

Permanent and interim opportunities

Bulletin No. 74

5 June 2008

Vision, drive, leadership

Chief Executive

Salary £75,000 plus benefits • Darlington, County Durham

Railway Housing Association manages 1,400 properties, mainly for older people across the North East and Yorkshire. We are proud of the quality of our services, our financial independence and our ability to continue to develop. Our Chief Executive, Karen Lathan, will shortly be retiring. We are now looking for an exceptional Chief Executive to succeed her, who is able to build on our strong foundations and move the organisation forward.

Given the size of the Association, we are looking for an 'all rounder' who can combine strategic thinking with operational skills, a strong commitment to supporting and developing our staff, and the ability to ensure we deliver excellent services.

We want to hear from you if have:

- Substantial experience at senior level in housing
- A track record in motivating and leading staff
- Good understanding of finance, risk management, and human resources
- Strategic vision and the drive to implement this
- Strong commitment to our tenants and residents
- Understanding of the issues affecting older people
- Knowledge of development and ability to lead on new projects

For an informal discussion, please contact our consultant Clare Roberts of Campbell Tickell on 0780 157 9964, clare@campbelltickell.com. You can download the job pack from www.campbelltickell.com or telephone 020 8830 6777 or e mail recruitment@campbelltickell.com

Closing date Monday 30 June. First interviews Wednesday 9 July.
Final interviews Wednesday evening 16 July and all day Thursday 17 July.



Interim role

London

Human Resources Director

c.12 months - potential for temp to perm

Full-time preferred

PAYE c.£70k or day rate up to c.£450

Medium sized housing association specialising in supported housing and care, is looking for an interim HR Director. For the right candidate, there may be an opportunity for the role to become permanent (though this is not a requirement).

You will be responsible for:

- Designing, developing and monitoring an HR strategy and policies to inform and support overall business strategies and objectives
- Offering a tailored and flexible HR business partner approach
- Leading and supervising the HR Team

You will have been Head of HR in a medium or large housing association or equivalent. You will have:

- *Good knowledge of the housing sector*
- *Strong experience in social care, and ideally domiciliary care*
- *Significant experience of culture and change management*
- *Experience of an HR business partner approach*
- *Significant experience of TUPE*

For details, please contact Sumaia Migou on 020 8830 6777, e-mail recruitment@campbelltickell.com.

Seeking interim or permanent work?

Send us your CV and tell us what you're looking for: info@campbelltickell.com.

To find out more about us, visit our website: www.campbelltickell.com.

If you'll be attending Institute of Housing Conference in Harrogate this month, and would like to meet up for a confidential chat, call Clare on 0780 157 9964, Greg on 0793 048 0244, or James on 0798 665 7614.

Urgent!

Interim role

London



Investment Manager

c.4 months from July 2008

Full time preferred Day rate - negotiable

The Housing Corporation requires a well qualified and experienced interim manager for this role, pending the completion of permanent recruitment.

You will be responsible for:

- Acting as Lead Investment contact for a portfolio of HC partnering organisations promoting the delivery of their current programmes and the development of future schemes
- Managing and implementing within a London sub region regular market engagement from partners for investment funding
- Lead quarterly meetings with local authorities and partnering organisations
- Managing a team of Senior Investment Officers and Investment Officers

You will have experience and knowledge of:

- ❖ *Programme management*
- ❖ *Client/account/relationship management*
- ❖ *Successfully managing people*
- ❖ *Negotiation*
- ❖ *Turning policies into procedures*
- ❖ *Awareness of national/regional demographics and trends*
- ❖ *Promoting best practice and continuous improvement*

***For further information, please call Sumaia Migou on 020 8830 6777,
sumaia@campbelltickell.com.***



Board Members

Gateway Housing Association is the new name for Bethnal Green & Victoria Park Housing Association and Labo Housing Association following merger on 31 March. It operates in three East London Boroughs: Tower Hamlets, Hackney and Newham, all of which have very large BME populations.

The Association has two vacancies for non-executive Board members. These positions are unpaid, other than expenses. Applications are invited from people with experience in one or more of the following:

- Accountancy
- IT Systems
- Environmental Sustainability
- Asset Management/Maintenance

The Association is committed to reflecting the make-up of the local communities on its Board, and applications from women and from people from BME communities are especially encouraged.

The Board expects to meet six times a year (evenings) with two awaydays plus the AGM. In addition, there are four functional Committees, which meet four times a year:

- Risk & Audit
- Personnel
- Performance Management

For further information, please contact the Chair, Afsana Shukur at afsanashukur@btinternet.com; or the Chief Executive, Adrian Greenwood at adrian.greenwood@gatewayhousing.org.uk or on 020 8709 4334.

***Applications will be by CV and covering letter in the first instance.
Deadline for applications: Monday 30 June 2008.***