

Permanent and interim opportunities

Bulletin No. 68

14 March 2008



Managing Director – Community Businesses £90k – £95k package, London

The Hyde Group is one of the largest housing groups in the country and a leading provider of affordable housing. Improving the quality of life for over 100,000 people in the South East, we manage 42,000 homes with an annual turnover of £234million. This role, with enormous variety of challenge, is all about leading the leaders of our Community Businesses.

Providing the leadership and direction to enable our leaders to meet their objectives to regenerate communities and to deliver our promises to residents, the scope is truly rewarding and stimulating. Spanning business operations, new business, management contracts and PFI, stock transfers and community investment, this role will also give you the opportunity to identify and nurture future leaders for The Hyde Group.

You will have significant leadership experience within a large, complex housing organisation. Your track record shows an ability to consistently deliver results and raise standards through multi-disciplinary teams. You will have solid understanding of housing association regulation and governance and experience of community based solutions.

For an informal discussion, please contact our consultant Clare Roberts of Campbell Tickell on 0780 157 9964. To download a job pack, visit www.campbelltickell.com or e-mail recruitment@campbelltickell.com, or call 020 8830 6777.

Closing date: Wednesday 2 April. First interviews: Tuesday 8 April. Second interviews: Wednesday 16 April.



www.hyde-housing.co.uk

The Hyde Group positively welcomes and supports the diversity of the communities we serve and the people we employ.





Asset Management Director

£85k - £90k package, London

The Hyde Group is one of the largest housing association groups in the Country and a leading provider of affordable housing. Improving the quality of life for over 100,000 people in the South East, our Group Operations Directorate manages 42,000 homes with an annual turnover of £234million. This new role, created to meet the sheer scale of our operation and our plans for large-scale growth, will have the opportunity to lead major change to the Group's approach to asset management.

As we move to a new structure, you will have a critical role in forming strategy, business planning, procurement and co-ordination, as well as influencing our new business development.

To succeed you will need substantial strategic portfolio management and procurement (stock investment, repairs) experience, on a large-scale, preferably residential, operation. Ideally RICS qualified, you have the commercial experience at a senior level to establish a new framework for asset management and create a customer-focused culture.

For an informal discussion, please contact our consultant Clare Roberts of Campbell Tickell on 0780 157 9964. To download a job pack, visit www.campbelltickell.com or e-mail recruitment@campbelltickell.com, or call 020 8830 6777.

Closing date for applications: Friday 4 April.

First interviews: Monday 14 April. Second interviews: Friday 25 April.



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Permanent role

Oxfordshire based

Business Development Director

Package c.£80k to potentially £100k

Potential for equity share

Rapidly growing specialist development consultancy with excellent niche position seeks a dynamic and experienced development and new business specialist to take charge of formulating and implementing the company's business development strategy.

The firm assists developers in selecting RSLs for S.106 schemes, and carries out a range of project management, employer's agent, cost consultancy and development audit assignments. Alongside this, it works extensively with RSLs on non-S.106 schemes.

Reporting to the CEO and Board of Directors, you will ensure that the company implements a Business Development strategy to expand its range of services and increases its market share in the affordable housing sector (RSLs, ALMOs, LAs, developers, property investors and government agencies).

This is an excellent opportunity for a 'heavy hitter' with a strong track record in the affordable housing new business and development field, and with a good network of contacts. There will be an opportunity for equity investment for the successful candidate.

If you believe you may fit the bill; if you are ambitious and a potential future Chief Executive, we want to hear from you!

For an informal discussion, please contact Clare Roberts on 0780 157 9964 or e-mail clare@campbelltickell.com. For details of the job, please contact Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com. Application will be by CV and covering letter explaining how you can meet the company's expectations.

Closing date for applications: Thursday 20 March.

Permanent role



Bristol

Managing Director

Package £60-65k

Final salary pension - relocation expenses available

United Housing Association is the largest black and minority ethnic led housing association in the South West. Managing nearly 1000 properties in the Bristol area, we aim to be the best BME led provider of affordable housing solutions for diverse communities in the South West.

Following restructuring, a new post of Managing Director has been created with overall responsibility for the management, financial performance and future growth of the association. The successful candidate will need to work at a strategic and operational level to achieve the overall aims of the organisation.

We want to hear from you if you have:

- *Extensive senior management experience in social housing or property or a related field*
- *Excellent staff management skills*
- *Ability to work effectively with the board and develop effective relationships*
- *Well developed financial skills and the ability to take a leading role in analysing data and risk management*
- *Ability to identify business opportunities and lead the organisation forward*
- *A strong commitment to our clients and overall ethos*

To download the recruitment pack, please go to www.campbelltickell.com, or call 020 8830 6777 or e-mail recruitment@campbelltickell.com. For an informal discussion, please contact Clare Roberts on 0780 157 9964 or email clare@campbelltickell.com.

Closing date for applications: Tuesday 25 March, 12 Noon.

First Interviews: Thursday 3 April. Final interview: Wednesday 9 April 2008

Urgent!

Interim role

Essex

Head of Housing

c.3 months

Full-time preferred

Day rate - negotiable

Local authority with sizable housing stock requires an experienced senior housing professional to cover this key role during the temporary secondment of the postholder. The postholder will be a member of the Council's Senior Management Team.

You will be responsible for the strategic planning and delivery of Housing services, controlling revenue and capital budgets, promoting a culture of continuous learning and development, sustaining a positive working partnership with Members, and maintaining effective external relationships and partnerships locally.

For further information, please call Sumaia Migou on 020 8830 6777,
sumaia@campbelltickell.com.

Coming soon...

Interim Commercial Director

Large supported housing and care provider requires an experienced director with a first class understanding of Supporting People, and a strong track record in winning contracts and other new business.

To express an interest, please contact Sumaia Migou or James Tickell on 020 8830 6777, sumaia@campbelltickell.com.

Seeking interim or permanent work?

Send us your CV and tell us what you're looking for: info@campbelltickell.com.

Or call Clare on 0780 157 9964, or Greg or James on 020 8830 6777 for a confidential chat.

To find out more about us, visit our website: www.campbelltickell.com.

Permanent roles

East Region

Head of Business and Financial Services

**c.£75k + £8k car allowance
+ health insurance, life assurance, pension**

Financial Manager - Business Services

**c.£60k + c.£7k car allowance
+ health insurance, life assurance, pension**

Financial Manager - Financial Services

**c.£50k
+ health insurance, life assurance, pension**

Major national housing group requires three senior finance professionals to lead and implement a change programme and ensure the delivery of consistent highest quality services. The Head of Business & Financial Services will report to the Group Director of Finance & Resources, and will be responsible for running the group's financial operations. The Financial Managers will in turn report to the Head of Business & Financial Services.

All three posts require qualified accountants (or equivalent experience). Each will require a significant track record in people management, together with strong general management skills. Experience of managing change will be especially welcome.

For further information, please call Clare Roberts on 0780 157 9964, clare@campbelltickell.com, or Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com.

Urgent!

Interim role

London

HR Manager

c.4 months Full-time preferred

Day rate - negotiable

Stock transfer organisation undergoing a period of change seeks an experienced human resources professional, with a detailed and up to date knowledge of employment law and best practice. You will be firm but fair, and not afraid of a challenge!

You should be available to start as soon as possible.

For further information, please call Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com.

Coming soon...

Interim and permanent roles

Sussex

Director of New Business & Extra Care Development

Assistant Director New Business & Extra Care Development

Medium sized housing association seeks senior development and new business professionals, with experience of developing extra care schemes.

The initial vacancies will be available on an interim basis, 3-5 days per week, on either PAYE or day rates. Recruitment will then follow to the permanent positions. Competitive salaries will be payable.

To express an interest, please contact Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com. For an informal discussion, please contact Greg Campbell on 020 8830 6777.