

ct OPPORTUNITIES BULLETIN

PERMANENT, INTERIM AND NON EXECUTIVE VACANCIES

29 April 2024 **No.755**



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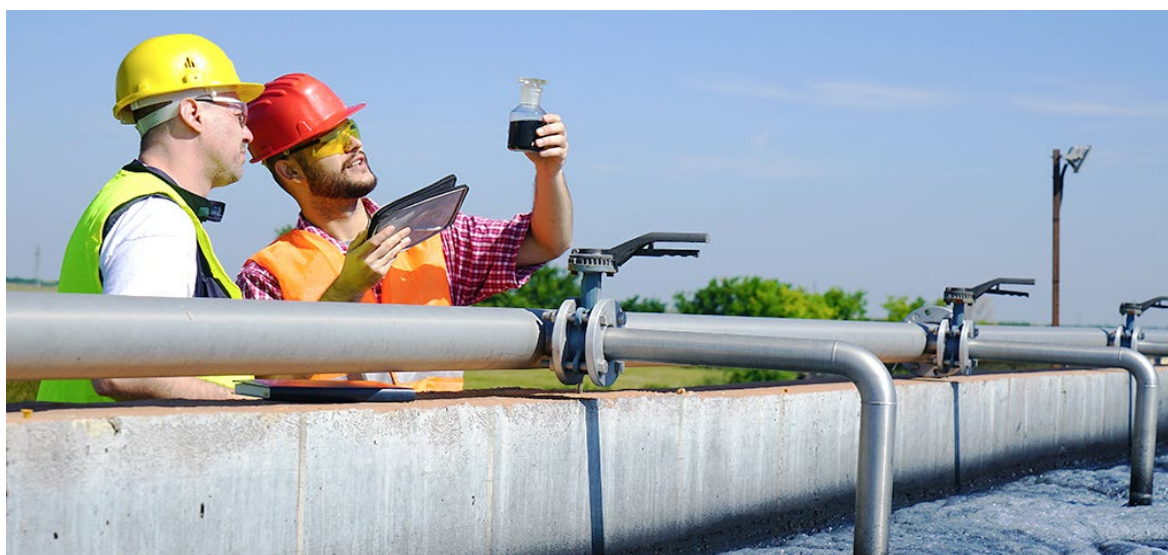
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CAMPBELL
TICKELL

Director of Product Innovation

Salary £83,000 with exceptional benefits package | London office/ hybrid



LHC Procurement Group delivers a simple core service. We bring buyers and suppliers together to build, refurbish and maintain social housing and public property more efficiently and cost effectively, and to benefit the local community.

Created for local authorities, social landlords and other public sector bodies, our frameworks are procured in accordance with The Public Contracts Regulations 2015 and are free to use. As a not-for-profit organisation, we return any surplus to our members to improve social value outcomes in accordance with our vision of *'improving lives and places through quality procurement solutions'*.

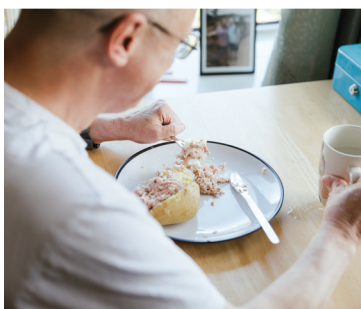
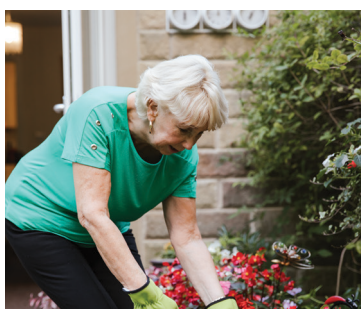
We are excited to be seeking a new Director of Product Innovation to join our team. The landscape is changing more quickly than ever in the public property and social housing property space, and the Director of Product Innovation will lead on ensuring that LHC are at the forefront, leading the way for our clients and helping them address challenges in new ways. Ensuring that our products are innovative and market-leading, taking a view for the external environment and bringing insights to bear on the creation of new products and enhancement of our existing products will be at the heart of the role.

To be successful in the role, you will be ready to use your excellent networking and influencing skills to represent LHC in the sectors we operate in and your leadership skills to ensure our Product Department is delivering excellence for our clients. Your background might be in senior assets or regeneration in the social housing or public sector, or equally you might bring a contractor or supplier perspective selling into these sectors.

If you'd like to know more about this role, contact Isabella Ajilore to book a time for a conversation on Isabella.Ajilore@campbelltickell.com or 020 3696 9561. To download a JD or apply for the role please go to www.campbelltickell.com/jobs.



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Chair of Audit and Risk Management Committee - £5,500 per annum

Two Board Members - £3,700 per annum

West Yorkshire

Connect Housing is ambitious and driven by our strong social purpose and values. As a community anchor, we provide 3,700 affordable homes and holistic support services across the West Yorkshire region. With some board members retiring and succession planning to consider, we are looking to attract new members who share our values and will help to build a board that is representative of our diverse customer base.

We are looking for a new Chair of our Audit and Risk Management Committee to ensure there is an appropriate culture of control and business assurance throughout Connect. Experience of serving on

an ARMC and/or chairing a committee or board would be an advantage as would a background in finance, although this is not essential.

For our board members we are interested in receiving applications from people with a wide range of skills, however we would also welcome applications with specific skills and expertise in either finance, treasury, asset management, housing strategy, customer insight, communications and applying data to service improvement. This may be your first board member role.

For both roles, we welcome people who are outside the housing sector and bring diversity of thought as

long as you are willing to learn about our sector and have a real commitment to making a difference to our customers and communities.

We are also keen to attract a diverse range of applicants that reflect our communities. If you wish to join our open and inclusive board that celebrates different points of view, then please contact our retained consultant **Kelly Shaw** at **Campbell Tickell** at kelly.shaw@campbelltickell.com

Closing date: Tuesday 28 May 2024 (9am)





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Chair

£14,750 per annum*

North Yorkshire/Northeast

* remuneration under review



Providing services customers value, homes they want and places they are proud of, delivered by people who care.

At Beyond Housing, we are very serious about achieving our purpose of helping our customers and communities to succeed and thrive. With over 30,000 customers and 15,000 homes, we are one of the largest housing associations in the Northeast, with a particular focus across the Redcar and Cleveland, and North Yorkshire areas. While we operate at some scale, we remain dedicated to the local areas and communities we serve, and for us, understanding our people and places are at the heart of what we do.

We are thrilled to be welcoming a new Chair to our Board in 2024, to join and help shape our conversations about the future of the organisation,

and ensure that we remain well governed, resilient, and outward looking.

We are seeking a Chair who brings strong Board experience. You will be hugely influential in leading the Board around common goals, and to be thinking ahead as we develop our plans for the future. Your leadership needs to inspire, empower and land well with a wide range of internal and external stakeholders. This means you will be intuitive and astute at managing a matrix of relationships; with insight into what good governance should look and feel like.

You will also be a champion for our ethos that puts inclusion, customer focus and empathy, and service responsiveness at the

heart of all we do. You'll have a natural collaborative style that gets the best from colleagues, and your ability to provide focus, support, and challenge will be crucial.

If you are driven by the impact an organisation like ours can make for our current and future customers, we'd love to hear from you.

You can download a job pack from www.campbelltickell.com/jobs. For further discussion please contact **Kelly Shaw** at kelly.shaw@campbelltickell.com or **07900 363803**.

Closes | Monday 20th May | 10am

Regional Director of Customer and Communities Central Region



£110k per annum, plus car allowance

Central & east England/ Hybrid with regular travel

Home Group has been making a difference in people's lives since 1935 and is now one of the nation's largest registered providers of high-quality housing. We are having a fresh look at how we organise our housing services, to ensure that we deliver the best for the many customers and communities we serve nationally. As part of that transformation we are excited to be recruiting for a new Regional Director for our central region, covering the midlands and east of England.

Reporting to the Executive Director for Customers and Communities, you will be responsible for driving performance quality in the delivery of housing services across the nearly 10,000 homes in the region, and ensuring our customers receive a consistent service throughout the area. Our new Director will lead local teams across the region and be ready to visit different parts of the region regularly. You will have the opportunity to work closely with property and assets colleagues to drive forward quality provision across the Board, so if you are looking to make a broad contribution, this role might be a great fit.

You will bring senior housing experience, likely gained at Director level or higher, and will feel as at home engaging with our customers as you are with profit and loss management and will bring a developed leadership style to get the best from your teams. The region contains a mix of housing types and tenures including leasehold, shared ownership and supported housing as well as a large general needs component, and while you do not need to be an expert across all these areas, some breadth of experience across different tenure types will be critical.

This role will suit someone ready to make the most of our new customer-centred senior structure and who is driven by having a big impact on the lives of customers and communities. If you approach your work with a creative spark, are a great influencer, are solutions-focused, and lead from the front for a positive and collaborative culture, you will be a great fit at Home Group.

To arrange an informal conversation about the role, please contact Isabella Ajilore on isabella.ajilore@campbelltickell.com or 07375 886036. A job pack and job description are available on our website: www.campbelltickell.com/jobs-recruitment/live-jobs/.

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Head of Finance – Treasury and Financial Planning



£80k pa | London | Hybrid

Populo Living is Newham's dedicated property company, focused on creating affordable, sustainable communities. 100% owned by Newham Council, we are an innovative property and housing company that is building homes to help solve the housing crisis. Our new developments include 50% affordable housing, a ratio we are able to achieve through strong in-house development expertise and an unrelenting focus on commerciality. We have built 800 homes to date and have 700 with planning permission to be delivered in next 2 years. Our current portfolio includes a mix of c.250 affordable homes, both rented and leasehold, managed by our RP subsidiary Populo Homes, as well as direct to market rental properties.

We are seeking a Head of Finance – Treasury and Financial Planning reporting to the Director of Finance and Resources, with a primary focus on how the Populo Living Group manages its capital and planning, and how money is distributed throughout the different facets of the business.

The successful candidate will be responsible for leading and producing multiple financial functions of the group, including how the group plans and allocates finances, treasury management services and management account functions. As well as leading these functions, you also be responsible for signing off and approving payroll functions and finance requests made by other parts of the business. Our new Head of Finance will be a second pair of eyes for the Director of Finance and Resources and undertake duties for them when they are unavailable.

You will have a lot of experience in analysing and producing financial reports, including year-end and monthly spend and will be able to eloquently present this to both the executive and the Board. Alongside this, there will be a responsibility to line manage different members of the finance team – supporting them in their work and being a mentor for more junior members of the team.

Supporting the Director of Finance and Resources with treasury matters such as arranging new funding, banking, loan compliance and cash flow will be a big part of the role. You will also be working with the Governance and Legal Officer to ensure all financial compliance is being met and the Populo Group are legally abiding by all necessary rules that relate to handling money within both a private and social housing capacity.

If this sounds like the kind of challenge you'd like to learn more about, then please contact Melissa Coope at Campbell Tickell to arrange a conversation in more detail at melissa.coope@campbelltickell.com or on 075 0899 7839.

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Chair of the Board

£14,662pa | Oxfordshire

At Soha we are proud to be a mutual organisation. Our tenants and shared owners have a meaningful leadership role to play in how we run Soha, and their engagement is anchored in all that we do in our role as a place-making housing provider.

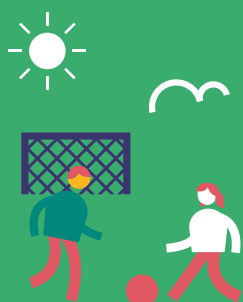
We hope that our new Chair will value our unique position across the social housing landscape. We seek a leader who is astute at balancing financial and social value; someone who has gravitas and empathy; with an ability to be direct and diplomatic, as required. Your sector background or profession is not as important as your good governance insight. But we are interested in the skills that will enable you to add value to a high performing Board and Executive team.

When you get to know us, you will appreciate why alignment to our values and inclusion is essential. We will value your strategic visioning, thoughtfulness, and collaborative approach. It's a brilliant opportunity in a unique setting, so if you seek a truly rewarding leadership role, you should find out more.

You can download a job pack from www.campbelltickell.com/jobs. Please contact **Bill Barkworth**, who will be happy to book in a time for further conversation:

bill.barkworth@campbelltickell.com
| 07939 555696

Closes | Tuesday 7th May 2024 | 9am





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Chair of the Board

Chair | c.£28,000 | Oxford

Thousands of people's lives are impacted by the services we provide at ODS, and as such, we seek an exceptional leader for our company.

ODS is well established and has been providing essential (environmental, housing, parks, and transport etc.) services across Oxford on behalf of its shareholder – Oxford City Council.

Our business model is founded in thinking and acting commercially, to deliver social value across the city. So, you will need to demonstrate leadership qualities that can successfully navigate this path. With strong business acumen; insight into excellence in governance; and personal integrity that generates confidence – we will value your evolved leadership and people skills.

The company has been performing well, and ODS is well-positioned to plan and deliver our ambitious growth strategy.

So, a track record of achieving business growth will be especially valuable. But we also care deeply how we do things. Our new Chair will have ambition and drive but will also champion our values and ensure our services contribute to the wider goals we have for Oxford to be a world-class city for everyone.

We are excited about what comes next for ODS. It promises to be hugely rewarding Chair role, operating across a unique landscape, so do get in touch to find out more.

Please contact, **Kelly Shaw** at **Campbell Tickell** (kelly.shaw@campbelltickell.com) to book a time for a conversation.

Closing date | Friday 3rd May 2024 | 12 noon



CAMPBELL
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Head of Building Safety and Compliance £67k - £71k pa | West Midlands

Creating better homes and thriving communities

We are an Arm's-Length Management Organisation (ALMO), set up in April 2004 to run the housing service on behalf of Solihull Council, and manage just under 10,000 tenanted homes. We operate in a vibrant region, which has a strong sense of community and a diverse population profile.

We are excited to be seeking a new Head of Building Safety and Compliance to join our property leadership team. This is a critical role that holds strategic responsibility for our performance and delivery of building safety compliance across our portfolio. You will build on our existing frameworks to ensure we are in compliance with all current and future Building Safety and Fire Safety Legislation, as well as lead and drive building safety to make sure our customers are safe in their homes.

We place customers and customer safety at the heart of all we do, and we strive to work in partnership with our customers to make sure that we are delivering in a way that works for them. You will share our commitment to working in partnership with our

customers to shape the delivery of services and will help to ensure that we deliver on our ambitions in this area.

Professionally qualified, you will have a strong grasp of relevant regulatory frameworks, as well as the leadership skills to support and develop your teams, and collaborate across the organisation.

At SCH we are a team which values collaborative working, with good debate that leads to sound decision-making. If this aligns to how you like to work and you want to actively contribute with purpose and impact, do contact us to find out more.

You can download a job pack from www.campbelltickell.com/jobs

For further discussion please contact **Melissa Coope** at **Campbell Tickell** at melissa.coope@campbelltickell.com or call her on **075 0899 7839**

Closes | Monday 29th April | 10am

Portfolio Director



£60,000 pa | plus car allowance (£450 per month)

Remote/Home-based | occasional visits to head office in Harrogate

Excellent benefits package including performance bonus and private healthcare

Myshon Limited is a dynamic and rapidly growing organisation dedicated to providing exceptional housing solutions in the Supported Housing, Temporary, and Specialised Supported Housing sectors. We are committed to making a positive impact on the lives of vulnerable individuals by delivering high-quality, innovative housing services. As we expand our operations, we are seeking a dedicated and experienced Portfolio Director to join our team.

The Portfolio Director will be the primary internal and external stakeholder contact for segregated portfolios operated by Myshon within the Specialised Supported Housing and Supported Housing Sectors. This will also encompass a limited number of PRS tenants.

The role encompasses specific client oversight of all elements in the successful management of housing stock, including but not limited to:

- Occupancy
- Housing and support
- Tenant journey
- Income / expenditure monitoring
- Cashflow oversight
- Client interface
- Reporting
- Debt/ credit control

The role would suit an asset manager or surveyor currently working in either a similar in-house role, or someone seeking to make the move client side. Day to day, the role will provide opportunities to build experience in all aspects required to manage a varied, multi-million-pound residential portfolio.

For a confidential conversation about this role, please contact Melissa Coope on 07508 997 839 or melissa.coope@campbelltickell.com.

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Housing Development & Asset Manager

c.£80K | London
(part time or job
share considered)

Cromwood Housing Group was established in 2002 as a response to the serious need for social housing in London. We have rapidly expanded to become one of the leading providers of social housing to local authorities in London and Greater Manchester, and due to this growth, now seek to recruit a permanent Housing Development & Asset Manager to work collectively with our leadership team

RICS qualified or equivalent, you will ensure homes are effectively maintained, safe and secure and

that the development & growth and asset management strategies are delivered to meet and exceed growth targets and performance indicators. The role will also be responsible for identifying new business opportunities and be the lead contact liaising with a range of external stakeholders.

We are seeking an exceptional senior leader who will be a key member of the executive team, contribute to the effective running of the organisation by playing a full

and active role in the organisation's strategic, business and risk planning, working closely with the Board, managers and other employees to ensure our business and social objectives are met.

For an informal discussion and further information about this role, please contact **Kelly Shaw** on **07900 363803** or **kelly.shaw@campbelltickell.com**
You can download a job pack from **www.campbelltickell.com/jobs/**



Finance Director

c.£100K | London (part time or job share considered)

Cromwood Housing Group was established in 2002 as a response to the serious need for social housing in London. We have rapidly expanded to become one of the leading providers of social housing to local authorities in London and Greater Manchester, and due to this growth, now seek to recruit a permanent Finance Director to work collectively with our leadership team.

As a qualified accountant you will be responsible for the overall

financial management, and good governance throughout the organisation. There will be a need to ensure that the Group has appropriate financial systems, processes, procedures, plans and control mechanisms in place to realise the Group's vision and meet its business objectives.

We are seeking an exceptional leader who has worked in the social housing sector at a senior level, and who offers experience in developing

organisational strategy alongside a track record and passion for promoting equality and diversity in all aspects of employment and service delivery.

For an informal discussion and further information about this role, please contact **Kelly Shaw** on **07900 363803** or **kelly.shaw@campbelltickell.com**
You can download a job pack from **www.campbelltickell.com/jobs/**

URGENT INTERIM

Interim Capital Accounts Manager

Industry: Housing sector

Location: London

Duration: 3-6 months

Day rate: £450.00 per day Inside IR35

Start date: As soon as possible

Closing Date: Tuesday 30th April 2024

Campbell Tickell are working with an Arms Length Management Organisation (ALMO) based in London who are seeking an Interim Capital Accounts Manager to join their team for 3-6 months.

Key responsibilities but are not limited to:

- Providing accounting support on all areas relating to fixed assets and grants.
- Assisting on year-end accounting.
- Maintaining a number of fixed asset registers to a high standard.

Essential Requirements & Experience:

- Fully qualified Accountant.
- Excellent understanding of capital accounting.
- New system implementation.
- Experience delivering on successful audits.

To apply for this role please submit your CV to Interim@campbelltickell.com quoting Interim Capital Accounts Manager in the subject.

Putting you on the
right career path.



URGENT INTERIM

Interim IT Manager

Industry: Housing sector

Location: Hertfordshire

Duration: 3-6 months

Day rate: £450.00 per day Inside IR35

Onsite presence: Hybrid

Start date: As soon as possible

Closing Date: Monday 29th April 2024

Campbell Tickell are working with a Housing Association based in Hertfordshire who are seeking an Interim IT Manager to join their team.

Key responsibilities but are not limited to:

- Experienced IT leader with a hands-on approach, demonstrating a solid track record in service delivery and achieving high levels of customer satisfaction.
- Responsibility for team management, ensuring high engagement and performance levels are maintained.
- Robust expertise in modernisation initiatives and transitioning to digital formats.
- Responsibility for ensuring the successful implementation of the IT function throughout the organisation.

Essential Requirements & Experience:

- Extensively skilled in cyber essentials, data management, and validation.
- Past managerial experience and leadership of teams.
- Must exhibit enthusiasm, drive, and thrive in an environment with experienced team members.

To apply for this role please submit your CV to Interim@campbelltickell.com quoting Interim IT Manager in the subject.

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right career path.



URGENT INTERIM

Interim Director of Operations

Industry: Housing sector

Location: London

Duration: 9 month fixed term contract

Salary: Competitive

Start date: Mid-May

Closing Date: Monday 29th April 2024

Campbell Tickell are working with a for profit RP based in London who are seeking an Interim Director of Operations to join their team.

Key responsibilities but are not limited to:

- Engaging in consultations and aiding in drafting planning documents for presentation to regulatory bodies.
- Overseeing project management for the delivery of ongoing developments.
- Responsibilities around health & safety, data and protection and complaints.
- Collaborating with developers, partnering with organisations, and coordinating with external advisors and solicitors.
- Emphasising customer satisfaction, providing analysed data to inform and advise the board and committees.

Essential requirements, qualifications & experience:

- Previous experience of working for a for profit RP.
- Experience of operating at Director level and experience presenting and communicating effectively to boards and SLTs.
- Strong understanding of governance and regulatory compliance.
- Understanding of the complexities of shared ownership regulation and compliance and how these feed into specific purposes such as staircasing and grants.

To apply for this role please submit your CV to Interim@campbelltickell.com quoting Interim Director of Operations in the subject.

NON-EXECUTIVE COMING SOON

Board Members (£4,300 per annum)

Committee Members (£2,342 per annum)

North Yorkshire

Our client is a medium sized forward-looking housing organisation that works throughout North Yorkshire in an area of high demand with a strong rural focus, making them different to many other housing associations.

Currently owning and managing more than 6,800 homes, they have a vision to be the best rural housing organisation in England, delivering great customer experience and are an important place-shaper in North Yorkshire region.

Governance is at heart of the organisation, and due to current members reaching their full tenure they now seek to recruit new members to their Board and Committees. They are in search of one board member who will be a qualified accountant bringing strong strategic finance expertise, and a further board member who may bring a range of skills but have a curious mind offering a different perspective at a strategic level.

Committee members will offer experience either across risk, audit and assurance, with a particular understanding around the challenges of a regulated business or bring experience in asset management & development, with a particular understanding around the challenges of developing and managing homes in rural areas.

However, overall, this is about putting customers at the heart of any decision making made by the board and committees and ensuring diversity of thought throughout at all levels.

This is an organisation that is ambitious to grow and is looking to contribute to the sustainability agenda of North Yorkshire. If you are passionate about influencing at a strategic level and being part of an organisation that recognises the importance of being a place-shaper in the region, then for early interest please contact Kelly Shaw at kelly.shaw@campbelltickell.com.

Live date: May 2024

NON-EXECUTIVE COMING SOON

Non-Executive Board Members x2

£5,000 / 1 to 2 days per month | North West

We are an innovative, ambitious and forward-thinking housing association which owns and manages over 7,000 homes, employing over 320 staff. As part of our succession plan, we are looking for two exceptional individuals to help shape our growing business by applying their strategic skills and experience gained either on a board or working at a senior executive level.

We are particularly keen to speak to individuals with experience in strategic asset management and residential development. You could be from any sector, but what will mark you out is the ability to bring broad strategic insight and provide the constructive challenge and support necessary to ensure our future high performance, sound governance, strategic direction and growth.

To register your interest please email recruitment@campbelltickell.com (you can include your CV if you wish), and we will be in touch with further information.

Live date: April 2024

Putting you on the right career path.





Are you ready to make a difference?

At Evolve, we provide housing and support for people impacted by homelessness across London.

Homelessness takes many forms, and everyone's experience of it is different. That's why we offer all kinds of tailored support. Including a health and wellbeing and a work and learning team.

By supporting people and focusing on their strengths and aspirations, we can work with them to leave homelessness behind for good.

How you can help us

Take on a fundraising challenge and have fun whilst helping to tackle homelessness at the same time.

Here's a few ideas



Host a bake sale



Run the ASICS London 10k



Complete the Peak District hiking challenge



Run a quiz or karaoke evening

Head to our website's Get Involved section to sign up for one of these amazing challenges and fundraise for our vital work:



Evolve
Housing
+ Support



fundraising@evolvehousing.org.uk

evolvehousing.org.uk





READ MORE



Keep up with the experts

Issue 71

The CT Brief is Campbell Tickell's policy and practice online publication, written by experts working across the housing, charity, sport, leisure, care and support, central and local government, and commercial sectors. [Read the latest issue now!](#)

SCAN ME

