

Permanent and interim opportunities

Bulletin No. 76

23 June 2008

east THAMES

Assistant Director Care & Support

c.£80k plus PRP plus Pension

East London

This is a great opportunity to join an innovative, forward-thinking organisation based in one of the most exciting parts of the country. East Thames Group owns and manages more than 13,500 homes across east London and Essex, with a £100m annual turnover.

Our portfolio includes 70 schemes and care homes which support and accommodate over 1,100 people; from those with learning disabilities to people with mental health problems and older people. And our Foyers provide accommodation, training and employment services to more than 650 homeless young people.

We are seeking an experienced and proven leader to provide strategic and operational leadership for our newly created Care and Support Department. Accountable for revenue budgets over £20 million and some 500 staff, you will drive new business growth, increase our competitiveness and improve our performance. Crucially, you will care deeply about delivering service excellence and meeting the diverse and complex needs of our customers – both residents and commissioners.

To be successful, you must:

- *be passionate about delivering the highest quality services to our customers*
- *have a proven track record in winning and sustaining profitable new business*
- *have a sound understanding of social care and support legislation and best practice*
- *be able to think and act strategically and innovatively*
- *be adept in identifying, negotiating and introducing creative service solutions;*
- *be capable of representing the organisation at the highest level*

For an informal discussion, please contact Clare Roberts on 0780 157 9964, e-mail clare@campbelltickell.com. For details, please call Sumaia Migou on 020 8830 6777, e-mail recruitment@campbelltickell.com or visit www.campbelltickell.com.

Closing date for applications - Wednesday 25 June, 12 noon.

Interviews and assessment centre Wednesday 9 July.

Coming shortly

Permanent roles

Essex

Director of Housing Services

Director of Commercial Services

**Both posts £75k plus benefits,
final salary pension**

Following a restructure, a well established medium sized stock transfer housing association with major growth plans, seeks two dynamic, inspirational and effective Directors.

The **Director of Housing Services** will be responsible for all housing management services, including the association's 'Quality of Life' services for older residents, voids and allocations, and the management of regenerated estates and schemes.

The **Director of Commercial Services** will be responsible for day to day repairs and maintenance services, and for all contract management.

To express an interest, please contact Sumaia Migou on 020 8830 6777, e-mail recruitment@campbelltickell.com. For an informal discussion, please contact Clare Roberts on 0780 157 9964, clare@campbelltickell.com.

Seeking interim or permanent work?

Send us your CV and tell us what you're looking for: info@campbelltickell.com.
For an informal chat, please call Clare on 0780 157 9964,
or Greg or James on 020 8830 6777.

To find out more about us, visit our website: www.campbelltickell.com.

Interim role

South Wales

Director of Finance & IT

c.August to December 2008

Day rate up to £500

Following the promotion of the postholder to a similar role in a larger housing association, this medium sized association seeks an experienced interim Director pending recruitment to the permanent vacancy.

You will be responsible for:

- Ensuring the Board and Audit Committee are provided with full financial and resources information to enable them to make well-informed decisions
- Leading in developing finance and resources strategies and policies
- Managing performance against targets in all areas of financial and resources activities
- Ensuring preparation of annual and other budgets
- Timely and accurate reporting of performance against the business plan
- Directing the treasury management function
- Developing, monitoring and maintaining the risk management strategy

You will have:

- Significant senior level management experience, ideally social housing
- Proven success of managing a debt funded organisation
- Experience of formulating and implementing business and strategic plans
- Proven ability to work effectively with Boards and Committees
- Experience of delivering ICT and/or other internal corporate services
- Understanding of WAG or Housing Corporation Regulatory Requirements
- Practical appreciation of facilities management Issues
- Up to date knowledge of relevant legislative frameworks and key issues
- Knowledge of company secretarial responsibilities
- Relevant professional financial qualification e.g. ACCA/FCCA or equivalent

For details and an informal discussion, please contact Sue Goodrich on 07980 822 515, e-mail suegoodrich@campbelltickell.com.

Urgent!

Interim role

Central London

Investment & Planning Manager

c.6 months

Day rate to c.£350

Full time preferred

Major multi-regional housing group requires an interim finance professional to drive, lead and manage business planning and forecasting across the organisation. You will provide financial and commercial leadership on all new major business proposals, ensuring that the financial rewards and risks are assessed and managed.

You will be responsible for:

- Working with the FD to develop a cohesive financial strategy
- Leading and managing Group wide financial business planning
- Developing and commissioning medium/long term financial models
- Leading the budget setting process across the Group
- Assess all major new business proposals against business plans
- Critically appraising the financial viability of proposals
- Lead financial due diligence on any proposed mergers and acquisitions
- Develop the Investment & Planning department

You will have:

- *Extensive experience of financial and/or commercial management*
- *Good knowledge of the property/construction and regeneration sectors*
- *Experience of developing, commissioning and appraising financial models*
- *Experience of giving robust and professional advice*
- *Excellent business and numerical analytical skills*
- *Understanding of financing arrangements in the public sector*
- *Excellent verbal and written communication skills*
- *Able to work strategically, but also pay attention to detail*
- *Qualified Accountant*

**For details, please contact Sumaia Migou on 020 8830 6777,
e-mail sumaia@campbelltickell.com.**



Precious Homes Ltd

Innovative Social Care Services

Precious Homes Ltd is a well established social care and supported housing provider offering a diverse range of accommodation based support services to adults with learning difficulties and/or mental health needs.

We combine the energy, drive and flexibility of the private sector within an ethos of enthusiastic commitment to exceeding regulatory expectations and meeting the diverse needs of our service users and their carers, who are from all sections of the community. Precious Homes is wholly committed to improving quality of life for its service users. We listen to the views of our service users, who want high quality effective services to be provided in a community environment that promotes independence, choice and autonomy.

Forensic Supported Housing Service Manager

£50-55k (more may be available for an exceptional candidate)

East London

We are developing a new 21 bedded forensic supported Housing service in East London for adults with learning difficulties and/or mental health needs. The state-of-the-art unit will offer excellent opportunities for staff to specialise and work with challenging and complex service users.

We are offering an exciting new opportunity for an enthusiastic and service user centred individual to lead the team as Service Manager. You will play a vital role in the commissioning, development and delivery of this innovative service and giving the best possible opportunity for service users to reside safely in the community. This is complex and often challenging work, but hugely rewarding.

The successful candidate will be responsible for the start up of this service and therefore needs to be a highly organised and motivated individual, who is a self reliant problem solver and possesses a proven track record in the successful management of forensic services. You should possess either RMNH or RMN, have at least two years' experience at Band 6, possess excellent leadership qualities and managerial skills, have the ability to work under pressure, adapt to changes and have an excellent knowledge of forensic psychiatry and the Mental Health Act 1983. Experience of working within a secure setting is essential, as is the ability to lead and inspire the staff team working in a demanding, specialised area.

Precious Homes has an outstanding workforce with a great many long service colleagues. We are considered to be a good employer. Working with us can give you the chance to join a very successful organisation and at the same time really make difference to someone's life. In return for your skills, knowledge and experience, you'll enjoy all the support you need to develop a rewarding career, including comprehensive training and effective supervision which will enable you to continue your professional development in line with nationally recognised social care standards.

For an application pack, visit www.campbelltickell.com or call Sumaia Migou on 020 8830 6777, e-mail recruitment@campbelltickell.com. For an informal discussion, please contact Clare Roberts on 0780 157 9964, clare@campbelltickell.com.

Closing Date Monday 7th July 2008. Interviews Monday 14th July.

Precious Homes Ltd is seeking to achieve a workforce representative of our diverse society and welcomes applications from all sections of the community

Vision, drive, leadership

Chief Executive

Salary £75,000 plus benefits • Darlington, County Durham

Railway Housing Association manages 1,400 properties, mainly for older people across the North East and Yorkshire. We are proud of the quality of our services, our financial independence and our ability to continue to develop. Our Chief Executive, Karen Lathan, will shortly be retiring. We are now looking for an exceptional Chief Executive to succeed her, who is able to build on our strong foundations and move the organisation forward.

Given the size of the Association, we are looking for an 'all rounder' who can combine strategic thinking with operational skills, a strong commitment to supporting and developing our staff, and the ability to ensure we deliver excellent services.

We want to hear from you if have:

- Substantial experience at senior level in housing
- A track record in motivating and leading staff
- Good understanding of finance, risk management, and human resources
- Strategic vision and the drive to implement this
- Strong commitment to our tenants and residents
- Understanding of the issues affecting older people
- Knowledge of development and ability to lead on new projects

For an informal discussion, please contact our consultant Clare Roberts of Campbell Tickell on 0780 157 9964, clare@campbelltickell.com. You can download the job pack from www.campbelltickell.com or telephone 020 8830 6777 or e mail recruitment@campbelltickell.com

Closing date Monday 30 June. First interviews Wednesday 9 July.

Final interviews Wednesday evening 16 July and all day Thursday 17 July.



Non-executive roles

Cardiff



Board Members

Llamau Limited is a Cardiff-based charitable organisation that provides a range of services across South East Wales to young people and women facing homelessness.

Our vision is that no young person or woman facing homelessness - whatever their problems or background - will be without a comprehensive and holistic package of support until they are capable of sustaining an independent and acceptable lifestyle in their chosen community.

We work with some of the most excluded young people and women, and aim to meet their needs through mediation, supported housing, life-long learning, assertive outreach, housing advice and criminal justice services. We have grown significantly over the past five years and now have an annual turnover of over £6million and employ over 180 staff.

One of our priorities this year is to strengthen our board. We are seeking new board members who can think strategically, make connections and contribute energetically to debates, including current discussions about how we might achieve a more financially sustainable future for the organisation.

We have 6 board meetings and 2 board away days a year plus the AGM, usually all based in Cardiff.

For further information, please contact Llamau Chief Executive, Frances Beecher on 029 2023 9585, francesbeecher@llamau.org.uk.

www.llamau.org.uk