

CAMPBELL
TICKELL

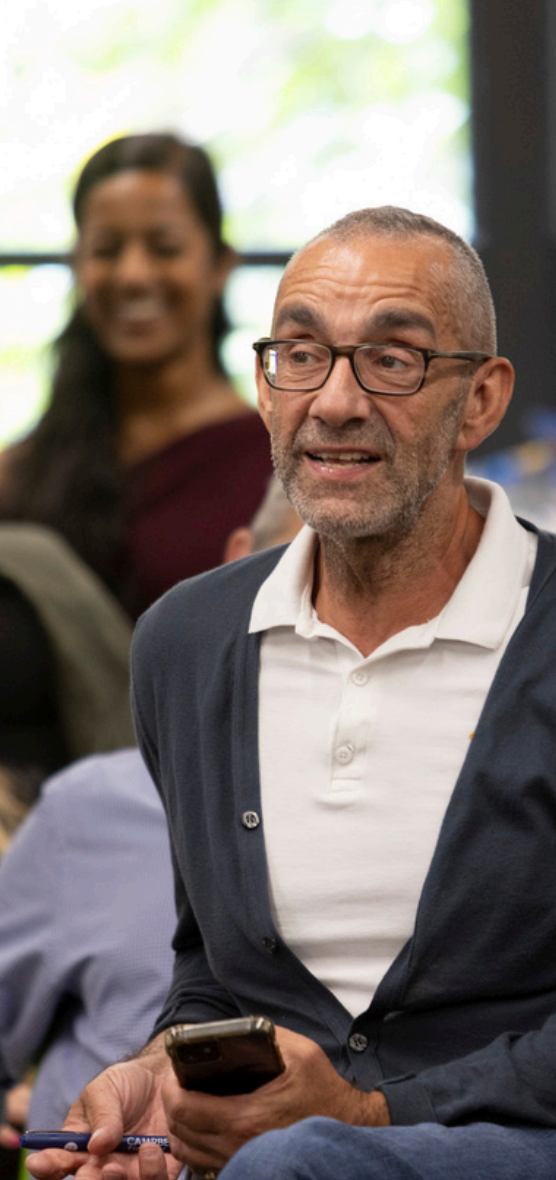
**Trusted strategic
advisors to
forward-thinking
leaders**





About us

Campbell Tickell is an expert leadership, management and recruitment consultancy for organisations tackling the challenges that shape lives, communities and futures. From housing to health, regulation to recruitment, we work with ambitious leaders to navigate complexity, build resilient organisations, and deliver meaningful, lasting change. Our roots are in social purpose, and we bring commitment, depth, integrity and rigour to every project - across sectors and across boundaries.



Our approach to recruitment

Operating across social care and health; local and central government; charities; sports and leisure; and the commercial sectors, we recruit for a broad range of executive, specialist and non-executive roles, and operate a high quality interim management service.

Placing the right people into the right roles has never been more important; especially given the challenging environment of today, organisations face increasing pressure to be diligent in their senior resourcing. Our core principles – **merit, openness and fairness** – guide everything we do. We ensure rigour in our processes and are respectful, honest, and constructive with feedback and support.

Our team covers a wide array of roles; and is split between Interim and Permanent teams, with 15 full time professionals and 4 associates to assist; enabling us to consistently provide an exceptional standard of delivery.

A tailored service

Our ability to build collaborative partnerships, offer deep market insight, and understand client environments has led to high levels of repeat business and referrals. We believe this reflects the care we bring to every project and our ability to meet organisational needs, even in the most demanding situation.

Candidate care

Candidate experience remains a top priority. We understand that people remember how they were treated during selection processes. We aim to create a supportive, professional environment where individuals can shine and receive useful feedback at every stage.



Equality, Diversity and Inclusion (EDI)

EDI is at the heart of our recruitment. We've helped diversify leadership teams across housing and related sectors, ensuring they better reflect the communities they serve. Our track record in attracting broad and inclusive applicant pools has led to stronger, more representative leadership profile.

Experience by Lot

Lot 2: Our Head of Interim Recruitment, Michael Bond, brings 18 years of experience in Technical and IT recruitment, supported by a technical focussed delivery team with a strong background in public sector resourcing.

Lot 3: Our finance, general/office management including HR, operations recruitment spans multiple sectors and roles across the UK. From CFOs to accountants, as well as facilities managers to asset managers, we can meet your requirements.

Lot 4: We've led executive recruitment for over 15 years, with a 99% first-time appointment rate. Roles include CEO, Director, and Head of Service, across key functions including HR, Finance, Housing, and Governance.



Recognition

In 2025, Campbell Tickell was rated a Gold Service Provider in the Institute of Interim Management's respected interim market survey, ranking us in the top 25 providers nationally.



Recruitment leadership



Gemma Prescott

Director of Recruitment,
HR and People



Michael Bond

Head of Interim Management

Find out how we can support your executive, board and interim leadership.

recruitment@campbelltickell.com

+44(0)203 434 0990

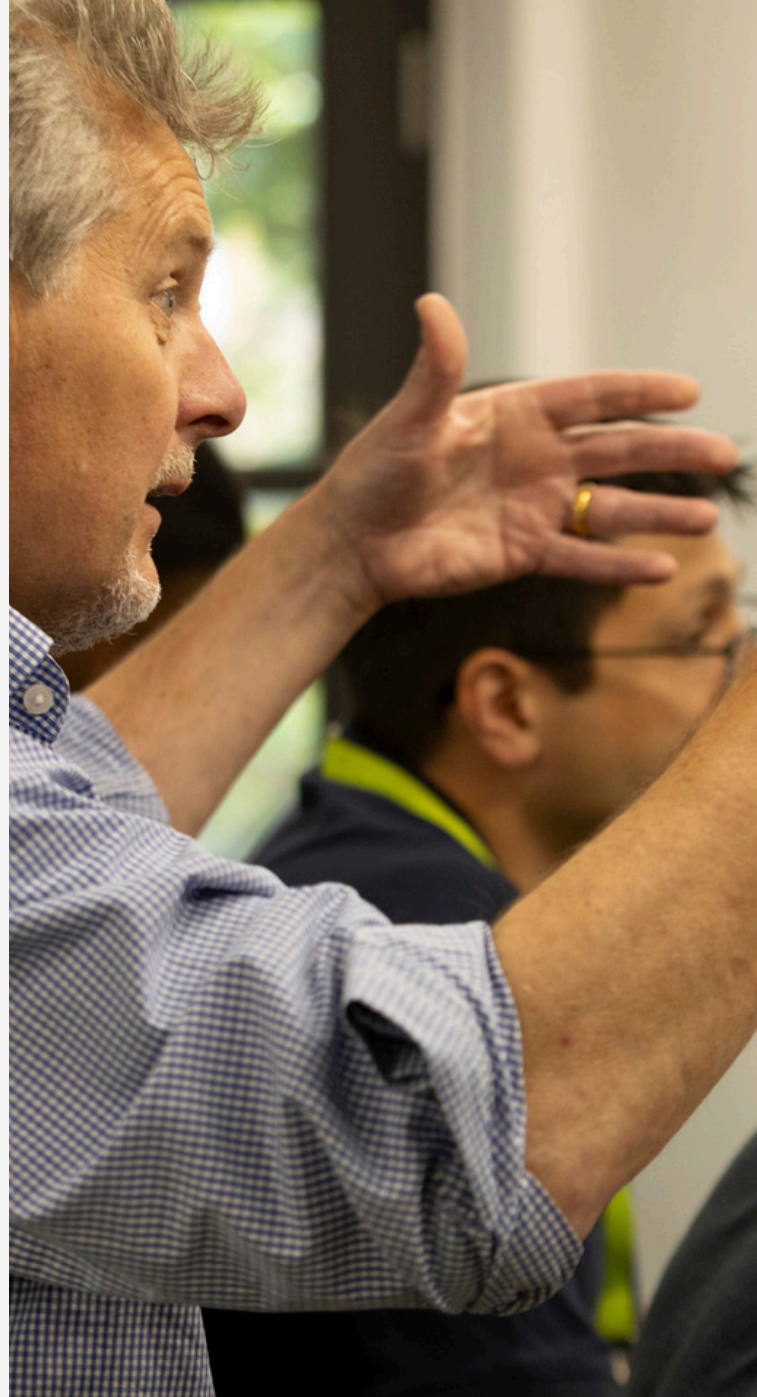
www.campbelltickell.com/jobs-recruitment/live-jobs/

Our consultancy services

Our consultants provide the full range of services covering all aspects of your operations.

Our consultancy services extend across:

- Transformation and target operating models
- Communications and public relations
- Customer engagement
- Financial and risk analysis
- Governance
- Growth and new business
- Housing management and asset management
- Human resources
- Mergers and partnerships
- Organisational development and culture
- Policy and research
- Procurement
- Regeneration and development
- Regulation and troubleshooting
- Strategic and business planning



National recognition

For the third consecutive year, Consultancy UK ranked us among the UK's top housing consultancies, awarding 'Diamond' status. We also hold 'Platinum' ratings in non-profit and local government consulting, 'Gold' in governance, management, and public sector services.

Additionally, we are also a certified B Corporation, assessed as meeting high standards of social and environmental performance, transparency, and accountability.

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**The strategic partner
of choice for leaders.**

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