

Permanent and interim opportunities

Bulletin No. 58

1 October 2007

Permanent role

East London

Managing Director



Old Ford
Housing Association

£70K plus relocation and benefits

Old Ford has just received the transfer of 2200 homes on the Parkside Estates in Tower Hamlets and will shortly receive 550 homes on the Mardyke Estate in Havering. Both transfers follow successful resident ballots. We are looking for an inspirational leader for this exciting new stage of our expansion and development.

Old Ford is an award winning RSL. It was founded in 1997 as successor body to the Tower Hamlets Housing Action Trust in partnership with residents and Circle 33, to regenerate 3 local authority estates in Bow, Tower Hamlets. Successful ballots of tenants took place and the regeneration works are now complete.

The challenges ahead are to:

- *Integrate the local Parkside Estates into Old Ford following the successful transfer ballot*
- *Incorporate the management of 700 Circle 33 homes in Tower Hamlets into Old Ford*
- *Deliver a complex regeneration project on the Mardyke estate in Havering which will see the development of 500 new homes*
- *Build on our excellent reputation as a key neighbourhood player, delivering youth and community services not only to our own residents but the wider community of Bow, Tower Hamlets*
- *Continue to deliver high quality local services to our residents during this exciting period of change*

The success of Old Ford is built upon the partnerships it has with residents, the Circle Anglia Group and staff. We are looking for a dynamic and experienced person to develop and deliver further success through those partnerships.

*For details, please contact Sumaia Migou on 020 8830 6777, e-mail sumaia@campbelltickell.com. For an informal discussion, please contact Clare Roberts on 020 8830 6777. Application is by CV and covering letter explaining how you meet the selection criteria. **Closing date: Friday 12 October.***

Permanent role

South East based

Director of Human Resources

£50-55k + benefits

Urgent!

Major national charity working with older people seeks a highly experienced HR professional with commitment and drive to play a key role in helping the organisation maintain high standards of service while implementing changes, and tackling a set of unusual challenges. The organisation employs around 2,000 staff with locally devolved operations.

You will have:

- Full CIPD membership or equivalent
- Extensive generalist HR experience
- Extensive experience of team leadership
- Sound knowledge of UK Employment Law
- Commercial awareness
- Experience of service provision to multi-site operations
- Experience of implementing TUPE
- Experience of budget management
- The ability to communicate with confidence
- A collaborative and open minded approach
- Sound presentation skills
- Basic IT skills
- Ability to travel extensively throughout England

For details, please contact Sue Goodrich on 07980 822 515, suegoodrich@campbelltickell.com, or Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com.

Seeking interim or permanent work?

**Send us your CV and tell us what you're looking for: info@campbelltickell.com.
Or call Clare, Greg or James on 020 8830 6777 for a confidential chat.**

To find out more about us, visit our website: www.campbelltickell.com.

Interim role

South West

Senior Operations Professional

Up to 6 months

Day rate - negotiable

Stock transfer housing association requires a 'can-do' senior manager with a solid track record in maintenance, DLO management, and development project management.

For details, please contact Sue Goodrich on 07980 822 515, suegoodrich@campbelltickell.com, or Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com.

Interim role

North West

Assistant Director Housing Management

Urgent!

4-5 days/week

3-6 months

Day rate - negotiable

Medium-sized stock transfer housing association requires an experienced senior professional to take charge of its front line housing management services. You will be highly motivated and have the ability to manage and enthuse staff to achieve excellent results.

For details, please contact Sue Goodrich on 07980 822 515, suegoodrich@campbelltickell.com, or Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com.

Interim role

West London

Marketing Manager

Urgent!

4-5 days/week

Up to 6 months

Day rate - negotiable

Major housing group requires an interim manager to lead all elements of its shared ownership marketing programme. You will project manage the marketing of all shored ownership schemes within the development programme. You will lead the marketing team to maximise early sales.

You will need experience of creative marketing, product marketing and some understanding of the sales process.

For details, please contact Greg Campbell or Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com.

Coming soon...

Permanent role

London based

Business Development Manager

Major commercial constructor requires a dynamic and experienced new business professional to develop Design & Build opportunities with RSL partners.

Expressions of interest to Greg Campbell or Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com.

Coming soon...

Permanent role

London

Property Services Director

Medium-sized housing association, London-based and with properties in other regions, requires a highly experienced property professional with a track record of delivery.

Expressions of interest to James Tickell or Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com.



Director of Housing & Business Development

£72k plus benefits and relocation

Gloucester City Homes is a highly successful ALMO managing more than 4,500 homes. Our recent two-star inspection result will unlock an investment plan of more than over £40million over the next 3 years. Based in the heart of rural England, surrounded by beautiful countryside, and with an excellent quality of life, this post offers a challenging and demanding career opportunity for an exceptional candidate.

Gloucester City Homes has established a reputation for delivering quality services to our customers. We have completely transformed our services and moved from poor to good 2 star rating inside 18 months. If you are looking for somewhere to really make your mark – you've found it.

You will have:

- *a successful track record at a senior level in social housing or a related field*
- *talent and flair to lead our housing service and develop new business opportunities associated with the Government's housing agenda.*
- *the dynamism to move us forward as a leader in social housing*
- *determination and a strong track record of delivering at a strategic level*
- *proven ability to motivate staff, drive change with high standards of performance and customer service*
- *strong commitment to customer focus and choice, ensuring tenants' voices are heard*

For an informal discussion, please contact Clare Roberts on 020 8830 6777. You can download the job pack from www.campbelltickell.com, or telephone Sumaia Migou on 020 8830 6777 or e-mail recruitment@campbelltickell.com.

Closing date for applications Wednesday 10th October.



Director of Community Housing Services

c.£70 - £75k plus benefits and relocation

Director of Property

c.£70 - £75k plus benefits and relocation

Director of Community Involvement & Investment

c.£65 - £70k plus benefits and relocation

Head of Human Resources

c.£45 - £50k plus benefits and relocation

Bron Afon Community Housing is a new and unique, community-owned charitable housing organisation that will take transfer of Torfaen County Borough Council's 8,200 homes in spring 2008.

Tenants, residents, staff and the Shadow Board have a vision for Bron Afon that:

- is genuinely mutual, with people at the heart of all we do*
- is directly accountable to tenants, local communities and the local authority*
- aims for excellence in service provision, with services shaped around communities*
- is a regeneration agency that will maximise the impact of investment for the benefit of all*

For details, please see next page.

Bron Afon Community Housing

Director of Community Housing Services

c.£70 - £75k plus benefits and relocation

You will lead our community based housing services, including sheltered and specialist teams, to deliver excellent services. Involving members and tenants will be key to shaping the future of the housing service. With an extensive knowledge and a successful track record in all aspects of housing services, you have excellent leadership skills and the vision to make a difference.

Director of Property

c.£70 - £75k plus benefits and relocation

You will lead a property team with an internal workforce to carry out improvements, using smaller contractors for other works. Involving members and tenants will play an important part in setting standards and monitoring service quality and performance. With an excellent track record in managing a large workforce, you can demonstrate first class leadership skills.

Director of Community Involvement & Investment (Regeneration)

c.£65 - £70k plus benefits and relocation

Leading on community involvement and development, you'll maximise our impact and secure funding through a range of approaches, while co-ordinating our communications, service improvement and business development. You have a solid track record in regeneration and community involvement, and in securing funding for initiatives from varied sources.

Head of Human Resources

c.£45 - £50k plus benefits and relocation

Working with the CEO on organisational and staff development, you'll ensure Bron Afon's values are reflected in the behaviours within the organisation and that we become an employer of choice. You have a track record of working at strategic and operational levels, and a creative and innovative approach.

For an informal discussion about these roles, contact Sue Goodrich on 07771 573 904 or email sue.goodrich@campbelltickell.com. The recruitment packs can be downloaded from www.campbelltickell.com, or phone Holly Holder on 020 8830 6777.

Closing date: Monday 8th October. First interviews: w/c 15th October. Final interview and assessment centre: w/c 29 October.

Planned improvements to services have created new management opportunities at Women's Pioneer Housing

Wood Lane, London W12

Women's Pioneer is the premier housing association providing attractive rented homes for women in London, balancing excellent standards of service with value for money.

Women's Pioneer is a leading provider of housing for women in west London. As part of a major programme of improvements in service delivery, we are strengthening our management structure. This has created a number of high profile roles for experienced managers who share our commitment to delivering the highest possible standards of service.

Support and Care Manager

£33,942 – £37,257pa

Reporting to the Head of Housing Services, your main responsibilities will be to deliver high quality, customer focused support and care services as well as developing and implementing effective resident involvement and diversity strategies.

You will have a thorough understanding of delivering high quality and professional support and care services and will be responsible for ensuring services:

- Respond to the Supporting People programme
- Respond to customers' needs
- Demonstrate a clear direction, vision and style
- Achieve efficiency and effectiveness in operation
- Work to the principles of "best value"

Proven people management skills, knowledge of writing policy and strategy and budget management experience are all essential. You should be fully conversant with current support and care regulations and practices, and will be required to keep abreast of future developments as you will contribute to corporate planning and the formulation of policies and procedures.



Corporate Services Manager

£30,594 – £33,942pa

Your role will be to support the Chief Executive in a wide range of areas including: governance, human resources, health & safety, facilities management and public relations. You will also be responsible for managing our Corporate Services Administrators and ensuring there is a consistent and reliable point of contact and information for customers.

We are looking for an adaptable person with relevant experience in one or more of the disciplines mentioned above together with some specific areas of expertise, including staff management, management of budgets and policy formulation. Strong administrative skills, the ability to produce accurate minutes and clear reports, experience of dealing with the public and excellent time management skills are all essential.

Estate Services Manager

£28,536 – £31,320pa

Reporting to the Head of Property Services, you will be responsible for ensuring the provision of a range of high quality property based services to residents. You will manage our estate based service staff and work closely with residents, consulting them on services and implementing new and improved procedures where appropriate.

Applicants should have experience of the procurement of goods and services and proven ability to monitor and control contracts and to prepare budgets and cost forecasts. Experience of setting and using targets to monitor and evaluate service delivery are essential. You should be able to prepare, interpret and present financial information and will need excellent IT skills including the ability to set up and maintain spreadsheets to undertake basic financial modelling and to set up and maintain databases.

Applicants for any of these positions will need excellent interpersonal, communication and presentation skills and must be able to prepare and present reports on complex issues, for both internal and external use. An analytical mind, numeracy and a creative approach to problem solving are also essential.

For an application pack please call our 24 hour recruitment line on 020 8743 7635, clearly stating which position you are applying for.

Closing date for the return of completed forms is 5th October 2007.

Successful applicants will be advised of interview dates in writing.

The Association is committed to being an equal opportunities employer and all applications will be considered.