

## ***Permanent and interim opportunities***

**Bulletin No. 64**

**22 January 2008**

***Permanent role***

***Somerset***

***Making a real difference for homeless people***

**TAH**

**TAUNTON ASSOCIATION FOR THE HOMELESS**

# ***Managing Director***

***c.£45k***

Taunton Association for the Homeless is a specialist housing association providing around 100 high quality hostel places and move on homes.

We employ over 30 staff. We are proud of what we have achieved and are confident about our future as an independent organisation. We are commencing a major refurbishment and development programme over the coming months.

This is an exciting time for us. Working with our management committee, our new Managing Director will have the opportunity to broaden our range of services and improve the life chances for homeless people in our area.

We want to hear from you if you have:

- *a genuine commitment to help homeless people help themselves*
- *a track record of senior management in housing, care or a related field*
- *experience of working with a voluntary board*
- *the ability to lead and motivate our excellent staff group*
- *experience of identifying and developing new services*

For an informal discussion, please contact our consultant Clare Roberts of Campbell Tickell on 0780 157 9964, [clare@campbelltickell.com](mailto:clare@campbelltickell.com). For the job pack, please go to [www.campbelltickell.com](http://www.campbelltickell.com) or telephone 020 8830 6777 or e-mail [recruitment@campbelltickell.com](mailto:recruitment@campbelltickell.com).

*The closing date for applications is Monday 11 February. Interviews will take place during week commencing 25 February.*

SOUTH LONDON

**Permanent role**



**Croydon based**

# ***Deliver Our Future!***

## ***Chief Executive***

**c.£75k**

We seek a Chief Executive to lead us through one of the biggest challenges in our 150 year history - redeveloping most of our accommodation so that we provide homes for young homeless people fit for this and future generations.

We work in the London Boroughs of Croydon and Lambeth. We house homeless people, particularly young people, as well as housing people with a range of special needs, and we help them make a new start. Every day, about 500 people in need use our services. Our total turnover is £6m a year.

You will need experience of:

- *Carrying through major projects to a successful conclusion*
- *Managing a team at a senior level*
- *Setting and sustaining standards of service*
- *Negotiating with other organisations at a senior level*

You must be able to develop new and practicable approaches to improving services and using resources to best effect. You must be able to inspire and encourage others – both staff and those we help.

*For an informal discussion, please contact Clare Roberts on 0780 157 9964, [clare@campbelltickell.com](mailto:clare@campbelltickell.com). You can download the job pack from [www.campbelltickell.com](http://www.campbelltickell.com), or telephone 020 8830 6777 or e-mail [recruitment@campbelltickell.com](mailto:recruitment@campbelltickell.com).*

***Closing date for applications Wednesday 6 February. Interviews Monday 18 and Wednesday 27 February.***

*Urgent!*

**Thousands of neighbourhoods.**

**Hundreds of Housing Associations.**

**One strong voice.**

**NATIONAL  
HOUSING  
FEDERATION**

# ***Head of South***

## **up to £60k + excellent benefits**

At the **National Housing Federation** we believe that everyone deserves the chance to make a decent life for themselves.

And at the centre of that life should be a safe and happy home. We represent independent, not-for-profit housing associations across England, and play a crucial role in helping them give millions of people that very opportunity.

This is no run-of-the-mill role. So don't expect to be sat in an office making plans and delegating tasks. This job demands a high profile, actively campaigning at the highest level for change – change that will improve the lives of the millions of people who need the products and services our members provide. We're talking about big impact and about making a real difference. So we'll need someone with an outstanding track record. But the rewards you'll get for your efforts – and the satisfaction that comes with having such a positive impact - will be second-to-none. You'll collaborate with members, stakeholders and partners across our Southern regions – from Kent to Cornwall - working together to find new housing solutions for an increasingly diverse group of people.

You will need a strategic mind and the ability to think through complex problems. More importantly, though, you'll need the confidence and conviction to influence senior people. It'll mean being familiar with the policy making process – and being able to demonstrate the ability to manage resources and projects. You'll have already shown you're a great campaigner. Now put all of that into a role where you can really make a name for yourself – and a better life for so many others.

If you're innovative, highly motivated and most importantly passionate about influencing real change, then get in touch!

*For details, contact Sumaia Migou on 020 8830 6777 or e-mail [Sumaia@campbelltickell.com](mailto:Sumaia@campbelltickell.com). For an informal discussion, contact James Tickell on 0798 665 7614 or 020 8830 6777.*

***Closing date: Friday 25 January at 12 noon. Assessment centre: Monday, January 28, 2008.***

*We have a positive approach to diversity and encourage applications from all sections of the community.*

***Urgent!***

***Permanent role***

***South West***

## ***Finance Manager***

***2-3 months***

***3-5 days/week***

***Day rate - to £350/375 + travel***

***accommodation provided if needed***

Medium sized housing association urgently needs an experienced Finance professional able to start quickly.

For further information, please call Sumaia Migou on 020 8830 6777, [sumaia@campbelltickell.com](mailto:sumaia@campbelltickell.com).

***Coming soon...***

***Permanent role***

***London***

## ***Head of Continuous Improvement***

***c.£55k***

Major housing association, part of a multi-regional group, requires an experienced and dynamic individual to support and develop its performance management framework, drive forward the service review programme, and support the development and implementation of service improvement planning.

You will be organised, methodical and an excellent communicator - both verbal and written. You need to have practical experience of housing/property management, service delivery and policy/research work. You will have the ability to think strategically.

To express an interest, please contact Clare Roberts on 0780 157 9964, or Sumaia Migou on 020 8830 6777, [sumaia@campbelltickell.com](mailto:sumaia@campbelltickell.com).

**Interim role**

**London**

# **Head of Estates**

**3-5 days/week**

**c.6 months**

**Day rate - negotiable**

A substantial and well-established charity owns and manages a large estate comprising offices, rooms for service provision, conference facilities, accommodation, and sheltered accommodation, used by the organisation. In addition, there is surplus space rented out to other charities, light industrial units, a theatre and café. The total space is c.80,000 square feet, and there are 19 commercial licensees and 78 residential licensees. The estate generates a major part of the charity's income.

An experienced property services professional is needed to lead the Estates Team of 10, and to:

- Plan, monitor and manage responsive, cyclical and planned maintenance programmes;
- Optimise financial returns from the estate;
- Advise senior management on estate matters;
- Provide a welcoming, safe and appropriate 'built environment' for the charity's work, activities, events and partners;
- Manage staff to ensure that team members meet expectations and deliver the outputs required;
- Manage external advisers and contractors;
- Ensure all relevant legal (including Health & Safety) requirements are met;
- Assess and plan the longer term refurbishment and potentially redevelopment of parts of the estate.

You will have a strong background in estates management, and in managing and developing a team. You will have experience of budget management, together with an understanding of commercial and financial principles. You will have a knowledge of IT and management information systems. You will be a good communicator, orally and in writing. Ideally you will be a qualified surveyor, though this is not a requirement.

*For details, please contact Clare Roberts on 0780 157 9964, or Sumaia Migou on 020 8830 6777, [sumaia@campbelltickell.com](mailto:sumaia@campbelltickell.com).*

**Coming shortly...**

**Permanent role**

**North Regions**

# **Group Chief Executive**

**£135k plus car allowance**

**Final salary pension**

Major housing group providing homes for more than 35,000 people, and operating a range of business streams, requires an experienced and inspirational leader with a strong track in the housing sector.

To express an interest, please contact Clare Roberts on 0780 157 9964, Greg Campbell or Sumaia Migou on 020 8830 6777, [sumaia@campbelltickell.com](mailto:sumaia@campbelltickell.com).

**Coming shortly**

**Permanent role**

**Central London**

# **Deputy Director - Policy & Communications**

**c.£60k** (more may be available for an exceptional candidate)

**PRP to 10%**

Substantial and expanding housing group seeks a skilled and wide-ranging senior communications specialist and manager, with an understanding of policy and strategy. Housing sector experience would be useful but is not essential.

To express an interest, please contact Greg Campbell or Holly Holder on 020 8830 6777, [holly@campbelltickell.com](mailto:holly@campbelltickell.com).

## **Seeking interim or permanent work?**

Send us your CV and tell us what you're looking for: [info@campbelltickell.com](mailto:info@campbelltickell.com).  
Or call Clare, Greg or James on 020 8830 6777 for a confidential chat.

To find out more about us, visit our website: [www.campbelltickell.com](http://www.campbelltickell.com).



**HomelessInternational**

from slums to equitable cities

## **Relationship Development Manager**

**£33K+ (pro rata)**

(Possible part-time or home-working arrangements)

### **Do you want to work for an international housing charity?**

This new and exciting post aims to build on Homeless International's close relationship with the UK social housing sector since 1987. The successful candidate will be responsible for developing and implementing a strategy to secure new (and expand existing) partnerships and relationships with organisations from within the sector, and for contributing to the fundraising team's annual income targets.

You will need to have a minimum of 3 years experience in corporate fundraising, marketing or sales in the housing sector, as well as a track record of positive relationship management with tangible outcomes, and successful income or target achievement.

Interested? Then email [zinthiya@homeless-international.org](mailto:zinthiya@homeless-international.org), call +44 (0)24 7663 2802, or download an application pack from our website ([www.homeless-international.org](http://www.homeless-international.org)).

Application deadline **Tuesday 5<sup>th</sup> February 2008**, interview for shortlisted candidates **Friday 22<sup>nd</sup> February 2008**.

We are an equal opportunities employer and welcome applications from all sections of the community.

Registered Charity Number: 1017255

***Coming soon...***

## ***Group Board Members***

A major London-based housing group will shortly be seeking suitable people for vacancies due to arise on its Board, including Board Vice-Chair, and Chair of a high profile group member.

The type of skill areas sought are:

- Legal
- Human Resources
- Planning/Urban Design/Development
- Environmental
- RSL experience

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