

ct OPPORTUNITIES BULLETIN

PERMANENT, INTERIM AND NON EXECUTIVE VACANCIES

19 October 2020 **No. 575**



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Director of Property Services & Safety

Circa £120k | South London

Managing 19,000 homes on behalf of Lewisham Council requires a credible property professional who is serious about building safety, applies rigour when it comes to asset management, and is passionate about providing places that people are proud to call home.

More important than your sector background is your ability to develop relationships with a range of stakeholders, contribute to the work of the wider management team, and the gravitas which enables you to lead by example,

developing and supporting a multi-disciplinary team of professionals.

This role is multi-faceted because it places the customer at the centre of delivery, so your tenacity, drive and commitment to shaping a first-class service, will allow you to be as comfortable speaking with a group of residents as you are representing Lewisham Homes at meetings with the Council, Mayor or Members.

We are proud of our achievements to date, and your desire to embrace diversity,

innovation, and inclusion will be what motivates you to lead your team and help us ensure increased success on the next phase of our journey.

For an informal discussion, please contact Yvonne Frayling at Campbell Tickell on 07539 373827 or download the job pack from www.campbelltickell.com/jobs
Closing date: Monday 2nd November at 12 noon

CAMPBELL
TICKELL

Chair

South London | £12,000 pa



We are undertaking a search for a new Chair for our client who is a medium-sized housing provider.

This is a role where we are speaking to potential candidates directly. So if you are interested, you will need to send us an up-to-date CV. The specific experience we require is:

- ⊕ A good understanding of the strategic landscape for housing providers, gained through an executive or Board role;
- ⊕ A compelling and demonstrable commitment to equality, diversity and inclusion;
- ⊕ Insight into regulatory compliance and excellence in governance, some chairing experience will also be helpful; and
- ⊕ Ability to provide focus, support and challenge, and a naturally collaborative style that gets the best out of people.

If your CV is of interest, we will arrange to have a further discussion and there will be an opportunity to make a more detailed application.

Please send your CV to recruitment@campbelltickell.com by 12 noon, Friday 23rd October 2020

Are you an Interim Finance professional who is open to hearing about Interim work?

At Campbell Tickell we help our client's source and select interims across an array of disciplines.

We take pride in the successful delivery of our interim services. We are pragmatic, persistent, transparent, and consultative in our approach and good ethics is a main priority in our workplace.

"Our interims are an asset to Campbell Tickell and we hope they feel the same way about us"

Due to demand from our clients we are currently seeking interim finance candidates at various levels, particularly interims who could undertake the following roles:

- **Interim Finance Manager**
- **Interim Head of Finance**
- **Interim Treasury & Business Planning**
- **Interim Accountancy**
- **Interim Management Accountant**

If you would be interested in registering with us for interim work, please send a copy of your CV to interim@campbelltickell.com and we will be in touch for an introductory conversation with you on a confidential basis.

CAMPBELL
TICKELL

EXECUTIVE COMING SOON

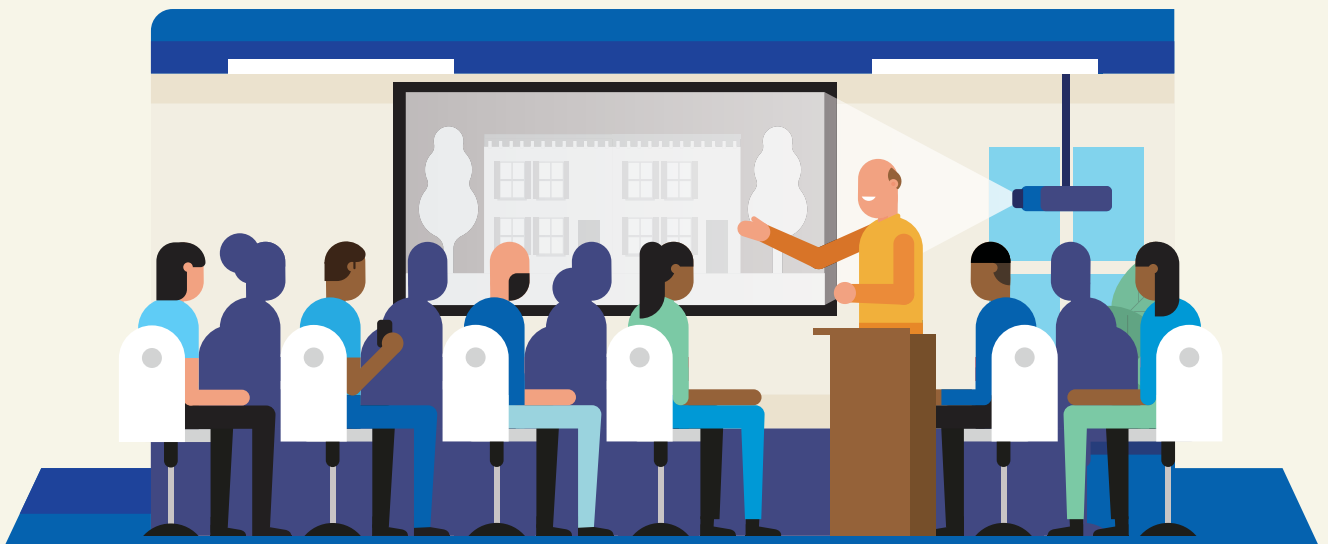
Development Director

c. £100k / London

Our client seeks exceptional talent for this exciting role. Leading a flagship estate regeneration, you will be at the helm of delivering thousands of new homes and hugely improved open and community spaces. The political, resident, and stakeholder support for this project is in place, as is the project management infrastructure, so you will be joining a team who are motivated and keen to continue moving forward. Exceptional relationship management skills are a must, as is a senior track record in development/regeneration and sound business acumen. You will appreciate the importance of generating confidence, remaining focused and being an authentic advocate for this once in a generation opportunity to transform this bit of the Capital.

Goes live in the next two weeks. Drop us a note with your contact details and/or send your CV to recruitment@campbelltickell.com by way of early expression of interest. We will be back in touch with further information.

Putting you on the right career path.



NON-EXECUTIVE COMING SOON

Board Members

Remuneration £5k pa/ Yorkshire & Humber

One of the country's largest registered providers of social housing who manage over 31,000 homes are seeking to recruit new board members who can contribute to the strategic direction of the business and promote the organisations vision and values.

This is a well performing organisation that puts a high premium on creating confident communities and which seeks to embrace a board reflecting the communities they serve.

Senior level experience as an executive or non-executive in an organisation will be key, as will your understanding of good governance and risk to enable constructive probing and challenge.

They are looking for individuals with skills across IT / Customer Service, housing /estate management, housing finance, property management / investment and new build, construction, and health and safety.

If you are passionate to make a real difference at a strategic level and wish to express early interest then please email kelly.shaw@campbelltickell.com.

Live date: October

Helping you find the right fit.





YMCA

APPRENTICESHIPS: MEETING THE NEEDS OF THE HOUSING SECTOR

Apprenticeships are a great way to help you cost-effectively grow your own talent, improve staff retention and give your organisation the skills to succeed.

**SUPPORT TO
ACCESS THE
APPRENTICESHIP LEVY**

**GOVERNMENT
INCENTIVE PAYMENTS
FOR EMPLOYERS**



With over 40 years' experience, Central YMCA is one of the UK's leading national training providers. We know and understand what you need to improve the skills of your workforce and help you to thrive, now and in the future.

As a leading education and wellbeing charity, we exist to make a difference and change lives.

As our partner, your support allows us to build happier and healthier communities and bring life-changing educational opportunity to those who can benefit.

CONTACT

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Harry's Pledge – a commitment to carers



The social housing sector is proud to care. From providing homes with specialist care and support, to offering care services to people who want to live independently at home, we are committed to caring for our communities.

Now, more than ever, the coronavirus crisis has highlighted the vital work that carers do. It has also shown that, as a society, we should value carers more – both those paid and unpaid. Clapping weekly to celebrate their work is a fantastic show of solidarity and thanks, but it must be followed by changes in public policy.

That is why we've come together as housing association staff, and proud CIH, National Housing Federation and PlaceShaper members, with the support of Carers UK, Inside Housing and our founding partner Harry's Pals, to make a renewed commitment to carers called Harry's pledge.

Harry's Pledge focuses on four areas where we can support those who need care and those who provide it. We define a carer as someone who cares for someone with physical or mental health needs.

Show your commitment to carers by signing up to Harry's Pledge:

1. As employers:

- We will do all we can to support people with caring responsibilities to work for us by making our policies carer-friendly.
- We will be a carer friendly employer.
- We will ensure people can work flexibly to fit paid work around unpaid caring.
- We will provide platforms and support for carers to tell their stories, and to tell us what more they need from us as employers and housing providers.

2. In our workspaces:

We will make the offices and community spaces we offer as accessible as possible. For example, we will install "Changing Place" toilets in any new offices that are open to the public and look to retrofit existing spaces.

3. In the homes we build:

- We will build more fully accessible homes.
- We will routinely consider accessibility when developing new homes and within our existing stock.
- We will consider how more of the homes we build can be adapted for disabled people.

4. In training and career progression:

- We will work with partners to professionalise care further with clear qualifications and career paths.
- We will promote care as a valued career choice.
- We will lobby for changes in pay and rewards for carers.

Organisations that want to sign up for Harry's Pledge or find out more information can visit harrys-pledge.org.uk or follow [@HarrysPledge](https://twitter.com/HarrysPledge) on Twitter.



Risk, audit, assurance: building competence

In uncertain times, intelligent risk identification and management are critical. Boards with a tight grip on risk can extend their ambitions while still sleeping well at night. We help organisations develop effective systems to identify and manage risk.

OUR SUPPORT COVERS:

- Risk mapping
- Smart frameworks
- Mapping your three lines of defence
- Assessing your controls
- Financial golden rules
- Validating financial models
- Strengthening audit and risk committee
- Stress testing
- Facilitating debate on risk appetite
- Recruiting expert executives and non-executives

FIND OUT HOW WE CAN HELP

contact Sue Harvey on +44 (0)20 8830 6777
or email sue.harvey@campbelltickell.com