

Permanent and interim opportunities

Bulletin No. 67

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Permanent role

Oxfordshire

Business Development Director

Package c.£80k+

(more available for an exceptional candidate)

Rapidly growing specialist development consultancy with excellent niche position seeks a dynamic and experienced development and new business specialist to take charge of formulating and implementing the company's business development strategy.

The firm assists developers in selecting RSLs for S.106 schemes, and carries out a range of employer's agent, project management, cost consultancy and development audit assignments. It works extensively with RSLs on non-S.106 schemes.

Responsible to the CEO and Board of Directors, you will ensure that the company implements a Business Development strategy to expand its range of services and increases its market share in the affordable housing sector (RSLs, ALMOs, LAs, developers, property investors and government agencies).

This is an excellent opportunity for a 'heavy hitter' with a strong track record in the affordable housing new business and development field, and with a good network of contacts. There will be an opportunity for equity investment for the successful candidate.

For an informal discussion, please contact Clare Roberts on 0780 157 9964 or email clare@campbelltickell.com. For details of the job, please contact Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com. Application will be by CV and covering letter explaining how you can meet the company's expectations.

*Please express an interest in applying by Thursday 13 March. **Closing date for applications: Thursday 20 March.***

Permanent role



Bristol

Managing Director

Package £60-65k

Final salary pension - relocation expenses available

United Housing Association is the largest black and minority ethnic led housing association in the South West. Managing nearly 1000 properties in the Bristol area, we aim to be the best BME led provider of affordable housing solutions for diverse communities in the South West.

Following restructuring, a new post of Managing Director has been created with overall responsibility for the management, financial performance and future growth of the association. The successful candidate will need to work at a strategic and operational level to achieve the overall aims of the organisation.

We want to hear from you if you have:

- *Extensive senior management experience in social housing or property or a related field*
- *Excellent staff management skills*
- *Ability to work effectively with the board and develop effective relationships*
- *Well developed financial skills and the ability to take a leading role in analysing data and risk management*
- *Ability to identify business opportunities and lead the organisation forward*
- *A strong commitment to our clients and overall ethos*

To download the recruitment pack, please go to www.campbelltickell.com, or call 020 8830 6777 or e-mail recruitment@campbelltickell.com. For an informal discussion, please contact Clare Roberts on 0780 157 9964 or email clare@campbelltickell.com.

Closing date for applications: Tuesday 25 March, 12 Noon.

First Interviews: Thursday 3 April. Final interview: Wednesday 9 April 2008

Permanent role

North West London



Practice Manager

c.£40k (starting salary subject to experience)

Performance bonus up to 10% p.a.

Campbell Tickell is a rapidly growing management consultancy, based in North West London, and operating across the country. We work with central government, local government, housing organisations, charities and commercial organisations, providing a wide range of advice and services.

We now need an intelligent and capable manager to take charge of our back office operations, including office management, IT and financial systems. You will also support the Directors in co-ordinating bids for new work, and ensure effective liaison with clients and our consultants.

You will have worked in a similar organisation (e.g. consultancy, legal, architectural or medical practice), or otherwise in a comparable role in the public and/or not for profit sectors. You will have experience of office management, financial systems and staff management. You will be highly organised and efficient, have close attention to detail, and be committed to customer service. You will be a strong communicator, orally and in writing.

For details, visit www.campbelltickell.com, or call 020 8830 6777 or e-mail recruitment@campbelltickell.com. For an informal discussion, please contact Greg Campbell on 020 8830 6777.

Deadline for applications: Monday 10 March.

We are committed to operating a balanced team. People from BME communities are especially encouraged to apply.

Seeking interim or permanent work?

**Send us your CV and tell us what you're looking for: info@campbelltickell.com.
Or call Clare on 0780 157 9964, or Greg or James on 020 8830 6777 for a
confidential chat.**

To find out more about us, visit our website: www.campbelltickell.com.

Permanent roles

East Region

Head of Business and Financial Services

***c.£75k + £8k car allowance
+ health insurance***

Financial Manager - Financial Services

***c.£60k + £7k car allowance
+ health insurance***

Major national housing group requires two senior finance professionals to lead and implement a change programme and ensure the delivery of consistent highest quality services. The Head of Business & Financial Services will report to the Group Director of Finance & Resources, and will be responsible for running the group's financial operations. The Financial Manager will be the number two position within this structure.

Both posts require qualified accountants. For both, a significant track record in people management will be required, together with strong general management skills. Experience of managing change will be especially welcome.

Closing date for applications - Friday 7 March.

For further information, please call Clare Roberts on 0780 157 9964, clare@campbelltickell.com, or Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com.

Urgent!

Permanent role

London Region

Head of Communications

Package c.65k

National housing group requires a talented and committed senior communications professional to develop and manage the organisation's communications function through brand promotion and market positioning, and through using key messages and research to maximise influence for change.

You will be responsible for:

- Internal and external communications;
- Brand development, management and promotion;
- Public affairs and media relations;
- Developing a clear 'campaign' of messages for the organisation;
- Working with top management and the Group Board to ensure the development and implementation of high level communications strategy.

Deadline for applications – Wednesday 5 March.

For further information, please call Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com. For an informal discussion, please call Greg Campbell on 020 8830 6777.

Urgent!

Interim role

London

Head of HR

c.3 months Day rate negotiable to £350

Recently established ALMO seeks a CIPD qualified senior human resources professional to take on a portfolio of activities including change management, Investors in People, strategic and operational advice, managing the HR team and employment tribunal casework.

You will have:

- Experience of organisational review and change management;
- Experience of managing and providing advice at a senior level on a broad range of employee relations issues in a unionised organisation;
- Experience in negotiating and consulting with staff and their representatives;
- Experience of developing, implementing and reviewing employee relations policies, procedures, practices and systems;
- Extensive and up to date knowledge of employment legislation and developments in personnel and employment;
- Able to manage a heavy workload;
- Strong project management skills.

You will be available to start from mid-March.

For further information, please call Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com.

Interim role

West London

Head of Housing Choice & Resettlement

c.3 months

Day rate – negotiable

Substantial London Borough requires a senior homelessness, lettings and allocations specialist to take charge of Housing Choice and Resettlement Services and oversee the day to day management of the Housing Allocations, Re-housing, Choice, Housing Options, Applications, Mental Health Housing Team, Gateway/Resettlement Team and the Rent Deposit Team.

You will ensure that effective strategies and arrangements for delivering these services are in place, responding to changes in local, regional and Government policy. You will advise the Council and Scrutiny Committees on all aspects of housing choice and resettlement. You will be a member of the Directorate Management Team.

A strong and effective manager, able to lead and motivate staff, you will have good knowledge of these service areas, legislative and key policy factors. You will be able to demonstrate:

- Cultural and organisational change management experience;
- Teambuilding skills;
- Performance management capability;
- Ability to establish positive relationships with elected Members;
- Ability to understand the views of service users;
- Strong communications skills;
- Experience of developing and implementing strategies and programmes;
- Strong track record in delivering service improvements;
- Budget management experience.

*For further information, please call Sumaia Migou on 020 8830 6777,
sumaia@campbelltickell.com.*

Applications deadline extended

Permanent role

London



Head of Continuous Improvement

c.£55k plus benefits

Circle 33 Housing Trust requires a highly able and dynamic individual to support and develop its performance management framework, drive forward the service review programme, and support the development and implementation of service improvement planning. Alongside this, you will support the Managing Director in the Association's business planning process

You will have:

- Experience of housing and/or property management
- Experience of survey design
- Experience of statistical analysis/interpretation
- Experience of quality assurance principles
- Training skills
- IT skills
- Analytical skills
- Report writing skills
- High level communication skills
- Experience of introducing and evaluating new initiatives

For the job description and person specification, please contact Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com.

To apply, please send your CV and a covering letter explaining how you meet the person specification, to recruitment@campbelltickell.com, or by post to: Campbell Tickell (Recruitment), 11 The Crescent, London NW2 6HA.

Deadline for applications: Monday 3 March, 12 noon.

Coming soon...

Interim and permanent roles

Sussex

Director of New Business & Extra Care Development

Assistant Director New Business & Extra Care Development

Well established medium sized housing association seeks senior development and new business professionals, with experience of developing extra care schemes.

The initial vacancies will be available on an interim basis, 3-5 days per week, on either PAYE or day rates.

Recruitment will then follow to the permanent positions. Competitive salaries will be payable.

To express an interest, please contact Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com. For an informal discussion, please contact Greg Campbell on 020 8830 6777.

Interim role

South Midlands/South West

Head of Property Services

c.6 months

Full-time preferred

Day rate - negotiable

Medium sized housing association requires an experienced property services/technical services professional. You will have strong technical skills and good experience of managing people and delivering performance improvement.

For further information, please call Sue Goodrich on 07980 822 515, suegoodrich@campbelltickell.com.

Urgent!

Interim role

Midlands or home based

Head of Older People's Services

Up to 9 months

3-5 days per week

PAYE c.£60k or day rate (negotiable)

Major housing group undergoing structural changes seeks an experienced manager and strategist. You will manage the teams responsible for providing Sheltered Housing and Care and Repair Services, and lead a strategic review of service provision for these two areas. You will also work with senior management to develop a long-term older persons' housing strategy for the group.

You will have:

- Experience of delivering a diverse range of high quality services;
- Excellent communication skills;
- Excellent analytical skills;
- Able to manage and motivate a team of people, providing direction and guidance;
- Ability to manage change and take others through it;
- Experience of policy making and strategic thinking
- Experience in the design and application of performance metrics;
- Strong experience and knowledge of sheltered housing;
- Knowledge of funding regimes.

You will be available to start immediately.

Please contact Sumaia Migou for details on 020 8830 6777, sumaia@campbelltickell.com.