ct OPPORTUNITIES BULLETIN

PERMANENT, INTERIM AND NON EXECUTIVE VACANCIES

23 November 2026 No.887



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@Campbell-tickell

Chair

£20k pa | remote/ hybrid

The Shared Ownership Code has been created at an important time for shared ownership. As the sector continues to evolve, there is a real opportunity to strengthen consistency, transparency and customer experience and to build greater confidence in shared ownership as a sustainable route into home ownership. This is an exciting and unique opportunity to help drive standards for shared ownership customers nationally.

We are looking for a new Chair of Shared Ownership Code Limited who can help us realise that opportunity. As a relatively new organisation, we seek a Chair who can provide thoughtful leadership and strong governance while helping to drive forward the uptake and impact of the voluntary Code to support its longer-term success.

As a subsidiary of the New Homes Quality Board, Shared Ownership Code Limited benefits from the expertise, guidance and infrastructure of the well-established New Homes Quality Code. That depth of experience provides a strong foundation for developing a trusted and effective framework for the shared ownership sector.

Bringing strategic perspective and constructive challenge you will ensure that the organisation remains firmly focused on its purpose. As the Code's reach develops, you will help us consider how we further build its relevance and impact, strengthen our understanding of shared owners' experiences and ensure that the organisation continues to respond effectively to changes in the sector.

You will bring a genuine belief in shared ownership as a product and a deep understanding of the environment in which providers operate, alongside enthusiasm for increasing the Code's membership. An accomplished senior leader with significant leadership and governance experience (ideally gained as a Board or committee chair), your credibility and contacts within the housing sector and your ability to build trusted relationships will be critical, as will your skills at encouraging good debate and helping make clear and well-judged decisions.

Above all, we are looking for someone who inspires confidence and trust. For the right person, this is an opportunity to help shape the development of an organisation with a clear purpose and to make a meaningful contribution to improving shared ownership for both providers and most importantly, customers.

Contact Hayley Sheldon at Campbell Tickell to arrange a conversation: Hayley.sheldon@campbelltickell.com | 07931 432 070

You can download a job pack at www.campbelltickell.com/jobs.

Closing date: Friday, 11th December at 9:00am

CAMPBELL TICKELL

TOWER HAMLETS | CAMPBELL TICKELL

Housing Options and Homelessness Operations Managers

Salary: £64,815 to £68,265

This is an exceptional opportunity to join a service undertaking one of the most ambitious transformation programmes in local government. At Tower Hamlets, we are redesigning services, reshaping culture and building a new leadership team to create a sector-leading Housing Options and Homelessness Division that delivers outstanding outcomes for residents.

Our vision is to deliver a collaborative, trauma-informed and resident-focused service, working with partners to provide compassionate support, prevent homelessness, end rough sleeping and ensure residents have access to suitable housing. With over 3,100 households in temporary accommodation, a housing register exceeding 31,000 and rising demand, the challenges are significant. Our transformation programme has already delivered savings, reduced administrative burdens and strengthened performance. Now we must build on this progress, accelerate prevention and work together to deliver lasting improvements for residents.

Our Operational Managers play a key role in driving transformation and delivering high-quality, customer-focused services. They lead multi-disciplinary teams across housing and homelessness services, ensuring statutory compliance, maximising housing opportunities and delivering value for money. Through effective leadership, you will drive performance, champion continuous improvement, strengthen partnerships and ensure the efficient use of resources.

In return, you will have the opportunity to influence the future of homelessness services in one of London's most diverse and dynamic boroughs, helping to deliver lasting change for residents while working alongside talented colleagues who share a commitment to improving lives and achieving sector-leading performance.

If you are an experienced operational leader with a demonstratable track record of sustained service delivery then we would love to hear from you.

For further discussion, please contact:
Alice Morris – Consultant I 07931 432033
alice.morris@campbelltickell.com
You can also download a recruitment pack at
www.campbelltickell.com/jobs

Closing date I Monday 7th December 2026 I 9am







Derive Salford | CAMPBELL TICKELL

Non-Executive Directors (x2) | Finance & Audit | Housing & Property

£5,000 pa | North West

Help Shape the Future of Housing in Salford

Derive (Salford) Group Limited is a council-owned housing and development company delivering affordable homes, supporting regeneration and creating sustainable communities across the city. As the organisation enters its next phase, we're looking for two talented Non-Executive Directors to bring fresh thinking, independent challenge and strategic insight to the Board.

We're seeking one NED with a strong background in finance, treasury, audit and risk, and another with significant experience in housing, development, property or the wider regulated housing sector.

Whichever role you're interested in, you'll bring sound judgement, commercial awareness and a passion for creating positive outcomes for residents and communities.

This is a chance to contribute to an organisation with real purpose, influence decisions that matter and play a part in shaping new homes, stronger neighbourhoods and a growing city. Previous board experience is welcome but not essential. We're equally interested in hearing from senior leaders looking to take on their first Non-Executive appointment.

To find out more, please contact **Kelly Shaw** at kelly.shaw@campbelltickell.com or call **07900 363803.**
You can also download a recruitment pack at: www.campbelltickell.com/jobs
Closing date | Thursday 26th November 2026 9am

albyn Housing Society







Group Director of Finance

Salary: Circa £93,000 plus £6,000 car allowance and benefits
Location: Hybrid working with Inverness / Invergordon office base

Albyn Housing Society is one of the Highlands' leading housing organisations, managing nearly 4,000 homes across more than 80 communities. Financially strong, highly regarded and purpose-driven, we have built an excellent reputation for customer service, and community impact and is well positioned for the future.

This is an exciting time to join Albyn. We are embarking on a new five-year Business Plan that will set the direction for the next stage of our ambition for our customers, homes and communities. Our new Group Director of Finance will play a central role in shaping that future, ensuring our ambitions are supported by strong financial stewardship, sustainable investment and confident long-term planning.

Reporting directly to the Chief Executive and joining the Leadership Team, you will be a strategic partner to the Board and colleagues across the organisation. You will lead financial strategy, long-term business planning, investment appraisal and treasury, bringing clear insight, independent judgement and constructive challenge to decisions about priorities, resources and risk.

This is much more than a traditional finance role. You will help translate organisational ambition into a sustainable and deliverable plan, connecting financial choices with better outcomes for customers, homes and communities. You will strengthen our resilience and funding capacity while developing a modern, forward-looking finance function that provides trusted insight and enables informed decision-making.

We are looking for a fully qualified accountant who combines strategic financial expertise with inclusive, collaborative leadership. You will be able to make complex issues clear to non-financial audiences, build trusted relationships and contribute confidently at Board and Leadership Team level.

You may already be a Director of Finance, or you may be an experienced Head or Deputy Director of Finance ready to take the next step. We welcome senior finance leaders from housing, local government, health, education and other regulated, public-purpose or asset-intensive organisations. Direct social housing experience would be advantageous, but it is not essential where you can demonstrate strong transferable leadership and financial expertise.

In return, you will join an ambitious, values-led organisation with a strong financial foundation, a clear social purpose and a talented team committed to making a difference across the Highlands. You will have the opportunity to shape significant investment decisions and help position Albyn strongly for the future.

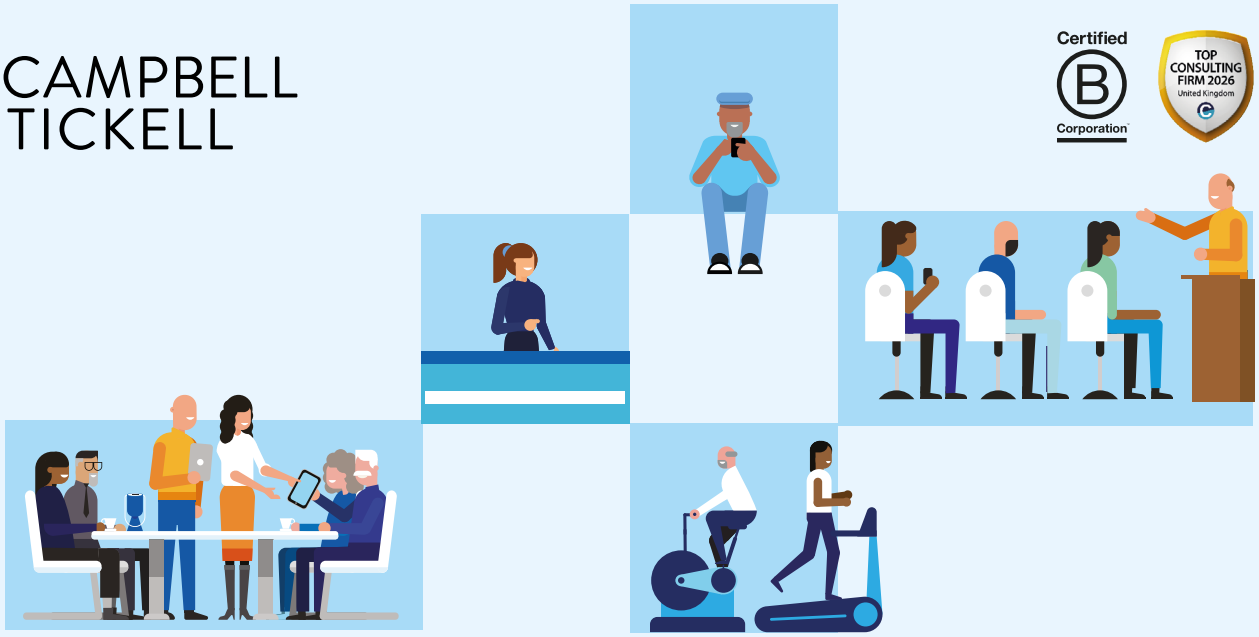
Benefits include a benchmarked spot salary of circa £93,000, £6,000 annual car allowance, 9% employer pension and 40 days' holiday (including public/business holidays and Christmas closure). Hybrid working and a £4,000 annual travel allowance or up to £8,000 relocation support, plus other benefits.

For a confidential discussion about the role, please contact **Matthew Carey** at **matthew.carey@campbelltickell.com** or call **07931 432 047** to arrange a convenient time for a conversation.

Closing date | Tuesday 24 November 2026 (9am)

CAMPBELL TICKELL

CAMPBELL TICKELL



ASSISTANT DIRECTOR OF FINANCE



Location: Central London / Hybrid (2-3 days a week in the office)
Salary: Up to £105k plus potential bonus up to 15%
Contract: Full-time, Permanent

Campbell Tickell is an award-winning 'B Corporation' providing a wide range of high level consultancy and recruitment services in particular to organisations in the public, non-profit and social impact sectors.

We are seeking an experienced and strategic finance professional for this newly created position, which will strengthen our growing Finance team and offer a rare opportunity to lead high-impact consultancy projects across sectors such as housing, local government, and social care.

Reporting to the Finance Director, who leads this consultancy workstream, you'll work directly with clients to provide expert financial advice, strategic business planning, and performance reviews.

The role includes leading consultancy assignments from end to end, guiding multidisciplinary project teams, and helping clients navigate complex financial challenges with clarity and confidence. You'll also support the continued development of our finance service offer and contribute to the company's wider strategic direction.

The ideal candidate will hold a recognised accountancy qualification such as ACA, ACCA, CIMA, or CIPFA, and will bring significant post-qualification experience in senior financial roles or financial consultancy. You'll have a strong track record in business planning, financial modelling, and strategic financial analysis, as well as experience working with complex, regulated organisations - such as in the housing, local government, or care sectors. Excellent communication skills and the ability to influence senior stakeholders are essential, along with sound professional judgement and a collaborative, values-driven approach.

This role suits someone who thrives in a fast-paced, project-based environment and is motivated by work that has real social impact. You'll be joining a supportive and expert team that values integrity, innovation, and professionalism.

If you're ready for a role where your insight and leadership can shape the future of finance in socially focused organisations, we'd love to hear from you.

To arrange for a further discussion with a senior colleague, please contact:
Hayley Sheldon, search consultant on **hayley.sheldon@campbelltickell.com/ 07931 432 070** or
Gemma Prescot, Director **gemma.prescot@campbelltickell.com**

Closing date: Ongoing

Supporting Excellence - Delivering Social Purpose www.campbelltickell.com/jobs/

HOST NATION

Connecting refugees with host communities

Befriend a refugee in London, Manchester or Newcastle

Can you spare a few hours a week?

To explore the city together, show your friend new places, share activities and help them practise their English?

Who knows, you may make a new best friend!



It doesn't feel like volunteering, it just feels like having a mate.

JORDAN, on befriending Abdul.

It's been really rewarding and meaningful. I've learned more than I imagined.

SIAN, on befriending Khalid.

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Email: **info@hostnation.org.uk**

With over 1,000 matches, we're turning ***strangers into friends*** across the UK.

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TURN OVER

CAMPBELL TICKELL

Supporting Excellence
Delivering Social Purpose



Financial Leadership

Financial challenges in the current operating environment are growing. We have a wealth of experience to ensure that finance remains an enabling force for your organisation, supporting managed growth and maximising sustainability.

TOP CONSULTING FIRM 2026 United Kingdom

Certified B Corporation

OUR SUPPORT COVERS:

- Reviewing risk appetite
- Meeting regulatory expectations
- Analysing exposures
- Merger due diligence
- Assessing potential partners
- Challenging your scenario planning
- Assessing Value for Money
- Training in finance, risk and audit
- Building and validating business plans (Brixx partner)
- Assessing development capacity
- Interim, permanent and non-executive recruitment
- Rent and service charge assurance

FIND OUT HOW WE CAN HELP

Contact Helen Routledge on +44 (0)20 8830 6777
or email helen.routledge@campbelltickell.com