

ct OPPORTUNITIES BULLETIN

PERMANENT, INTERIM AND NON EXECUTIVE VACANCIES 25 August 2025 No.823



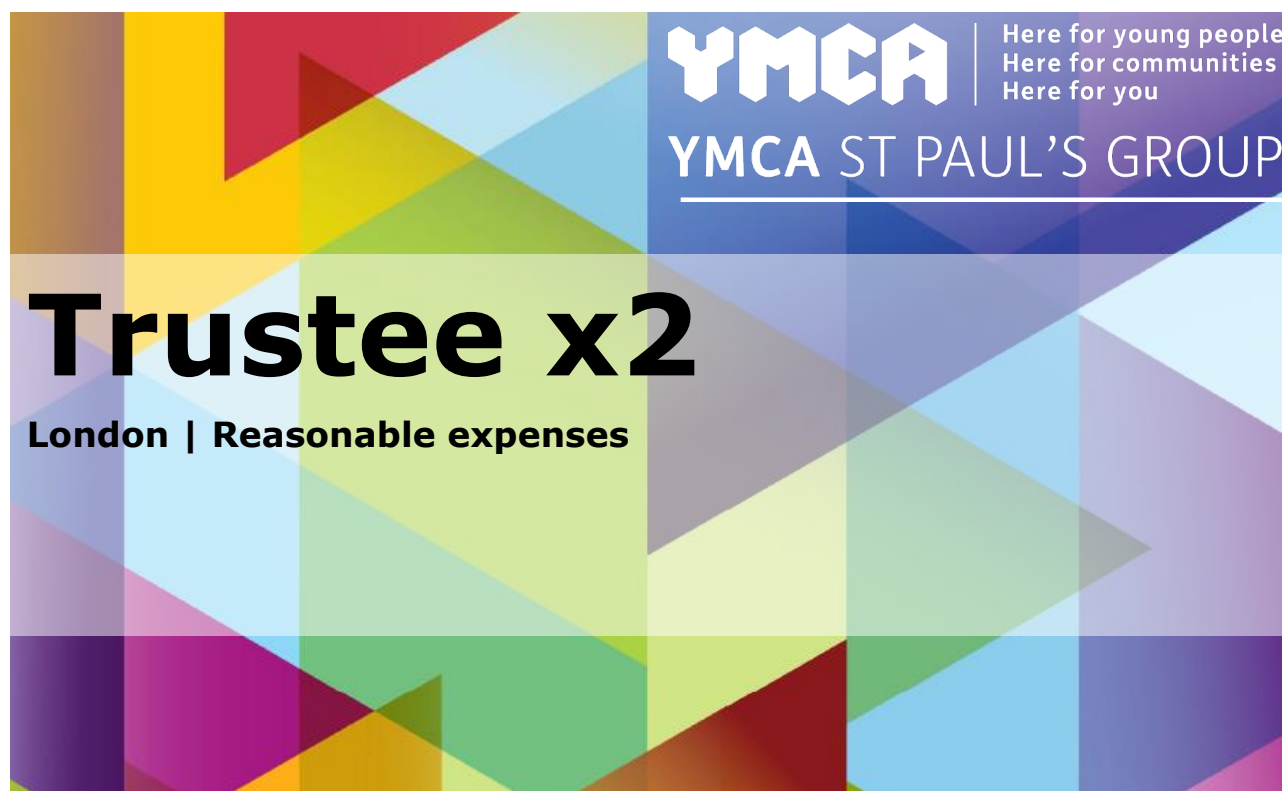
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YMCA St Paul's Group is a dynamic and forward-thinking charitable housing association with more than 150 years of supporting young people to thrive and communities to flourish.

We are one of the largest providers of accommodation for homeless people in London. But alongside our c. 1,250 units of supported housing, we also provide a wide range of community services from gyms to nurseries, creating supportive environments where everyone can achieve their potential.

We are excited to be seeking two new Trustees to join our Board who can support our focus on resident satisfaction and on ensuring that our properties are ready to meet our residents' needs, now and in the future. As such, we are seeking candidates with senior experience gained in the social housing sector in one of the following areas:

- Housing management. Insight from a housing sector perspective, including regulatory requirements and best practice
- Asset management. Expertise in strategic asset management including compliance, quality, sustainability, and repairs

Contact Isabella Ajilore at Campbell Tickell to arrange a conversation: isabella.ajilore@campbelltickell.com | 07572 166 417

Role closes: Wednesday 17th September at 9am

CAMPBELL
TICKELL

CAMPBELL
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wandle

Chair of the Customer Experience Committee and Board Member

South London

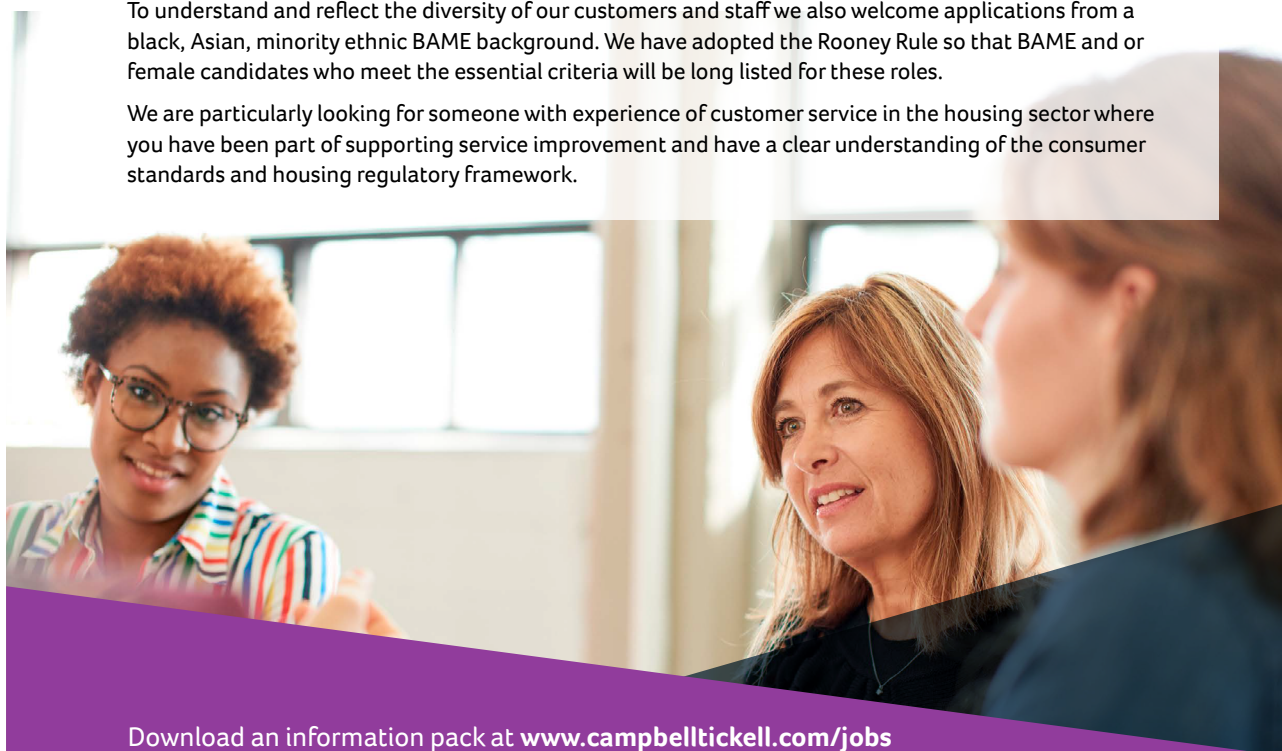
£8,800 p/a | 2 to 3 days per month

Wandle was originally formed in 1967 by a group of passionate local people concerned about homelessness in south London. We've since grown into an organisation with over 7000 homes across 9 south London boroughs and employing almost 200 staff.

We are currently looking for an experienced Board member and Chair of our Customer Excellence Committee who will help shape our growing business and our approach to customer services. By applying your skills and experience, gained either on a board or committee, you will lead and oversee the strategic direction and performance of Wandle's customer service initiatives, in line with our corporate strategy.

To understand and reflect the diversity of our customers and staff we also welcome applications from a black, Asian, minority ethnic BAME background. We have adopted the Rooney Rule so that BAME and or female candidates who meet the essential criteria will be long listed for these roles.

We are particularly looking for someone with experience of customer service in the housing sector where you have been part of supporting service improvement and have a clear understanding of the consumer standards and housing regulatory framework.



Download an information pack at www.campbelltickell.com/jobs
or for an informal discussion please contact Bill Barkworth at
bill.barkworth@campbelltickell.com or call 07706 369273.

Closing date: Friday 12th September at 9:00am

cairn | CAMPBELL
TICKELL

Director of People & Insights

Salary: £96,407 | Location: Scotland-wide business

Help shape the future of one of Scotland's leading social housing providers

Cairn Housing Association is one of Scotland's top social housing providers, managing nearly 5,000 homes and employing over 200 dedicated staff. With a turnover of £25 million, Cairn is committed to building thriving communities and delivering high-quality, person-centred housing services.

We're now recruiting a Director of People & Insights – a brand-new, strategically significant executive role with the power to shape culture, drive strategy, and influence the future of the organisation.

Reporting directly to the Chief Executive and working closely with the Board, you'll act as a key strategic advisor and a driving force for innovation and improvement. You'll lead a broad and high-impact portfolio covering people and culture, public affairs, business planning, communications and marketing,

customer insights, equality, diversity and inclusion (EDI), and organisational performance and impact.

This is your opportunity to place people at the heart of organisational success – strengthening culture, deepening tenant and community engagement, and enhancing Cairn's reputation and impact.

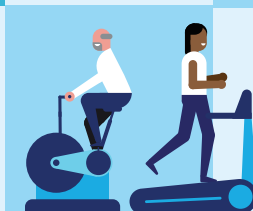
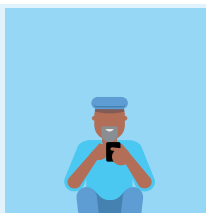
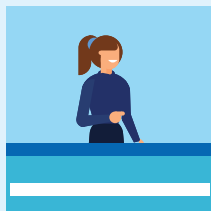
We're looking for a values-driven, emotionally intelligent leader with strong communication skills and a passion for people and performance. Whether your background is in housing or another sector, if you can inspire teams, deliver outcomes, and think strategically, we want to hear from you.

Join a forward-thinking, tenant-focused organisation with flexible working, a supportive executive team, and the chance to make a real, lasting difference.

For further information and to apply, please visit microsite <https://jobs.campbelltickell.com/cairinha-leadership/> or contact **Kelly Shaw** on 07900 363803 or email kelly.shaw@campbelltickell.com

Closing date: **Tuesday 9th September 2025 (9am)**

CAMPBELL
TICKELL



SENIOR CONSULTANT (FINANCE)



Location: Central London / Hybrid (2-3 days a week in the office)

Salary: c.£90,000 + up to 15% bonus

Contract: Full-time, Permanent

Campbell Tickell is an award-winning 'B Corporation' providing a wide range of high level consultancy and recruitment services in particular to organisations in the public, non-profit and social impact sectors.

We are seeking an experienced and strategic finance professional for this newly created position, which will strengthen our growing Finance team and offer a rare opportunity to lead high-impact consultancy projects across sectors such as housing, local government, and social care.

You'll work directly with clients to provide expert financial advice, strategic business planning, and performance reviews.

The role includes leading consultancy assignments from end to end, guiding

multidisciplinary project teams, and helping clients navigate complex financial challenges with clarity and confidence. You'll also support the continued development of our finance service offer and contribute to the company's wider strategic direction.

The ideal candidate will hold a recognised accountancy qualification such as ACA, ACCA, CIMA, or CIPFA, and will bring significant post-qualification experience in senior financial roles or financial consultancy. You'll have a strong track record in business planning, financial modelling, and strategic financial analysis, as well as experience working with complex, regulated organisations - such as in the housing, local government, or care sectors. Excellent communication skills and the ability to influence senior stakeholders are essential, along with

sound professional judgement and a collaborative, values-driven approach.

This role suits someone who thrives in a fast-paced, project-based environment and is motivated by work that has real social impact. You'll be joining a supportive and expert team that values integrity, innovation, and professionalism.

If you're ready for a role where your insight and leadership can shape the future of finance in socially focused organisations, we'd love to hear from you.

To arrange for a further discussion with a senior colleague, please contact:

Hayley Sheldon, search consultant on hayley.sheldon@campbelltickell.com / 07931 432 070.

Closing date: Tuesday 2nd September at 9am

WILL YOU HELP TO HEAL LIVES BLIGHTED BY TORTURE?

Freedom from Torture helps people who have survived torture to feel safe, to be strong and to start healing.

In the UK, an estimated **one person in three** seeking asylum has fled torture in their home country.



Torture can happen to anyone - men, women, even children caught up in conflicts beyond their control. It inflicts terrible damage on the mind and body.

But with the right support, survivors can heal and find hope for a better life.

“ My life has been changed by Freedom from Torture. I was lost. They made me find myself. It’s because of this humanity and these donations, that I have now started to live.

Naveed, a survivor

**SURVIVORS NEED YOUR HELP TO HEAL.
PLEASE JOIN US!**



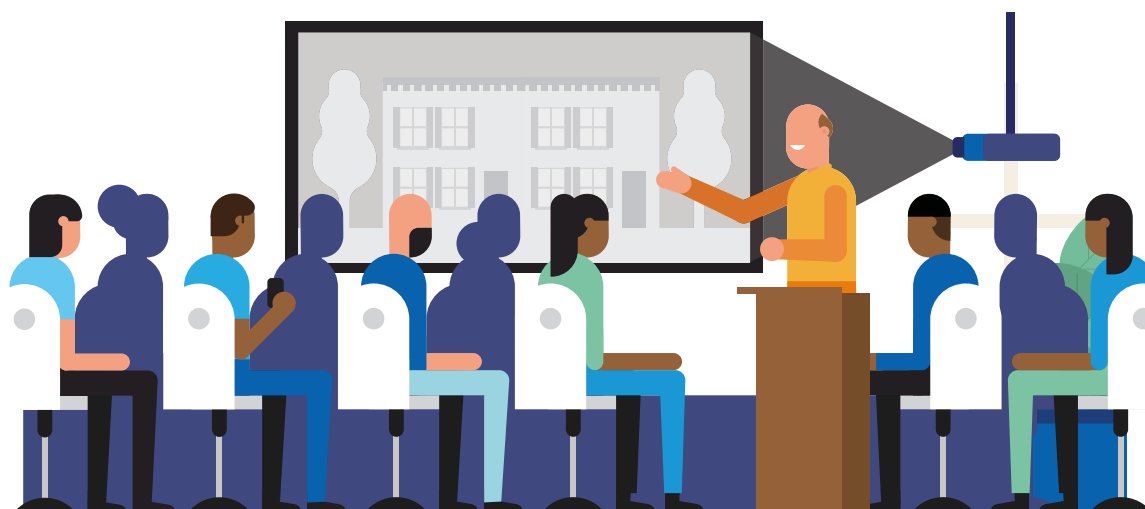
To donate or find out more, visit our website:

www.freedomfromtorture.org

@freedomfromtorture



Charity number 1000340 | Scotland SC039632



Financial Leadership

Financial challenges in the current operating environment are growing. We have a wealth of experience to ensure that finance remains an enabling force for your organisation, supporting managed growth and maximising sustainability.



OUR SUPPORT COVERS:

- Reviewing risk appetite
- Meeting regulatory expectations
- Analysing exposures
- Merger due diligence
- Assessing potential partners
- Challenging your scenario planning
- Assessing Value for Money
- Training in finance, risk and audit
- Building and validating business plans (Brixx partner)
- Assessing development capacity
- Interim, permanent and non-executive recruitment
- Rent and service charge assurance

FIND OUT HOW WE CAN HELP

contact Helen Routledge on +44 (0)20 8830 6777
or email helen.routledge@campbelltickell.com