

# ct OPPORTUNITIES BULLETIN

PERMANENT, INTERIM AND NON EXECUTIVE VACANCIES

06 April 2026 No.854



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[www.campbelltickell.com](http://www.campbelltickell.com)

[in @Campbell-tickell](https://www.linkedin.com/company/campbell-tickell)



## Non-Executive Chair

### Wandsworth Housing Improvement and Transformation Board

£10,000 pa | London

Wandsworth Council is seeking an outstanding Non-Executive Chair to lead its independent Housing Improvement and Transformation Board. This is a pivotal role at a crucial time, providing strong governance, strategic challenge and clear, independent assurance as the Council delivers its Housing Improvement and Transformation Plan.

As Chair, you will guide the Board's scrutiny of performance, safety, compliance and resident experience, helping ensure the Council becomes a high-performing, transparent and resident-focused landlord. You will work collaboratively with senior officers, councillors and residents while maintaining the independence needed to hold the organisation to account.

We are looking for an experienced leader with a deep understanding of the social housing sector, strong governance credentials and a genuine commitment to improving outcomes for tenants and leaseholders. You will bring integrity, impartiality and the ability to analyse complex evidence and facilitate constructive challenge. Experience in regulation or senior housing leadership is highly desirable, and this role offers an excellent opportunity for someone looking to add to an existing non-executive portfolio.

If you want to play a meaningful role in strengthening housing services and improving residents' lives in Wandsworth, we would be pleased to hear from you.

Download a job pack at [www.campbelltickell.com/jobs](http://www.campbelltickell.com/jobs)

For an informal discussion, please call **Kelly Shaw** on **07900 363803** or email [kelly.shaw@campbelltickell.com](mailto:kelly.shaw@campbelltickell.com)

**Closing date | Monday 4<sup>th</sup> May 2026**

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## Director of Finance

£100k pa

Huntingdon / Hybrid



We are driven by a clear purpose: to support disabled people to live independent and fulfilling lives. As a leading disability charity and housing provider, we deliver homes and services that make a positive difference, and we are now entering an exciting phase of transformation—strengthening our operations, investing in our future and embracing digital innovation.

We are seeking a Director of Finance to join our Executive Team at this pivotal moment. Reporting to the Chief Executive, you will play a central role in shaping the strategic direction of the Trust, ensuring strong financial stewardship while enabling sustainable growth and high-quality service delivery. Values driven, you will lead the finance function with confidence and credibility, providing insight, assurance and challenge at Board and Executive level, and support colleagues across the organisation to make informed, data-driven decisions.

This is a broad and influential role requiring both strategic oversight and a willingness to engage with complexity and detail. You will oversee financial planning, treasury and risk, ensure robust governance and controls, and help embed a strong business partnering culture. You will also play a key role in driving improvement and supporting the implementation of new systems and ways of working.

We are looking for a qualified finance leader with a strong track record in a complex environment, who brings both technical expertise and a collaborative approach. You may already be operating at Director level or be ready to step up from a senior role, but in all cases you will demonstrate sound judgement, credibility with senior stakeholders, and the ability to lead teams through change.

Above all, you will share our commitment to equality and social impact. At Papworth Trust, we are proud of our inclusive culture and welcome applications from people of all backgrounds, particularly those with lived experience of disability.

We are a Disability Confident Leader, and welcome applications from disabled candidates. If you would like support to apply, please contact the People Services Team on 01480 357200 or email [hr.administration@papworthtrust.org.uk](mailto:hr.administration@papworthtrust.org.uk) and we will be happy to help.

Download a job pack at  
[www.campbelltickell.com/jobs](http://www.campbelltickell.com/jobs)

Contact Kelly Shaw at Campbell Tickell to arrange a conversation:

[kelly.shaw@campbelltickell.com](mailto:kelly.shaw@campbelltickell.com) |  
07900 363 803

**Closes: Monday 27<sup>th</sup>**

**April | 9am**



# Head of Finance

£75k pa

Huntingdon / Hybrid



At Papworth Trust, we are driven by a clear purpose: to support disabled people to live independent and fulfilling lives. As we continue to strengthen our services, systems and financial resilience, we are investing in our finance function and embracing digital transformation, including the implementation of a new finance system.

We are now seeking a Head of Finance to play a key role in this journey. Reporting to the Director of Finance and working as part of the wider Leadership Team, you will lead the finance team and ensure the delivery of high-quality financial management, reporting and control across the Trust. This is a critical role, combining technical excellence with values driven leadership and a strong business partnering approach.

You will take ownership of statutory accounts and audit, lead the production of high-quality management information, and drive effective budgeting, forecasting and long-term financial planning. You will ensure robust financial controls are in place, oversee cashflow and treasury activity, and play a central role in strengthening systems, processes and performance. Alongside this, you will lead and develop the Finance team, embedding a culture of continuous improvement, accountability and customer focus.

Working closely with the Director of Finance, you will support Board and Committee reporting, contribute to strategic planning and help ensure the organisation remains financially strong, compliant and well positioned for the future. This role offers real breadth, visibility and the opportunity to influence at a senior level.

We are looking for a qualified finance professional with strong technical expertise and a track record of leading finance operations in a complex environment. You will bring experience of financial reporting, audit, budgeting and control, alongside the ability to communicate information clearly and build strong relationships across the organisation. You will be a collaborative and engaging leader, comfortable working at pace, and motivated by delivering both operational excellence and continuous improvement.

Above all, you will share our commitment to equality and social impact. At Papworth Trust, we are proud of our inclusive culture and welcome applications from people of all backgrounds, particularly those with lived experience of disability.

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Contact Kelly Shaw at Campbell Tickell to arrange a conversation:

[kelly.shaw@campbelltickell.com](mailto:kelly.shaw@campbelltickell.com) |

07900 363 803

**Closes: Monday 27<sup>th</sup> April | 9am**



The logo for Better Society Capital, featuring the text "BETTER SOCIETY CAPITAL" in white, bold, uppercase letters on a dark blue rectangular background.

## Investment Director - Property

£77,400 – £85,000 per annum

Hybrid – London

Better Society Capital is the UK's leading social impact investor, established in 2012 to grow the social investment market and tackle social inequalities.

This is a unique opportunity to join a dynamic, mission-driven team dedicated to expanding the supply of high-quality social and affordable housing across the UK through impactful investment – all in pursuit of a big goal of unlocking £10 billion more impact capital in the next decade.

As Investment Director – Property, you will lead the development of innovative investment opportunities, shape a high-performing portfolio, and play a central role in driving systems-level change in the housing market. You'll bring deep expertise in property and real estate finance, a track record of tackling complex challenges, and the ability to build influential partnerships across sectors. In this role, you will oversee major investments, develop systems change projects and partnership coalitions, support and develop talented colleagues, and contribute to organisation-wide initiatives that advance our mission.

We're looking for a purposeful, creative, rigorous and collaborative leader who is passionate about improving lives and excited to design scalable solutions that address some of the UK's most entrenched social issues. With our strong commitment to learning and development—including hands-on experience, specialist training and Investment Committee exposure—this is an exceptional chance to accelerate your growth while making a lasting social impact.

If you are passionate about making a difference, resonate with our values, and are inspired by what you have read so far, then we would like to hear from you.

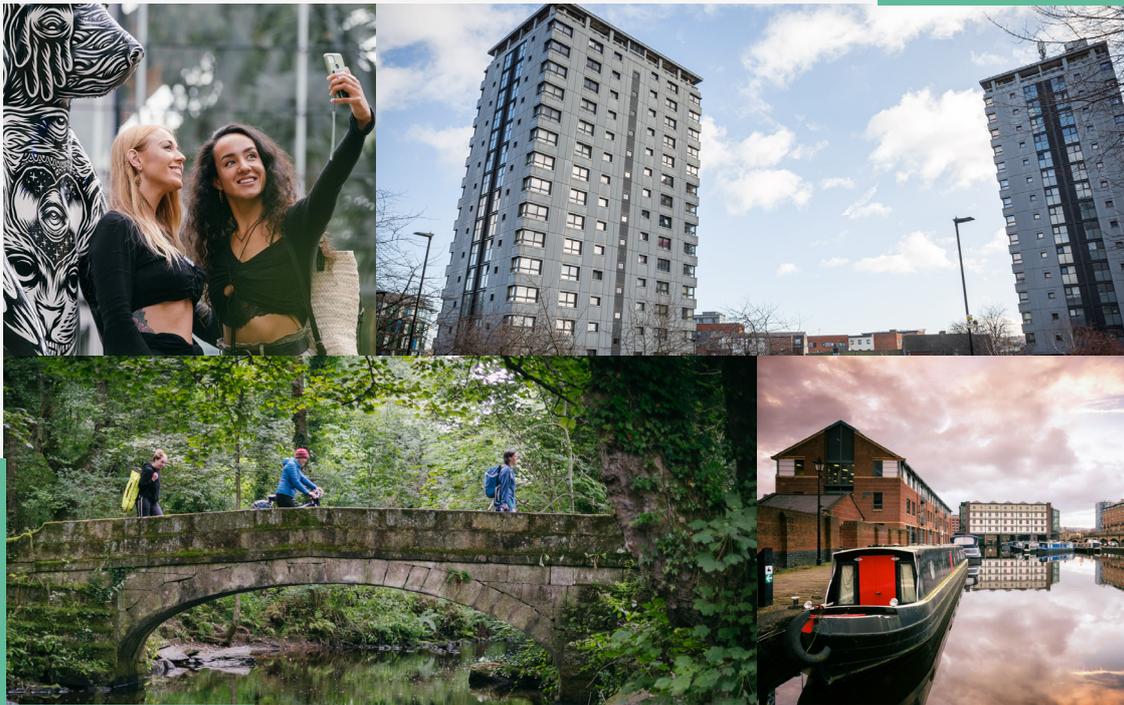
For further discussion, please contact:  
Alice Morris – Consultant | 07931 432033  
[alice.morris@campbelltickell.com](mailto:alice.morris@campbelltickell.com)

You can also download a recruitment pack at  
[www.campbelltickell.com/jobs](http://www.campbelltickell.com/jobs)  
Closing date | Tuesday 21<sup>st</sup> April 2026 | 9am

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## Assistant Director – Neighbourhoods

£80,995 to £86,757 | Sheffield

The spotlight on local authority housing has never been sharper. We know it's a tough environment, but it is also hugely fulfilling, because you get to make a positive difference in the lives of thousands of residents. And in this role, your influence will be felt right across a dynamic, diverse, and vibrant city.

While this is a senior position with responsibility for neighbourhood services across around 40,000 homes, it is also a post where the value of high-quality housing management is very well understood and firmly anchored within an ambitious strategic framework.

We are seeking a senior professional with extensive experience of housing management and neighbourhood services, gained in either a local authority or registered provider setting. You will have a strong track record of service improvement, including raising quality and performance, and importantly, ensuring residents, staff and partners are engaged and committed throughout the journey.

The regulatory landscape rightly prioritises safety, compliance, and resident engagement. At Sheffield, you will find a Council that shares this focus—not simply to satisfy regulators, but because these are the building

blocks that make neighbourhoods safe, thriving, and sustainable.

If you share our view of what housing management can and should deliver—providing residents with safe, high-quality homes; supporting communities and neighbourhoods to thrive; and ensuring equity in opportunity and access—then we would love to hear from you.

Please contact **Isabella Ajilore** at [Isabella.Ajilore@campbelltickell.com](mailto:Isabella.Ajilore@campbelltickell.com) to arrange a conversation. A job pack can be downloaded from:

[www.campbelltickell.com/jobs/](http://www.campbelltickell.com/jobs/)

**Closing Date** | 21st April 2026 (9am)

# Karibu Community Homes



## Board member roles x2

£2,500 pa | West London

This is a unique opportunity to join our Board team and help set the tone for our new organisation.

Karibu is proud to be working across London's diverse communities. We are keen to ensure a range of voices contribute at Board-level. As a registered housing provider, we have an unequivocal commitment to great customer services and staff wellbeing.

For these two Board roles we are not seeking to be prescriptive about your sector background. You don't even have to have prior Board experience but insight into good governance will be helpful.

- ★ Role one: Finance - finance qualified, ACA, ACCA, CIMA or equivalent, a strong track record in business planning, audit, budget setting, and considering long-term viability. Experience in environments where you help to appraise investment opportunities would be very welcome.
- ★ Role two: Culture and Transformation - strategic insight and a forward-thinking approach to performance, with experience supporting organisational change and transformation. An ability to champion customer insight in decision-making, promote strong equity, diversity and inclusion (EDI) principles, and provide informed oversight of digital and IT strategy, including data, technology opportunities, and associated risks.

If you feel a strong sense of connection to residents, local communities and, above all, our values then we'd love to hear from you. We are also interested to talk to people with lived experience of the types of support we provide.

You can download a job pack from [www.campbelltickell.com/jobs](http://www.campbelltickell.com/jobs)

Closes | 17<sup>th</sup> April 2026 | 9am

For further discussion, please contact:  
[Isabella.Ajilore@campbelltickell.com](mailto:Isabella.Ajilore@campbelltickell.com) or 07572 166417

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# Executive Director of Homes and Investment

Circa £145k | London

At Newlon we believe that good homes and strong communities have the power to transform lives. Providing safe, high-quality and affordable housing remains central to our mission, and our commitment to residents and neighbourhoods across North and East London is as important today as when the organisation was founded.

We are now creating the role of Executive Director of Homes and Investment, bringing together the teams responsible for delivering new homes and ensuring the long-term safety, quality and sustainability of the homes we already own. The role combines development, regeneration, building safety and long-term asset investment, alongside oversight of sales, leasehold services and our commercial portfolio.

This appointment comes at an important moment for Newlon. Over the coming year we will work with colleagues, residents and partners to shape our strategy for the next five years. As part of this, you will help design and lead a new directorate that brings together development, compliance, safety and investment to deliver that ambition.

One of your earliest priorities will be the regeneration of the Barnsbury Estate near King’s Cross, delivered in partnership with Mount Anvil. Alongside this landmark project, you will oversee a major programme of building remediation and safety work, ensuring our homes remain safe and trusted places to live.

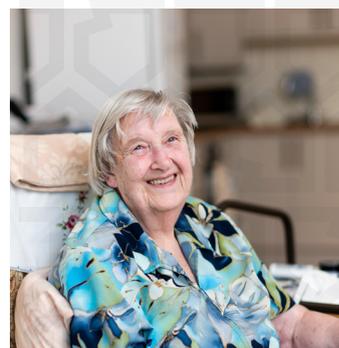
Newlon is a distinctive organisation. More than ten per cent of our staff live in Newlon homes, and residents play an active role in shaping our services. Through our partner charity Outward, we support more than a thousand people across our communities, and we remain a strategic partner of the Greater London Authority.

This is a demanding role, but also a hugely rewarding one — an opportunity to shape homes, communities and the future of Newlon.

You can download a job pack from [www.campbelltickell.com/jobs](http://www.campbelltickell.com/jobs)  
 Please contact Hayley Sheldon to arrange a time for further discussion:  
[Hayley.sheldon@campbelltickell.com](mailto:Hayley.sheldon@campbelltickell.com) | 07931 432 070  
 Closes 9 am, Monday 13th April 2026.



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# Head of Governance

Circa £70K (FTE)  
Part-time pro rata 3 days a week  
London

Funding Affordable Homes Housing Association (FAHHA) is a for-profit Registered Provider of social housing, operating within the corporate group of a social impact investment company. Through Funding Affordable Homes (FAH), the organisation invests in UK affordable housing to deliver both strong financial performance and measurable social impact for communities and investors.

FAH has supported the development of almost 900 affordable homes across the UK, more than two thirds of which are owned by FAHHA and managed in partnership with local housing associations. Its core objective is to create lasting social benefit for individuals, families and communities through providing high-quality,

well-managed homes. FAH's investment adviser is Edmond de Rothschild Real Estate Investment Management.

FAHHA is now seeking to appoint a part-time (3 day a week) Head of Governance to play a pivotal role in ensuring the organisation meets its constitutional, statutory, regulatory and best-practice governance obligations. Working closely with the Managing Director, Board and Committees, the Head of Governance will act as a trusted adviser to executive and non-executive leadership, leading Board and Committee processes, strengthening risk and assurance oversight, and supporting regulatory engagement.

This is a critical role in supporting effective decision-making, maintaining strong relationships with regulators,

and ensuring ongoing compliance with the expectations of the Regulator of Social Housing, Homes England, and relevant codes of governance.

You will bring significant experience in governance, company secretariat, compliance or regulatory roles within a regulated environment, ideally supported by a relevant professional qualification (e.g. CGI/ICSA, law or compliance) or equivalent experience.

For an informal discussion, contact **Kelly Shaw** on **07900 363803**, [kelly.shaw@campbelltickell.com](mailto:kelly.shaw@campbelltickell.com)

A job pack is available at [www.campbelltickell.com/jobs/](http://www.campbelltickell.com/jobs/)

**Closes** | Friday 10 April 2026 (9am)

## Interim Professionals Required

The Interim Recruitment team at Campbell Tickell are interested in speaking with senior professionals within the social/supported housing sector who are interested in a new interim role, or those who would like to hear about new opportunities.

Some of our recent placements include:

- Interim Chief Executive Officer
- Interim Director of Finance
- Interim Risk and Assurance Consultant
- Interim Governance Consultant
- Interim Director of Development
- Interim Housing Director

We often work with social housing associations across the UK, local authorities, and other charitable organisations – so there are a multitude of different opportunities available.

Likewise, if you are currently searching for interim support or guidance within your organisation, please don't hesitate to reach out for a confidential conversation – we have a large network of professional interims with different specialisms.

If you are interested in a conversation, please contact [interim@campbelltickell.com](mailto:interim@campbelltickell.com) quoting "Interim Support", and a member of our team will reach out to you.

## Putting you on the right career path.



## EXECUTIVE COMING SOON

### Director of Asset Management & Investment

York | Competitive Salary

Our client is on an ambitious journey delivering 1,000 new homes by 2029, driving decarbonisation, and ensuring residents live in safe, sustainable, high quality homes.

As a key member of the Executive Leadership Team, this role will lead asset management, development, building safety and compliance - setting strategic direction, driving major investment programmes, and ensuring resident voice is embedded throughout.

The role will lead on long term asset management strategy and major capital investment, a sustainable and deliverable development pipeline, building safety, statutory compliance and organisation wide assurance and retrofit, decarbonisation and climate resilience programmes.

We're seeking a confident strategic leader with senior level experience in housing, development or asset management. You'll bring strong commercial insight, regulatory understanding and a passion for delivering meaningful social impact. You'll also know how to inspire teams, build strong partnerships and work effectively with Boards.

As a values led, resident focused organisation our client is committed to equity, diversity and inclusion, offering a supportive, flexible working culture where you can make a real difference.

**For early interest contact Kelly Shaw on 07900 363803 or [kelly.shaw@campbelltickell.com](mailto:kelly.shaw@campbelltickell.com).**

**[Live | Early April 2026](#)**



Connecting refugees with host communities

# Befriend a refugee in London, Manchester or Newcastle

## Can you spare a few hours a week?

To explore the city together, show your friend new places, share activities and help them practise their English?

**Who knows, you may make a new best friend!**



*It doesn't feel like volunteering, it just feels like having a mate.*

**JORDAN**, on befriending Abdul.

*It's been really rewarding and meaningful. I've learned more than I imagined.*

**SIAN**, on befriending Khalid.



**To sign up or find out more:**

Visit: [www.hostnation.org.uk](http://www.hostnation.org.uk)

Email: [info@hostnation.org.uk](mailto:info@hostnation.org.uk)

With over 1,000 matches, we're turning *strangers into friends* across the UK.

Follow our socials: @HostNationUK



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# Rent Standard Checklist

Key actions for Registered Providers  
before December 2026

[Read more](#) 