

Permanent and interim opportunities

Bulletin No. 60

16 November 2007

Permanent role

London



Regional Operations Director

***Package £75k - £83.5k plus PRP to 15% of basic,
Social Housing Pension Scheme plus benefits***

Dominion owns and manages 15,000 affordable homes across London and the South East. The Group is in advanced merger discussions with another RSL, which will result in a doubling of their combined housing stock at merger, planned for Autumn 2008.

Dominion is looking for an exceptional Regional Operations Director for the London region. Based in West London, you will be responsible for the overall control and performance of all housing and community development activities within the region. You will contribute to the strategic development of the organisation's housing services and business development and continue to build upon their excellent reputation for the delivery of high quality, customer orientated services to residents.

This is an exciting time to join the organisation and to participate in their success. We would like to hear from you if you can demonstrate:

- *Degree or equivalent and /or relevant professional qualification*
- *A substantial track record at a senior level delivering customer focused services*
- *A successful record of managing and leading large teams*
- *Strong strategic skills combined with a detailed knowledge of housing issues*
- *A commitment to good customer care and best value*
- *Experience of working with Boards and Committees*

For an informal discussion, please contact Clare Roberts on 0780 157 9964 or e-mail clare@campbelltickell.com. You can download the job pack at www.campbelltickell.com or telephone 020 8830 6777 or e-mail recruitment@campbelltickell.com.

Closing date: Tuesday 4th December. First interviews: week commencing 10th December. Final interview: week commencing 17th December.

Empowering communities - setting the pace!



Poplar HARCA is a unique organisation. The UK's first urban local housing company, we have been recognised as a leader in community regeneration and neighbourhood renewal. And this year, we won the Housing Corporation Gold Award for Excellence in Empowering Communities. We own and manage 8,500 homes in Tower Hamlets, East London, and deliver a diverse and innovative regeneration and community programme.

Director of Housing and Neighbourhood Services

£85k plus PRP bonus, final salary pension

A key member of our Corporate Management Team, you will be responsible for ensuring our tenants receive excellent neighbourhood based housing management. This will be your chance to make a real difference, involving residents at all levels in developing and improving services, and contributing to our continuing success.

We want to hear from you if you have:

- Substantial senior experience managing inner city, estate based housing
- A successful track record in achieving high standards of performance
- The ability to manage change
- Success in managing and motivating a large staff team
- The ability to manage and deliver large and complex budgets
- A strong commitment to customer service

For an informal discussion, please contact our consultant Clare Roberts of Campbell Tickell on 0780 157 9964 or e-mail clare@campbelltickell.com. You can download the job pack from www.campbelltickell.com or telephone 020 8830 6777 or e-mail recruitment@campbelltickell.com.

Closing date Monday 10 December. First interviews week commencing 7 January 2008. Final interviews week commencing 14 January.

**Permanent
role**



**West London
area or
Yorkshire**

Group Head of Asset Management

***Package £60k - £65k including car allowance,
plus stakeholder pension scheme***

As a leading provider of retirement housing, our aim is clear – to become the number one in our field by 2012. Achieving this won't be easy. We'll have to expand strategically on all fronts, develop into new areas and, perhaps most importantly, further strengthen our nationwide, £450m property portfolio. A robust, proactive asset management strategy is therefore crucial if we are to succeed. We have recently outsourced delivery of our asset management function to Drivers Jonas.

We see this as a key role and one where you will make a significant impact across the organisation. You will report to the Group Property Director as part of the senior property team and will be responsible for managing the Drivers Jonas contract.

Following a recent portfolio inspection programme, your key responsibility will be devising, developing and implementing an asset management strategy taking into account the overall Group objectives. You will work closely with other colleagues in operations, facilities management, development and finance.

You must be a qualified professional with wide ranging experience of property and estate management. Commercially minded and entrepreneurial, and with a good grasp of strategy, you'll also have excellent communication skills and project management experience. You will have a clear commitment to continuous improvement and to ensuring that our customers receive an excellent service.

Established in 1963, Hanover is a leading national provider of retirement housing and associated services. The Group manages around 18,000 properties, including over 12,000 of its own for rent and 5,500 for owner occupiers and other landlords.

*For further information, please call Clare Roberts on 0780 157 9964, clare@campbelltickell.com. If you would like to apply, please send your CV and a covering letter to Sumaia Migou at sumaia@campbelltickell.com. **Deadline for applications Monday 3 December.***

Permanent role

West London

Assistant Director Property Services

c.£65-68k

Urgent!

Major transfer organisation seeks an experienced property services professional, to take charge of its property services department. Reporting to the Housing Services Director, you will be a member of the Senior Management Team.

You will be responsible for:

- Developing and integrating day to day property services - repairs, grounds maintenance, caretaking - to provide excellent, efficient, flexible and reliable services offering good value for money
- Developing and supporting the strategic partnering arrangement with our main contractor
- Providing leadership to the property services team

You will have:

- Demonstrable experience of delivering flexible, responsive, efficient and effective customer services, ideally in a housing environment
- A track record of achievement at a senior level
- Experience of successfully managing change
- Experience of working directly and effectively with staff and customers
- Ability to lead and motivate employees, building teams to deliver customer service excellence and value for money
- Business acumen and commercial awareness.
- Excellent communication and interpersonal skills
- Commitment to equalities and diversity

For further information, please call Clare Roberts on 0780 157 9964, clare@campbelltickell.com, or Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com.

Seeking interim or permanent work?

**Send us your CV and tell us what you're looking for: info@campbelltickell.com.
Or call Clare, Greg or James on 020 8830 6777 for a confidential chat.**

To find out more about us, visit our website: www.campbelltickell.com.

Permanent role

Central London

Group Financial Analyst

c.£65k

(more may be available for the right candidate)

Major developing housing group operating across London and the South East requires a skilled and experienced financial analyst to advise on important new projects and developments.

Working within the Corporate Planning Team, you will effectively act as a consultant to directors and senior managers across the Group. You will provide highly analytical and robust forecasting, evaluate investment opportunities and input into strategic planning. You will regularly offer advice and solutions to help inform and drive forward the successful completion of new short and long term projects, including potential acquisitions and investment opportunities.

A key aspect of your role will be designing and building complex financial models, evaluating complex projects, modelling strategic options and scenario analysis including reviewing Group restructuring and acquisition opportunities and the associated risks.

The ability to assimilate complex business issues, write clear and succinct reports and multi-task effectively are essential as are commercial acumen and excellent communication skills. You will be confident and decisive, a fully qualified accountant who is able to work effectively with external professional advisors.

***If this sounds like the opportunity you have been looking for,
then we would like to hear from you!***

For further information, please call Clare Roberts on 0780 157 9964, clare@campbelltickell.com, or Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com.



Developing 3* ALMO seeks committee members

Brent Housing Partnership is a three star ALMO in North West London. One of only eight ALMOs across the country to be awarded Housing Corporation development partner status, BHP is committed to partnership working, and to innovation approaches. The organisation is keen to develop new affordable housing in and around Brent.

BHP's recent successes include obtaining funding to deliver extensions to council owned dwellings and develop an innovative shared ownership scheme and funding to set up a company to increase the number of family sized homes. For more information, see www.bhphousing.co.uk

The Board has delegated responsibility for overseeing the new development and other initiatives to the newly established Development Sub-Committee. People with strong experience of housing development in either the RSL or commercial sectors are needed to join the committee.

If you are interested, please send your CV to Sumaia Migou, Sumaia@campbelltickell.com. For more information, contact Greg Campbell on 020 8830 6777.

Surrey

HA Board Members

Locally based small/medium sized housing association in Surrey with a range of provision seeks new Board members with imagination and drive. The association provides housing options for groups ranging from older people or those with disabilities through to families and single people. Substantial investment is being made in redeveloping older homes.

You may come from any of a variety of different backgrounds. Key attributes include a commitment to make a positive difference for local people, an enquiring mind and thoughtful approach, enthusiasm and commonsense.

For more information, please contact Sumaia Migou on 020 8830 6777, Sumaia@campbelltickell.com.



John Grooms
Housing Association

Chair and Trustees

John Grooms HA is a Christian charity providing wheelchair accessible housing. Our aim is to enable disabled people and their families to live more independent lives. We are passionate about providing accessible housing and delivering excellent tenant services.

JGHA has entered into an exciting new partnership with the recently merged Grooms-Shaftesbury charity to provide better services for people and communities affected by disability and disadvantage.

We are looking for a new Chair and for two new Board Trustees. We particularly need people with experience of asset management, housing and supported housing, as well as governance, fundraising and business skills and an interest in or personal experience of disability.

JGHA is a Christian organisation. Trustees and senior staff are required to be practising Christians (*a Genuine Occupational Requirement under the Employment Equality (Religion and Belief) 2003*).

For an informal chat, further information and a recruitment pack, speak to Sue Goodrich, Vice Chair of JGHA 07980 822515 or Tim Fallon, Chief Executive of JGHA 07912 596777.

Closing date for applications: Friday 7 December 2007.

Interviews for Chair: Wednesday 12 and Friday 14 December. Potential second interviews: Wednesday 19 December.

Interviews for Trustees will be organised in January 2008.

For more information, please visit www.johngrooms.org.uk.

***Interim or
permanent role***



East London

Development and Regeneration Accountant

**PAYE c.£50-55k plus benefits
or may consider day rate**

Urgent!

This is a key post, providing a financial service to the organisation's Development & Regeneration department, reporting and monitoring all development and regeneration activity.

Key activities include advising on/developing:

- Project appraisals
- Development acquisitions, capital works, oncosts and grant income
- Housing Corporation cash planning targets and Social Housing Grant
- Business Planning and five year programme
- Budgets and development staff budget
- Taxation
- Accounting rules and standards

You will be a qualified accountant or part qualified with experience. You will have:

- Strong experience of databases and accountancy packages
- Excellent technical skills on spreadsheets
- Problem-solving
- Demonstrable experience of producing management accounts and reports
- Strong understanding of investment appraisal techniques
- Experience of training or coaching other staff
- Knowledge of development processes

For further information, please call Clare Roberts on 0780 157 9964, clare@campbelltickell.com. Application is by letter and CV.

Interim role



**Croydon,
Surrey**

Regulation Analyst (part-time)

c.10 hours per week To end July 2008

Hourly rate – negotiable

Urgent!

The Housing Corporation is seeking support in undertaking a number of discrete reviews. This is likely to include:

- Assessing progress by RSLs in meeting Audit Commission recommendations
- Reviewing RSLs' merger proposals
- Involvement in thematic reviews looking at aspects of the sector
- Drafting Housing Corporation Assessments
- Reviewing RSL compliance with the Regulatory Code

You will have:

- Knowledge and understanding of social housing policy
- Understanding of the principles of regulation
- Understanding of risk management in non-profit distributing organisations
- Comprehensive understanding of Housing Associations
- Ability to analyse data, draw conclusions and exercise sound judgment
- Understanding of and ability to promote equal opportunities and diversity
- Report writing skills
- Relationship and influencing skills
- People management skills

To express an interest, please contact Sumaia Migou or James Tickell, 020 8830 6777, sumaia@campbelltickell.com.

Coming shortly.....

Chief Executive

Major London ALMO

c.£115k + PRP and final salary pension

Director of Finance and Resources

Substantial London based housing group

c.£110-115k + PRP and benefits

Development Director

*Ambitious and fast-developing Investment Partner
operating in South East and East of England regions*

Substantial package available

*We will be advertising the above posts shortly. For details and to
express interest, please contact Clare Roberts on 0780 157 9964,
clare@campbelltickell.com.*