

Permanent and interim opportunities

Bulletin No. 49

20 April 2007

Interim role

West London

Special Projects Manager

Urgent

c.3+ months

4-5 days/week

Day rate (negotiable)

Successful established ALMO requires an experienced and versatile senior interim manager to undertake a wide range of support, development and organisational projects. Working to the Chief Executive and Director of Finance, you will be involved in work such as bid-writing, reorganisation and change management. You will need to offer:

- *A mix of strategic and operational experience*
- *Housing policy understanding*
- *Organisational review experience*
- *Willingness to undertake a mix of strategic, policy, new business, development and administrative/bureaucratic work*
- *A 'can do' self-starter approach*

For details, contact Clare Roberts on 0780 157 9964, clare@campbelltickell.com, or Greg Campbell on 020 8830 6777, greg@campbelltickell.com.

Budding Chief Executive?

We will shortly be recruiting for a number of Chief Executive posts in medium sized stock transfer housing associations. These include posts in South Wales and the South West of England, due to be advertised in May; and a post in the West Midlands, due to be advertised in July. In addition, there will be a Managing Director role in West London, to be advertised in April/May.

If you would like to pre-register your interest for any of these posts, please contact Clare Roberts on 0780 157 9964, clare@campbelltickell.com.

Permanent roles

East London

The logo for East Thames, featuring the word "east" in a red, lowercase, sans-serif font, followed by "THAMES" in a smaller, red, uppercase, sans-serif font.

Principal Project Manager

£43,041-48,936 + benefits

Strategic Project Manager

£45,000 - 55,000 + benefits

Land Manager

£33,700 - 38,700 + benefits

These jobs are based in possibly the most exciting place in London-Stratford, host for the 2012 Olympic games, Stratford City development and other major regeneration initiatives.

East Thames is an exciting and innovative social regeneration business with 14,000 homes, a further 1,500 in its annual pipeline and annual turnover of £100m. With our award winning developments, we aim to create homes that will last and are part of strong neighbourhoods.

East Thames is currently recruiting to a number of permanent posts in Development and Regeneration, and is looking for a number of high quality staff to join the team.

These are exciting times for East Thames. It is the largest housing association of its kind working in East Thames and Essex. This is a chance to get involved in the most exciting development regeneration projects around.

See page 3 for more details

Principal Project Manager

£43,041-48,936 + benefits

Reporting to the Head of Programme Delivery, you will manage a staff team and play a key role in generating new development to the Group including developing new business, acquisitions and development management, managing consultants and contributing to policy.

You will need to demonstrate a successful track record in development, staff management skills, project management skills, contract law and risk appraisal combined with a commitment to excellence.

Strategic Project Manager

£45,000 - 55,000 + benefits

This is a stand alone post, reporting to the Head of Strategic Projects, responsible for identifying new, innovative projects and securing large and complex developments and strategic regeneration projects. You will work in conjunction with external consultants and support from internal staff.

You will need to demonstrate a successful track record and knowledge of development and regeneration, Housing Corporation procedures, master planning processes, joint ventures and planning processes.

Land Manager

£33,700 - 38,700 + benefits

Reporting to the Principal Land Manager, you will identify new sites and property to ensure an continuing supply of new development schemes.

You will have considerable experience of working in a property/land acquisition service, together with tenacity and the ability to identify viable options within East London and Essex. You will have - be able to develop - an excellent external network of contacts.

For further information about these roles, please visit www.campbelltickell.com. For an informal discussion, please contact Clare Roberts on 0780 157 9964 or e-mail clareroberts@campbelltickell.com.

Application is by CV plus brief supporting statement, explaining how you meet the requirements of the post for which you are applying. Applications are to be e-mailed to recruitment@campbelltickell.com, or posted to: Campbell Tickell (Recruitment), 11 The Crescent, London NW2 6HA.

Closing date for applications: Friday 4 May.

Permanent role

London area

Housing Policy & Performance Manager

c.£50k + benefits

Medium-sized housing association requires an experienced housing professional to play a key role in leading policy and practice development. You will be responsible for developing, implementing and monitoring the association's performance and housing policy. You will also lead a specialist team managing income collection activities.

You will have:

- Strong understanding and experience of housing management
- Wide ranging understanding of housing policy and practice
- Experience of managing staff teams
- Experience of setting and managing budgets
- Income collection experience

For further information, please contact Clare Roberts on 0780 157 9964 or e-mail clare@campbelltickell.com.

Application is by CV plus brief supporting statement, explaining how you meet the requirements of the post for which you are applying. Applications are to be e-mailed to recruitment@campbelltickell.com, or posted to: Campbell Tickell (Recruitment), 11 The Crescent, London NW2 6HA.

Closing date for applications: Monday 7 May.

Seeking interim or permanent work? Send us your CV and tell us what you're looking for: info@campbelltickell.com. Or call Clare on 0780 157 9964, or Greg or James on 020 8830 6777, for a confidential discussion.

To find out more about us, visit our website: www.campbelltickell.com.

Interim roles

Northern Home Counties

A new ALMO based North of London is seeking to recruit two key interim staff to help manage the transitional process, implement change and assist with preparation for inspection. These are exciting times for the organisation and we will be able to provide an interesting and varied workload.

Head of HR

c.6 months

4-5 days/week

Day rate (negotiable)

Reporting to the Corporate Services Director, you will lead on change management across the organisation as we move from a local authority culture to that of the new organisation. We are reviewing our policies to achieve a performance orientated culture including competency based framework and appraisal. You will also be responsible for overseeing the day to day running of the department, which services over 280 staff including a DLO.

You will need to:

- Be IPD qualified
- Have a track record of success at a senior level in HR
- Have strong staff management skills
- Have successful experience of managing change
- Have experience of trade union negotiations
- Have a track record in delivering an effective customer orientated service
- Be IT-literate

Senior Business Improvement Manager

c.6 months

4-5 days/week

Day rate (negotiable)

You will lead on business improvement in the Technical Services team, and be responsible for assessing and reviewing PIs, developing strategies to improve action plans and the improvement programme. You will lead and support the team in achieving two stars and will work with colleagues to implement a Business Improvement strategy across the ALMO.

You will need:

- A strong track record in business improvement
- Experience of preparation for inspection
- Excellent communication skills
- A practical understanding of a range of IT packages
- The ability to research best practice
- Good administrative and organisation skills

For further information, please contact Clare Roberts on 0780 157 9964 or e-mail clare@campbelltickell.com.

Closing date: Friday 28 April.