

Permanent and interim opportunities

Bulletin No. 57

14 September 2007

Permanent roles

South Wales

Director of Community Housing Services

Director of Property

Director of Community Involvement and Investment

Head of Human Resources



Bron Afon Community Housing is a new and unique, community-owned charitable housing organisation that will take transfer of Torfaen County Borough Council's 8,200 homes in spring 2008.

Tenants, residents, staff and the Shadow Board have a vision for Bron Afon that:

- is genuinely mutual, with people at the heart of all we do*
- is directly accountable to tenants, local communities and the local authority*
- aims for excellence in service provision, with services shaped around communities*
- is a regeneration agency that will maximise the impact of investment for the benefit of all.*

For details, please see overleaf.

Are you attending National Housing Federation Conference?

If you will be at the conference in Birmingham 19-21 September, and would like to discuss your career options, call Clare Roberts on 0793 048 0244, Greg Campbell on 0793 048 0244, or James Tickell on 0798 665 7614.

**Alternatively, send us your CV and tell us what you're looking for:
info@campbelltickell.com.**

To find out more about us, please visit our website: www.campbelltickell.com.

Bron Afon Community Housing

Director of Community Housing Services

c.£70 - £75k plus benefits and relocation

You will lead our community based housing services, including sheltered and specialist teams, to deliver excellent services. Involving members and tenants will be key to shaping the future of the housing service. With an extensive knowledge and a successful track record in all aspects of housing services, you have excellent leadership skills and the vision to make a difference.

Director of Property

c.£70 - £75k plus benefits and relocation

You will lead a property team with an internal workforce to carry out improvements, using smaller contractors for other works. Involving members and tenants will play an important part in setting standards and monitoring service quality and performance. With an excellent track record in managing a large workforce, you can demonstrate first class leadership skills.

Director of Community Involvement & Investment (Regeneration)

c.£65 - £70k plus benefits and relocation

Leading on community involvement and development, you'll maximise our impact and secure funding through a range of approaches, while co-ordinating our communications, service improvement and business development. You have a solid track record in regeneration and community involvement, and in securing funding for initiatives from varied sources.

Head of Human Resources

c.£45 - £50k plus benefits and relocation

Working with the CEO on organisational and staff development, you'll ensure Bron Afon's values are reflected in the behaviours within the organisation and that we become an employer of choice. You have a track record of working at strategic and operational levels, and a creative and innovative approach.

For an informal discussion about these roles, contact Sue Goodrich on 07771 573 904 or email sue.goodrich@campbelltickell.com. The recruitment packs can be downloaded from www.campbelltickell.com, or phone Holly Holder on 020 8830 6777.

Closing date: Monday 8th October. First interviews: w/c 15th October. Final interview and assessment centre: w/c 29 October.



Director of Housing & Business Development

£72k plus benefits and relocation

Gloucester City Homes is a highly successful ALMO managing more than 4,500 homes. Our recent two-star inspection result will unlock an investment plan of more than over £40million over the next 3 years. Based in the heart of rural England, surrounded by beautiful countryside, and with an excellent quality of life, this post offers a challenging and demanding career opportunity for an exceptional candidate.

Gloucester City Homes has established a reputation for delivering quality services to our customers. We have completely transformed our services and moved from poor to good 2 star rating inside 18 months. If you are looking for somewhere to really make your mark – you've found it.

You will have:

- *a successful track record at a senior level in social housing or a related field*
- *talent and flair to lead our housing service and develop new business opportunities associated with the Government's housing agenda.*
- *the dynamism to move us forward as a leader in social housing*
- *determination and a strong track record of delivering at a strategic level*
- *proven ability to motivate staff, drive change with high standards of performance and customer service*
- *strong commitment to customer focus and choice, ensuring tenants voices are heard*

For an informal discussion, please contact Clare Roberts on 020 8830 6777. You can download the job pack from www.campbelltickell.com, or telephone Sumaia Migou on 020 8830 6777 or e-mail recruitment@campbelltickell.com.

Closing date for applications Wednesday 10th October.

Permanent role

London based

Director of Care & Extra Care

Major housing group requires a dynamic and experienced Director.

For details, please contact Clare Roberts on 0780 157 9964, or Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com.

Coming soon...

Permanent role

East Anglia

Assistant Director Property Services

Highly experienced property professional required to play key role in substantial housing provider.

For details, please contact Clare Roberts on 0780 157 9964, or Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com.

Coming soon...

Permanent role

South London

Finance Manager

Up to £35k plus benefits

Small community based housing association seeks experienced finance professional.

For details, please contact Clare Roberts on 0780 157 9964, or Sumaia Migou on 020 8830 6777, sumaia@campbelltickell.com.

Board Members

A small black and minority ethnic led housing association, based in south London, is seeking to strengthen its Board in the short term by co-opting two or three new Board Members for a fixed time period of up to two years. During this period, the Board will be recruiting permanent Board Members and working closely with the senior management team to strengthen the relationship between the Board and SMT.

The Board is looking for co-optees with extensive experience of Board and governance work within the housing association sector, a demonstrable commitment to and understanding of equality and diversity issues, and a commitment to attending Board and Committee meetings and annual awaydays.

Key competencies will include the ability to work strategically, to work effectively as a team with Board colleagues and Executive Directors, a strategic awareness of risk and finance, meeting legal and regulatory requirements and effective delegation skills. Desirable qualities would include experience of supported housing at a strategic level.

If you are up to a governance challenge, please contact Elaine Ganderton, elaineganderton@egcs.org.uk, telephone 07973 491670.

CT News

Campbell Tickell is delighted to welcome two new additions to our core team, Senior Consultant Sue Harvey and Consultancy Co-ordinator Sumaia Migou.

Sue Harvey is a highly experienced and respected consultant with specialisms in business planning, financial modelling and governance. A former Director of Finance, she has Board level experience in the housing and health sectors. Her knowledge and expertise encompasses both general needs and supported housing providers. She has been working in the field since 1994. Her consultancy track record includes working with central government, banks and insurance companies.

Sumaia Migou has wide ranging experience in different sectors, including in managing recruitment services. As well as running CT's back office function, Sumaia will play a key role in our growing permanent and interim recruitment work.