

Santa Claus Enterprises

# HYBRID WORKING THEORY TEST



IN ASSOCIATION WITH  
**CAMPBELL  
TICKELL**

**Q1. While participating in the Hybrid Working Scheme, elves must wear –**

- a) Pyjamas all day
- b) Clothes only from the waist up
- c) Pyjamas pre-9am, approved pattern leggings afterwards

**Q2. While working at home, mask wearing is –**

- a) Completely banned
- b) Essential because of computer viruses
- c) Not required if working alone or within support bauble, otherwise encouraged

**Q3. Santa Claus Enterprises hybrid workers are –**

- a) Self employed
- b) Elf employed
- c) Fully employed with associated holidays and benefits

**Q4. For elves, hybrid working entails –**

- a) Sitting at home in your pants watching Netflix all day
- b) Standing on sharp toy components in bare feet
- c) Working both from home and from the workshop, in line with your individual agreement



**Q5. For reindeer, hybrid working entails –**

- a) Sitting at home polishing your nose while eating endless carrots
- b) Flying through the sky at your leisure
- c) Working both from home and on site, pulling Santa's sleigh as required

**Q6. Home working environments must be safety checked and approved by –**

- a) Bob Cratchit and Tiny Tim
- b) Kevin McCallister from Home Alone
- c) A Santa Claus Ltd approved Elf and Safety Inspector

**Q7. Present delivery this year will be managed by –**

- a) Outsourcing the process to the GlobalNasties Corporation
- b) Recruiting a team of furloughed snowpersons
- c) Delaying it to January



**Q8. Seasonal sherry may be drunk –**

- a) By all hybrid workers at all times
- b) Only by Rudolph to keep his nose red
- c) Only by Santa Claus, and only when left out by nice families

**Q9. The 2022 Festive Logistics Review will consider a range of radical options, including –**

- a) A rolling festive season with a phased programme of present deliveries conducted monthly
- b) Scrapping the festive season entirely as part of the North Pole Government's austerity measures
- c) Requiring present recipients to contribute to a crowdfunding initiative to pay for extra elves

**Q10. Elf performance assessments this year will be based on –**

- a) The number of naughty or nice determinations made this year
- b) A reindeer partner satisfaction survey conducted as part of a 360° appraisals process
- c) Appraisal by employee performance spyware algorithm



# Submit your answers

We would appreciate all Theory Test participants submitting their answers to us at:

[www.smartsurvey.co.uk/s/CT\\_Seasonal-Quiz-2021](http://www.smartsurvey.co.uk/s/CT_Seasonal-Quiz-2021)

Prizes will awarded for a complete set of right answers

- ★ 1st Prize = One year's supply of virtual carrots
- ★ 2nd Prize = Virtual bottle of artisanal festive spirit
- ★ 3rd Prize = Virtual ergonomic mince pie holder

Season's Greetings and Happy New Year  
from us all at Campbell Tickell

[www.campbelltickell.com](http://www.campbelltickell.com)

