is 6 months.

### Location:

Your normal place of work will be 100 Hatherton Street, Walsall WS1 1AB with travel to our office at, Kingsley, The Brampton, Newcastle-under-Lyme, Staffordshire, ST5 0QW and across our operating areas expected.

### Benefits:

We offer a range of benefits:

- A choice of a defined benefit Local Government Pension Scheme or SHPS DC scheme
- Private health insurance
- Annual leave purchase scheme
- Enhanced family leave and pay
- Paid time off for public duties
- Salary sacrifice car leasing and cycle to work schemes
- Structured learning and development opportunities
- Hybrid working

We recognise that people bring different combinations of experience and expertise to senior leadership roles. If you are excited by the opportunity and believe your experience gives you the capability to succeed in the role, we encourage you to apply even if your career path does not match every aspect of the person specification.

We are proud to be a Disability Confident Employer, committed to providing opportunities and support for all applicants, including those with disabilities.

## Key dates and the selection process

### Closing date:

9am on Thursday 5th November

The client meeting to agree longlisted candidates will take place on Wednesday 11th November. We will be in touch to let you know the outcome of your application.

### First interviews:

Monday 16th and Wednesday 18th November

Longlisted candidates will be interviewed by a Campbell Tickell panel. There will also be the opportunity for longlisted candidates to have an informal conversation with the GCE on the same day.

Interviews will be held virtually via MS Teams.

### Final stage:

The meeting to agree the shortlist will take place on Wednesday 25th November. Shortlisted candidates will be asked to complete a psychometric assessment, and will be invited to the following:

### Meet the Chief Officer Group and final panel interviews:

Monday 14th and Tuesday 15th December

- These will take place in person at the Hatherton Street Offices.
- The panel will be led by Gary Fulford, GCE. Other panel members will be confirmed.
- Campbell Tickell will also be in attendance.



# Chief Officer opportunities

**Chief Home Maintenance Officer** | £200k Plus competitive benefits package

**Chief Information Officer** | £185k Plus competitive benefits package

whg aspire is the new organisation being created through the merger of whg and Aspire Housing. Subject to the remaining legal and regulatory requirements, the merger is expected to complete in November 2026, bringing together two organisations with strong local roots, experience and relationships.

With more than 32,000 homes across the West Midlands, Staffordshire and Cheshire, whg aspire will have the scale and capacity to invest in homes, improve services and build more affordable homes, while remaining firmly committed to its existing communities. Both organisations currently hold a C1 consumer grading from the Regulator of Social Housing and will take a “best of both” approach to the merger.

whg aspire is now seeking two exceptional leaders to join its Chief Officer Group. These distinct roles share a common purpose: to help establish the culture and ways of working of the combined organisation, protect service continuity and support effective integration. Building on a strong people culture and Sunday Times Best Places to Work recognition, each appointee will help colleagues feel valued, connected and empowered, while translating whg aspire's priorities - excellent services, safe and energy-efficient homes, a strong local presence and meaningful customer voice - into better outcomes for customers and communities.

We are seeking accomplished, values-led leaders who combine strategic ambition with delivery discipline, place customers and colleagues at the heart of their decisions, and can build trust across two legacy organisations. You will bring sound judgement, a strong record of delivery and the specialist expertise needed for your chosen role, alongside the ability to engage and inspire colleagues and work collaboratively with the Board, Chief Officer Group, customers and partners.

If you are ambitious for social housing, committed to excellent homes and services, and excited by the opportunity to translate the promise of this merger into better outcomes for people and places, we would be delighted to hear from you.

## Find out more and apply

Contact **Isabella Ajilore, Executive Search Manager** at **Campbell Tickell**, at [Isabella.Ajilore@campbelltickell.com](mailto:Isabella.Ajilore@campbelltickell.com) or on **07572 166 417** to arrange a conversation. You can download a job pack at [www.campbelltickell.com/jobs/](http://www.campbelltickell.com/jobs/).

**Closes Thursday 5th November at 9am**

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# CAMPBELL TICKELL

+44 (0)20 8830 6777

+44 (0)20 3434 0990 (Recruitment)

[info@campbelltickell.com](mailto:info@campbelltickell.com)

[www.campbelltickell.com](http://www.campbelltickell.com)

