

# ct OPPORTUNITIES BULLETIN

PERMANENT, INTERIM AND NON EXECUTIVE VACANCIES

06 July 2026 No.867



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[www.campbelltickell.com](http://www.campbelltickell.com)

[in @Campbell-tickell](https://www.linkedin.com/company/campbell-tickell)



Creating More Opportunities Together

## Board members x3

£6,150 pa | London



We are keen to attract three people with experience in one of the following areas: finance and Investment; housing development and regeneration; community insight and development. Equally Important will be your passion and commitment to help us make a difference and contribute to the success and sustainability of our communities.

Poplar HARCA is a vibrant and dynamic organisation, and definitely no ordinary housing provider.

So, these Board roles are going to suit people who are comfortable with at times being uncomfortable. Challenging the status quo is a key part of the culture as is stretching risk appetite and thinking and working innovatively. But this isn't creativity just to be different, it is very much about a focus that is firmly rooted in purpose, impact, and outcomes.

This is a Board that welcomes different perspectives and life experiences and where you can bring your whole self to the role. It is a collective leadership environment that is engaging, where all voices are heard and where challenge is welcomed.

We are trusted by our residents and communities as putting their needs and aspirations at the core of our decision making. So, if this sense of purposefulness appeals to you then do find out more.

You can download a job pack from [www.campbelltickell.com/jobs](http://www.campbelltickell.com/jobs)

For further discussion please contact:

**Bill Barkworth | Senior Recruitment Associate**

[bill.barkworth@campbelltickell.com](mailto:bill.barkworth@campbelltickell.com) | 07706 369273

Closes | Tuesday 4th August 2026 | 9am



Calgarth Park

## Chair and Treasurer (2 roles)

Cumbria | Chair: £3k pa / Treasurer: £2k pa

Lake District Housing Association Ltd operates a small retirement community of 26 apartments in a beautiful setting on the shore of lake Windemere at Calgarth Park, a Grade II listed Georgian villa. We are a not-for-profit company registered as a community benefit society, and we have a small Board of Trustees which helps to guide the strategy and direction of the organisation.

We are currently seeking two new independent Trustees to join our Board as Chair and Treasurer, to work alongside our resident Trustees to keep the organisation safe, sustainable and well-run. This is a period of change for our Board, and a program of transformation has already started, so you will be joining at a very interesting time. While considerable progress has already been achieved, there is much to do as we continue to professionalise our operations and we are really looking forward to our new Chair and Treasurer bringing their expertise to bear. For these roles we are seeking:

- **Chair.** You will bring considerable leadership experience as well as proven experience as a Chair of either a Board or committee. Your strategic planning ability will be key to this role, as well as your ability to get the best from our Board.
- **Treasurer.** A qualified accountant, you will bring a commercial eye to our operation and the financial acumen to keep our organisation safe and viable. While we expect you to have experience in a senior leadership role, we are open to this being your first Trustee role.

For both roles, we are open to your sector background, but you will need to share our passion for independent retirement living in a caring, welcoming and supportive environment. These are critical roles for our small organisation and will have a big impact.



Role closes: 30<sup>th</sup> July 2026 at 9am. You can download a recruitment pack from: [www.campbelltickell.com/jobs](http://www.campbelltickell.com/jobs).

For further discussion please contact Hayley Sheldon:  
[hayley.sheldon@campbelltickell.com](mailto:hayley.sheldon@campbelltickell.com) | 07931 432070



## ASSET MANAGER (HOUSING)

c. £65,000 pa | London/multi-regional travel

Simply Affordable Homes RP is well-established and reputable registered for-profit housing provider. With capital investment from a range of investors, we are contributing to tackling the housing crisis, with the supply of affordable and shared ownership homes and currently have a portfolio of 367 properties.

This is a brand-new role, offering you the unique chance to shape and define its direction from day one.

We are looking for an energetic, self-motivated individual who thrives on making things happen and is eager to make a meaningful impact. If you enjoy taking initiative and turning ideas into action, this could be the perfect role for you.

As Asset Manager, you will play a key part in delivering high-quality housing services across a diverse portfolio of customers. You will be responsible for overseeing property management activities, with a strong focus on repairs, maintenance, and the effective management of external contractors and service providers.

You will have proven experience in property management, a strong understanding of repairs and maintenance processes and be experienced in managing external service providers and contractors.

You will also have a passion for delivering excellent housing services that puts the customer at the centre of everything we do, and a proactive, “can-do” attitude and the ability to work independently.

This is a unique opportunity to shape and influence asset management performance within a growing and purpose-driven housing organisation. You will play a key role in ensuring safe, compliant, and high-quality homes, while delivering long-term value and strategic impact.

This role includes the need to travel to various locations, access to transport is required.

If you want to be part of an organisation that truly values quality, we’d love to hear from you.

**For further discussion, please contact:**

**Isabella Ajilore – Search Consultant | 07572 166 417**  
[isabella.alijore@campbelltickell.com](mailto:isabella.alijore@campbelltickell.com)

**Closing date | Wednesday 22<sup>nd</sup> July 2026 | 9am**

**You can also download a recruitment pack at**  
[www.campbelltickell.com/jobs](http://www.campbelltickell.com/jobs)





# Director of Finance

**c. £85k pa | Derby, hybrid**

Founded in 1847, YMCA Derbyshire is a charity that supports children, young people and communities across Derby and Derbyshire through a wide range of integrated services. We provide housing and supported accommodation for around 270 people each night, alongside pathways that help individuals move toward independent living.

Our work spans lifelong learning provision including our vocational college, employability programmes, school-based childcare, early years provision, youth and community programmes, health and wellbeing activities, and vital services through our poverty relief programmes. We are a strong, stable and well-led organisation with a clear sense of purpose, and an equally clear belief that we can do so much more for the young people and communities we serve. We're now looking for a new Director of Finance who can help us continue to unlock that potential.

We have grown considerably in size as an organisation in the last five years and we retain a clear focus on continuing that momentum to expand our provision and invest to

strengthen our long-term financial sustainability. We are seeking a senior finance leader who can support sustainable progress while balancing risk and resource constraints as we build more resilient financial foundations. The Director of Finance will play a critical leadership role in helping us address these challenges and seize emerging opportunities.

This is not a routine finance leadership role. We are looking for someone who can bring fresh thinking, someone who is not only technically strong, but also creative, forward-looking, and who brings an entrepreneurial flair to help us identify and seize opportunities as we grow the organisation. Above all, we are looking for a leader with emotional intelligence, strong judgement, and the ability to build trusted

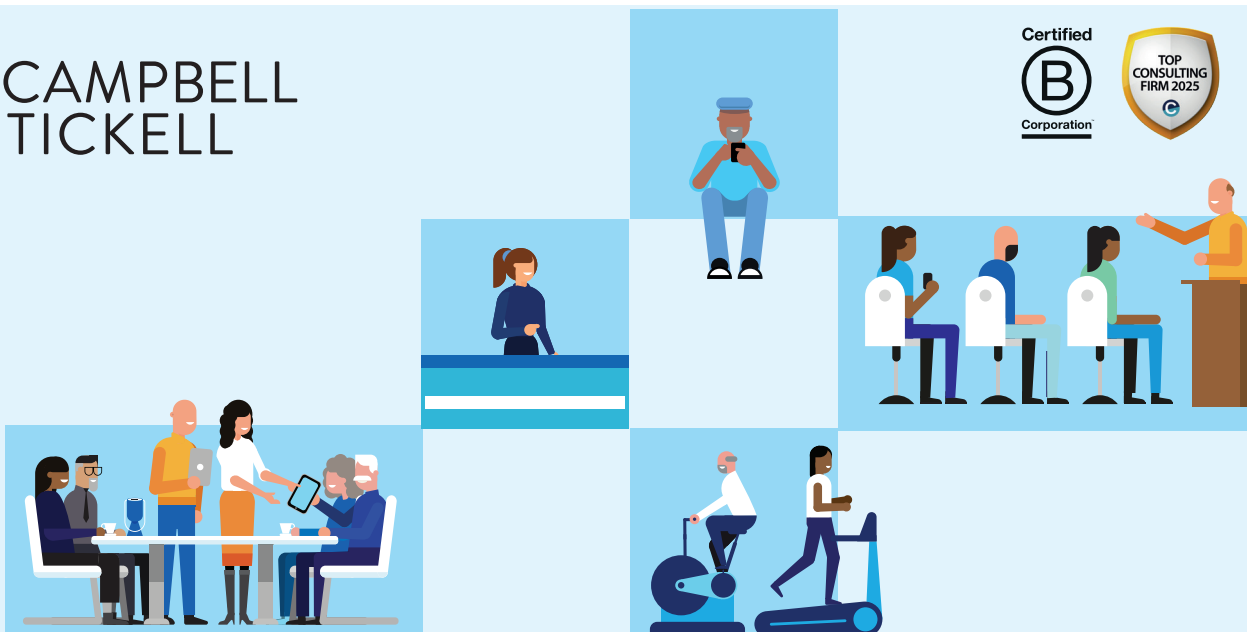
relationships across a complex organisation. You will bring experience in one or more of the housing, charity, or education sectors and while we expect you will already be operating at Finance Director level, we remain open to exceptional candidates who can demonstrate the capability to step into this level of responsibility.

This is a significant leadership opportunity with considerable scope to have a big impact at an organisation with strong foundations, committed colleagues, an excellent reputation and strong networks in Derby and Derbyshire. If you're energised by possibility, motivated by purpose, and ready to help us take bold steps forward, we'd love to hear from you. Join us, and help lead the next chapter of YMCA Derbyshire's story.

Download a job pack at [www.campbelltickell.com/jobs](http://www.campbelltickell.com/jobs)  
Contact **Isabella Ajilore** at **Campbell Tickell** to arrange a conversation:  
[isabella.ajilore@campbelltickell.com](mailto:isabella.ajilore@campbelltickell.com)  
**| 07572 166 417.**

**Closes:** Monday, 6th July 2026 | 9am

CAMPBELL  
TICKELL



# HEAD OF FINANCIAL CONSULTING



**Location:** Central London / Hybrid (2-3 days a week in the office)

**Salary:** £100k Plus potential bonus up to 15%

**Contract:** Full-time, Permanent

Campbell Tickell is an award-winning 'B Corporation' providing a wide range of high level consultancy and recruitment services in particular to organisations in the public, non-profit and social impact sectors.

We are seeking an experienced and strategic finance professional for this newly created position, which will strengthen our growing Finance team and offer a rare opportunity to lead high-impact consultancy projects across sectors such as housing, local government, and social care.

Reporting to the Finance Director, who leads this consultancy workstream, you'll work directly with clients to provide expert financial advice, strategic business planning, and performance reviews.

The role includes leading consultancy assignments from end to end, guiding multidisciplinary project teams,

and helping clients navigate complex financial challenges with clarity and confidence. You'll also support the continued development of our finance service offer and contribute to the company's wider strategic direction.

The ideal candidate will hold a recognised accountancy qualification such as ACA, ACCA, CIMA, or CIPFA, and will bring significant post-qualification experience in senior financial roles or financial consultancy. You'll have a strong track record in business planning, financial modelling, and strategic financial analysis, as well as experience working with complex, regulated organisations - such as in the housing, local government, or care sectors. Excellent communication skills and the ability to influence senior stakeholders are essential, along with sound professional judgement and a collaborative, values-driven approach.

This role suits someone who thrives in a fast-paced, project-based environment and is motivated by work that has real social impact. You'll be joining a supportive and expert team that values integrity, innovation, and professionalism.

If you're ready for a role where your insight and leadership can shape the future of finance in socially focused organisations, we'd love to hear from you.

To arrange for a further discussion with a senior colleague, please contact:  
**Hayley Sheldon**, search consultant on [hayley.sheldon@campbelltickell.com](mailto:hayley.sheldon@campbelltickell.com)/ 07931 432 070 or  
**Gemma Prescott**, Director [gemma.prescot@campbelltickell.com](mailto:gemma.prescot@campbelltickell.com)

**Closing date:** Monday 27th July 2026 at 9am

## URGENT INTERIM

### Interim CEOs and Executive Directors Required

The Interim Recruitment team at Campbell Tickell are continually building a talent pipeline of exceptional executive leaders within the social housing sector. We work with housing associations and local authorities across the UK that require strong and adaptable leaders to navigate them through periods of transition, regulatory scrutiny, and strategic transformation. If you are immediately or available soon and are looking for your next interim assignment, we would be very interested in having a conversation with you about current and upcoming interim opportunities.

#### Essential Criteria

You must possess the following experience to be considered:

- Have already worked at CEO level or Executive level for a UK housing association or a local authority housing department. Comprehensive understanding of the Regulator of Social Housing (RSH) standards and compliance framework.
- Evidence of leading organisations through structural transitions, mergers, or governance turnarounds.
- Experience managing multi-million-pound budgets, complex funding structures, and robust risk frameworks.
- Ability to quickly build credibility with Boards, local authorities, residents, and regulators.
- Be immediately available or have a short notice period for interim assignments

If you are currently searching for executive interim support or guidance within your organisation, please do not hesitate to reach out for a confidential conversation.

**If you are interested in a conversation, please contact [interim@campbelltickell.com](mailto:interim@campbelltickell.com), quoting “Interim Executive Support”. A member of our team will contact you.**

Helping you find the  
people you need to  
achieve your strategic  
objectives



## URGENT INTERIM

### Senior Interim Housing Professionals for Local Authorities

Campbell Tickell is working with local authorities across the United Kingdom seeking accomplished senior interim housing professionals for leadership positions. These crucial assignments require experienced interim professionals who can step in immediately to stabilise services, manage transitions, or deliver critical projects. As an interim specialist, you will provide the rapid leadership needed to solve complex operational challenges and fulfil statutory duties.

#### Key Service Areas

- Troubleshooting underperforming teams and preparing services for Regulator of Social Housing (RSH) inspections.
- Accelerating fire safety, damp and mould remediation, and compliance programmes.
- Managing acute temporary accommodation pressures and driving prevention strategies.
- Reviewing 30-year business plans and restructuring capital delivery models.
- Leading the implementation of new housing management systems or digital service models.

#### Essential Requirements

- Proven experience managing large, multi-disciplinary teams within public sector housing or housing associations.
- Experience working alongside elected members, cabinet portfolios, and corporate leadership teams.
- Ability to oversee complex budgets, including the Housing Revenue Account (HRA) or General Fund allocations.
- Confidence to navigate complex organisational structures and make swift, effective decisions.
- A history of modernising services, turning around underperforming teams, or driving digital transformation.

If you are a high-calibre housing professional looking for your next challenge, we want to hear from you. To register interest, please submit your CV to [interim@campbelltickell.com](mailto:interim@campbelltickell.com) quoting Interim Senior Housing Professionals in the subject line.

Helping you find the  
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objectives





# Help end domestic abuse

Women's Aid help thousands of women to escape abuse every year. For Claudia, our support was life-changing. She told us:

*"Being in the refuge really changed my life. My friends urged me to leave him; but it was only after he hit me that I contacted Women's Aid. They got me into a refuge that day. I can honestly say that I owe my life to Women's Aid."*

Whilst it's impossible to fully measure the true scale of domestic abuse in the UK, research shows:



**1 in 4 women will experience domestic abuse.**



**One woman a week is killed by a male partner or ex partner.**

Our support can be the difference between staying in an abusive situation or finding safety. We want to help every woman who needs us. But we can't do it alone. We rely on the support of businesses like yours to tackle abuse. Every penny you raise, every event you host, helps build a safer world for women and girls. These are just some of the ways you could support us:



### Partner with us

As an organisation or individual, by raising money for Women's Aid you will help provide vital support to women and children experiencing domestic abuse. From fundraising challenges to corporate partnerships, we love working with people who want to send a powerful message to survivors that they are not alone. Get in touch today to find out more.



### Support your staff

We can help your organisation become a domestic abuse-aware employer. Our expert training will help your staff to spot the signs of abuse and provide them with the tools they need to support survivors safely in the workplace. We can also help your organisation adopt and embed a domestic abuse policy.



Contact us at:  
[partnerships@womensaid.org.uk](mailto:partnerships@womensaid.org.uk)

**women's aid**  
until women & children are safe



## Your partner in stock rationalisation

Considering strategic disposal or acquisition? Campbell Tickell can help you.

Our experience and expertise are varied, built upon eight years of working on projects of all scales, from the very smallest to some of the very largest to date.

Get in touch and find out how we can help meet your acquisition and disposal needs.

### We can help you with any combination of:

1. Support to help you make decisions over the future use of homes
2. Preparation of smaller portfolios for sale and marketing
3. Transaction support if you are looking to acquire portfolios
4. Internal project management support for larger sales or acquisitions
5. Portfolio integration support



Certified



Corporation

**Find out how we can help you meet your stock rationalisation needs.**

**FIND OUT  
MORE:**

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Ben Williams: [+44\(0\) 74 5529 5608](tel:+44(0)7455295608) Email: [ben.williams@campbelltickell.com](mailto:ben.williams@campbelltickell.com)

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