

ct OPPORTUNITIES BULLETIN

PERMANENT, INTERIM AND NON EXECUTIVE VACANCIES

06 October 2025 No.829



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simply
affordable
homes



Head of Finance

£90 - £95k pa

London | Hybrid

Working together, to create better
homes for the future

Simply Affordable Homes RP is a well-established and reputable registered for-profit housing provider. With capital investment from a range of investors, we are contributing to tackling the housing crisis, with the supply of affordable and shared ownership homes.

For this role, we are seeking an experienced and knowledgeable senior finance professional with a deep understanding of finance in the social housing sector. You will have a very good understanding of working within the housing regulatory framework, excellent communication skills, and the energy and ability to deliver across the whole business planning and operational finance brief for our small but growing RP business.

It's a unique chance to shape this new role and be part of a dynamic team. We work at pace and are goal orientated, but importantly, that is underpinned by a relentless focus on quality. We care about what we do, how we do it, and the impact it has on our customers.

The office base is in London, but hybrid working means we can be flexible about your base location. Your influence will be noticed, and your creativity valued. We could be the setting where you can thrive, so get in touch to find out more.

To arrange a conversation, please contact:

Kelly Shaw | Senior Associate Consultant

Kelly.Shaw@campbelltickell.com | 07900 363803

Download a pack from <http://www.campbelltickell.com/jobs>

Closes | Tuesday 28th October 2025

CAMPBELL
TICKELL

Board Member

South Wales, £4,000 pa



Building Independence
Adeiladu Annibyniaeth

First Choice Housing Association is a specialist and innovative organisation providing homes for vulnerable adults. Established in 1988 and working across Wales we are committed to enabling many vulnerable people, including those with a learning and physical disability, complex needs, mental health, and veterans to live independently & lead a full and valued life within the community. We currently have over 1,060 tenants and employ 52 members of staff.

This is a unique opportunity to make a difference to peoples' lives. We are looking to appoint a Board member to join our Board and be a member of the Audit Risk & Assurance committee (ARC). You will be part of a dynamic team who are committed to supporting success as part of our continuous improvement journey. This is an exciting opportunity to help shape the future of the organisation and make a real difference to the lives of the tenant we serve.

As part of the ARC committee, you will support the board in ensuring there is a strong internal control framework and effective challenge in relation to risk management and assurance.

We are looking for senior sector leaders, and whilst sector knowledge and understanding of the social housing landscape would be useful, we are open to candidates from other sectors. We would especially like to hear from people that bring senior leadership experience in the following areas:

- We are looking for candidates from an I.T/Digital Innovation background.
- We are also looking for a candidate with Asset Management/Development skills.

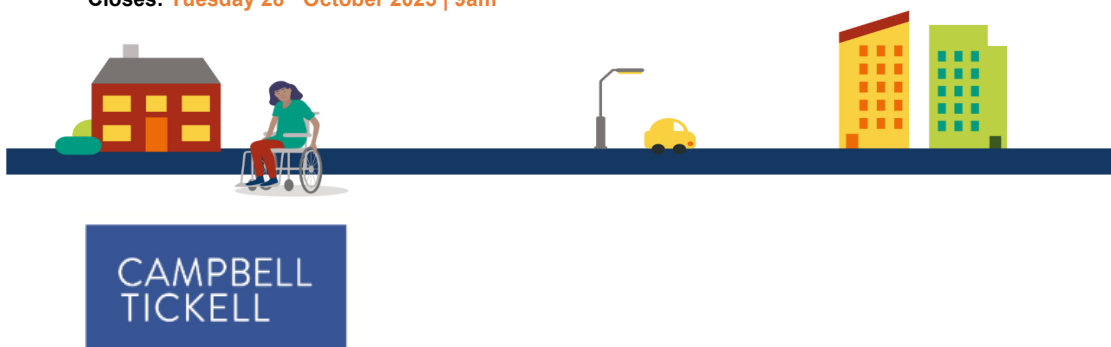
As valued members of our Board, these roles will serve as senior representatives and ambassadors for FCHA. We are seeking applications from individuals who share a deep commitment to our Vision, Mission, and Values—people who understand the power of building strong, positive relationships, who can offer constructive challenge, think with a strategic mindset, and demonstrate unwavering probity, integrity, and honesty in all they do. The role requires engagement with FCHA tenants via diverse routes including occasional tenant events. If you are passionate about making a difference, resonate with our values, and are inspired by what you have read so far, then we would like to hear from you.

We are keen to ensure the Association has a diverse Board and as such welcome applications from all minority groups who can provide a valuable and positive contribution to the Board.

Download a job pack at www.campbelltickell.com/jobs

Contact **Hayley Sheldon** at **Campbell Tickell** to arrange a conversation:
Hayley.sheldon@campbelltickell.com 07931 432070

Closes: Tuesday 28th October 2025 | 9am



PEAKS & PLAINS
Housing Trust



CAMPBELL
TICKELL



Chair

North west (Cheshire) | £14,500 pa

At Peaks & Plains Housing Trust, we believe that a safe, secure, and affordable home is the foundation for a better life. With over 5,000 homes across Cheshire and the High Peak, we are proud to be part of the communities we serve, helping our customers to thrive and neighbourhoods to flourish.

We are now seeking a new Chair of the Board to help us shape the future. This is an opportunity to lead an organisation with a clear social purpose, working alongside a committed Board and Executive to make sure the voice of our residents' guides everything we do.

We are looking for a Chair who can inspire confidence, bring people together, and champion our values. An open and engaging style and strategic focus is more important than your sector background, and what matters most is your passion for making a difference, your integrity, and your ability to provide thoughtful challenge and support.

As Chair, you will help us deliver on our ambitions, support innovation, and strengthen our role as a trusted partner in the region. Most importantly, you will have the chance to make a lasting impact on thousands of lives by helping us create homes and communities where people can truly belong.

We warmly welcome applications from people of all backgrounds and lived experiences. Diversity strengthens our Board, and we are especially keen to hear from those who can bring fresh perspectives to help us reflect and serve the communities we work with.

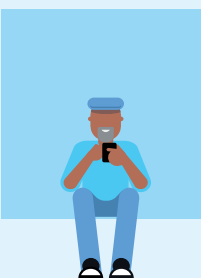
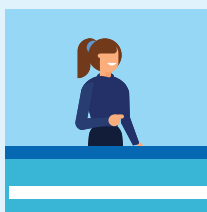
Download a job pack at www.campbelltickell.com/jobs

Contact **Isabella Ajilore** at **Campbell Tickell** to arrange a conversation: isabella.ajilore@campbelltickell.com
07572 166 417

Closes: **Tuesday, 14th October 2025 | 9am**



CAMPBELL
TICKELL



POLICY AND RESEARCH OFFICER

£27.5k - £32k pa | potential bonus up to 10%
Central London office/hybrid working

Campbell Tickell is a management and recruitment consultancy, operating across the country with a focus on supported housing, care, sports and leisure, and charities. Our busy and friendly consultancy team needs a well organised researcher with a strong grasp of data analysis and excellent written skills.

This role involves working on a range of projects – you could be asked to carry out mini-research projects, work with large data sets, analyse online surveys, review performance data for trends, carry out field work and develop case studies of our work.

The outputs you produce will need to be presented in an informative and succinct way with consideration of the target audience.

You'll be a quick learner and good team worker, confident in MS Excel to an advanced level and have experience of using Power BI, as well as a good grasp of Word and PowerPoint. You will be able to produce reliable work to deadlines whilst juggling different projects. This role would suit someone who has experience of research in a post-graduate or professional setting, with an interest in a

career analysing data in social policy, government and third sector.

In return, we offer a supportive, engaging and collaborative working environment, the chance to tackle a wide variety of responsibilities, and develop your career in a team where your work is valued.

To arrange a further discussion about this role, please contact **Marium Abbasi** on **07757732261** or **marium.abbasi@campbelltickell.com**

Closing date: Monday 20th October 2025 at 9am.

URGENT INTERIM

Interim Head of Finance

Industry: Social Housing - Housing Association

Location: South West

Day Rate: Competitive (Inside IR35)

Duration: 3 months initially

Job Type: Full Time

Onsite Presence: Hybrid-working pattern

Start Date: As soon as possible

Closing Date: Monday 6th October at 12pm

Campbell Tickell are working with a housing association based in the South West of England who are seeking an Interim Head of Finance to join their team.

Key Responsibilities are but not limited to:

- Developing and implementing robust financial strategies that support the housing association's long-term goals, ensuring financial sustainability and growth.
- Overseeing all financial reporting, budgeting and forecasting activities, ensuring compliance with regulatory standards, and providing accurate, timely financial insights to the board and stakeholders
- Leading and mentoring the finance team, fostering a culture of continuous improvement and professional development to enhance overall financial management capabilities.
- Identifying financial risks and opportunities, implementing effective risk management strategies and optimising financial performance through efficient resource allocation and cost control.

Essential Requirements, Qualifications & Experience:

- Proven track record of working within the housing sector, with a deep understanding of the financial challenges and regulatory environment specific to these areas.
- Strong leadership and management capabilities to provide immediate oversight and direction to the finance team, ensuring continuity and stability during the interim period.
- Extensive knowledge of public sector finance, including budgeting, financial reporting, and compliance with relevant regulations and standards specific to local authorities and housing.
- Ability to quickly assess the financial landscape, develop and implement effective strategies, and make informed decisions to address pressing financial issues and support organisational objectives.

To apply for this role please submit your CV to interim@campbelltickell.com quoting "Interim Head of Finance" in the subject.

WILL YOU HELP TO HEAL LIVES BLIGHTED BY TORTURE?



Freedom from Torture helps people who have survived torture to feel safe, to be strong and to start healing.

In the UK, an estimated **one person in three** seeking asylum has fled torture in their home country.

Torture can happen to anyone - men, women, even children caught up in conflicts beyond their control. It inflicts terrible damage on the mind and body.

But with the right support, survivors can heal and find hope for a better life.

“ *My life has been changed by Freedom from Torture. I was lost. They made me find myself. It's because of this humanity and these donations, that I have now started to live.*

Naveed, a survivor

**SURVIVORS NEED YOUR HELP TO HEAL.
PLEASE JOIN US!**



To donate or find out more, visit our website:

www.freedomfromtorture.org

@freedomfromtorture



Charity number 1000340 | Scotland SC039632



Interim Recruitment at Campbell Tickell

At critical moments, organisations need experienced leaders who can step in and deliver from day one. Campbell Tickell provides rapid access to high-calibre interim professionals across housing, social care, local government, and beyond. With deep sector knowledge and a reputation for trusted delivery, we match clients with interims

who bring stability, leadership, and measurable impact. Whether supporting transformation, covering key roles, or steering services through change, our interims are handpicked for their expertise and values. We work fast, think strategically, and always prioritise the right fit for your organisation.



FIND OUT MORE:

Email: Michael.Bond@campbelltickell.com Call: [+44\(0\) 7946 592 678](tel:+44(0)7946592678)

Visit: www.campbelltickell.com/jobs-recruitment/interim-recruitment/